

Member Wellbeing Subcommittee

Vision statement and supporting pillars

RANZCP member wellbeing: our vision

The health and wellbeing of all RANZCP members – including Fellows, Trainees and Affiliate Members – is critical for competent and safe psychiatry practice.

Four pillars will guide our work to promote the health and wellbeing of members across the stages of their training and careers.

Leadership

We will lead with courage and compassion to ensure the health and wellbeing of psychiatrists and trainees is our priority.

Our commitment is to be explicit about the need for creating and reinforcing workplace and training cultures that support psychiatrists and trainees.

We respect that the needs of psychiatrists change across their careers.

Knowledge

We will embed health and wellbeing into our professional standards, curricula, continuing education activities and learning resources and encourage research that will inform the development of our wellbeing program.

Our commitment is to address processes and practices that impact on members' health and wellbeing.

We respect that psychiatrists embrace evidence-based principles in making recommendations.

Advocacy

We will champion the importance of doctors' wellbeing.

Our commitment is to advance improvements to the standard of doctor wellbeing in all workplaces and settings.

We respect that psychiatrists are experts in mental health.

Partnerships

We will work together in partnership with people and groups to promote a culture of health and wellbeing.

Our commitment is to drive organisational change that will achieve health and wellbeing.

We respect that psychiatrists practise collaboratively.