



The Royal
Australian &
New Zealand
College of
Psychiatrists



Training and Assessment Update

RANZCP Fellowship Program

End-year 2023





Contents

Introduction and Background.....	4
1. RANZCP Fellowship program enrolment.....	5
2. RANZCP Fellowship program numbers	6
3. Assessments	8
3.1 Multiple Choice Question (MCQ) Examination	8
3.2 Critical Essay Question (CEQ) Examination	10
3.3 Modified Essay Question (MEQ) Examination	12
3.4 Clinical Competency Assessment (CCA).....	14
3.5 Psychotherapy Written Case (PWC).....	16
3.6 Scholarly Project (SP).....	18
4. Specialist International Medical Graduates program enrolment	22
5. Specialist International Medical Graduates numbers.....	23
6. New Fellows	25
7. Certificates of Advanced Training.....	27
8. Continuing Professional Development (CPD)	29
9. Specialist Training Program (STP).....	30
10. Integrated Rural Training Pipeline (IRTP) Program.....	31

Introduction and Background

The Training and Assessment report is a snapshot overview of data and outlines the most recent numbers for:

- » Enrolments
- » Trainees and Specialist International Medical Graduates (SIMG)
- » Assessment pass rates
- » New and current RANZCP Fellows
- » Certificates of advanced training
- » Continuing professional development (CPD)
- » Specialist Training Program (STP) and Integrated Rural Training Pipeline (IRTP) Program

The End-year update data is current as of 8 January 2024 and summarises activities for January – December 2023.

Importantly, the data published in the respective sections are aggregated for each state and New Zealand. However, the definition of location changes according to the member type:

- » Trainees: the Fellowship zone is used to determine location
- » SIMGs: the employer state is used to determine location
- » New Fellows: the last Fellowship zone recorded is used to determine location

The data for this report is taken from the College member database, and the analysis was conducted by the Education and Training Unit as part of its regular reporting of the College's education activities. Numbers may differ from other reports due to trainees moving zone, late form submission, withdrawals, not paying fees, being excluded or other reasons. Results presented in this report have been rounded up to the nearest whole percent and in some cases, answers may not add up to 100%.

1. RANZCP Fellowship program enrolment

During the 2023 training year, a total of 412 trainees commenced the RANZCP Fellowship program (see Table 1).

The 2023 training year commenced in February 2023 for Australia and New Zealand. The figures for enrolments include trainee intakes for the period February 2023 – February 2024. Table 1 compares the 2023 intake with the same period in 2022 and shows the difference in numbers. With the exception of NT, SA, TAS and New Zealand all jurisdictions have increased or maintained the number of trainees commencing the Fellowship program.

Table 1. Distribution of Training Intake by Fellowship Zone

JAN-DEC	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
2023	9	103	9	90	22	6	102	29	370	42	412
2022	7	88	12	73	27	7	90	25	329	45	374
Difference	2	15	-3	17	-5	-1	12	4	41	-3	38

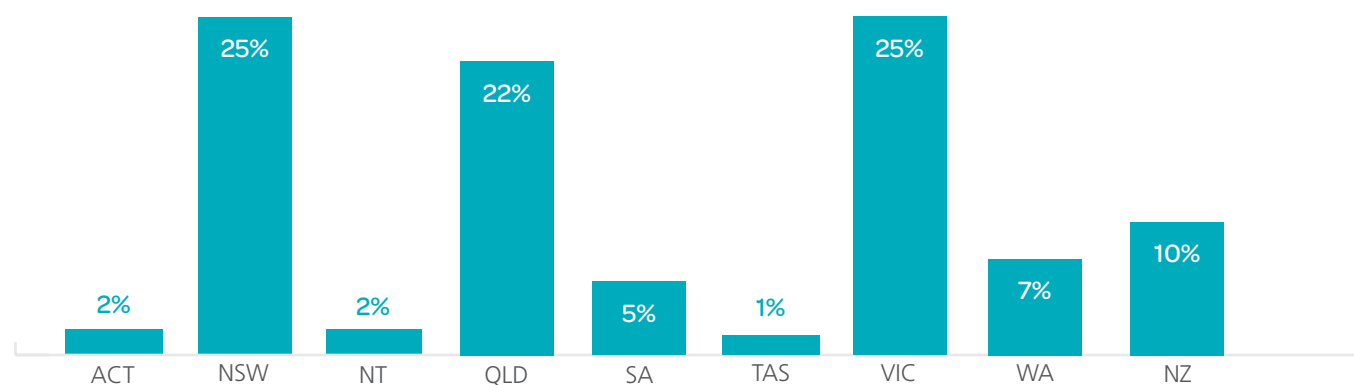


Figure 1. Training intake by location (%)

2. RANZCP Fellowship program numbers

Overall, the College has 2,235 active trainees (1,943 in Australia, 238 in New Zealand and 54 No Zone). Table 2 provides the distribution of trainees across each stage of training and Fellowship zone. There are 2,177 trainees (97%) undertaking the 2012-program, and 58 trainees (3%) have transitioned from the 2003 program.

The distribution of trainees across each stage of training and location is presented in Figure 2. NZ, WA, VIC, TAS, QLD, NSW and ACT have the highest proportion of their trainees in stage 3, SA in stage 2 and NT in stage 1.

Table 2. Total Training Numbers by Fellowship Zone (correct as of 8 January 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
2012 Program	37	544	37	423	127	37	554	145	1904	232	41	2177
Stage 1	9	133	15	106	28	10	128	39	468	52	12	532
Stage 2	14	201	12	153	51	13	174	48	666	90	14	770
Stage 3	14	210	10	164	48	14	252	58	770	90	15	875
Transitioned	1	13	0	13	1	1	6	4	39	6	13	58
Stage 1	-	-	-	-	-	-	-	1	1	-	-	1
Stage 2	-	-	-	1	-	-	-	-	1	-	1	2
Stage 3	1	13	-	12	1	1	6	3	37	6	12	55
Overall	38	557	37	436	128	38	560	149	1943	238	54	2235
Stage 1	9	133	15	106	28	10	128	40	469	52	12	533
Stage 2	14	201	12	154	51	13	174	48	667	90	15	772
Stage 3	15	223	10	176	49	15	258	61	807	96	27	930

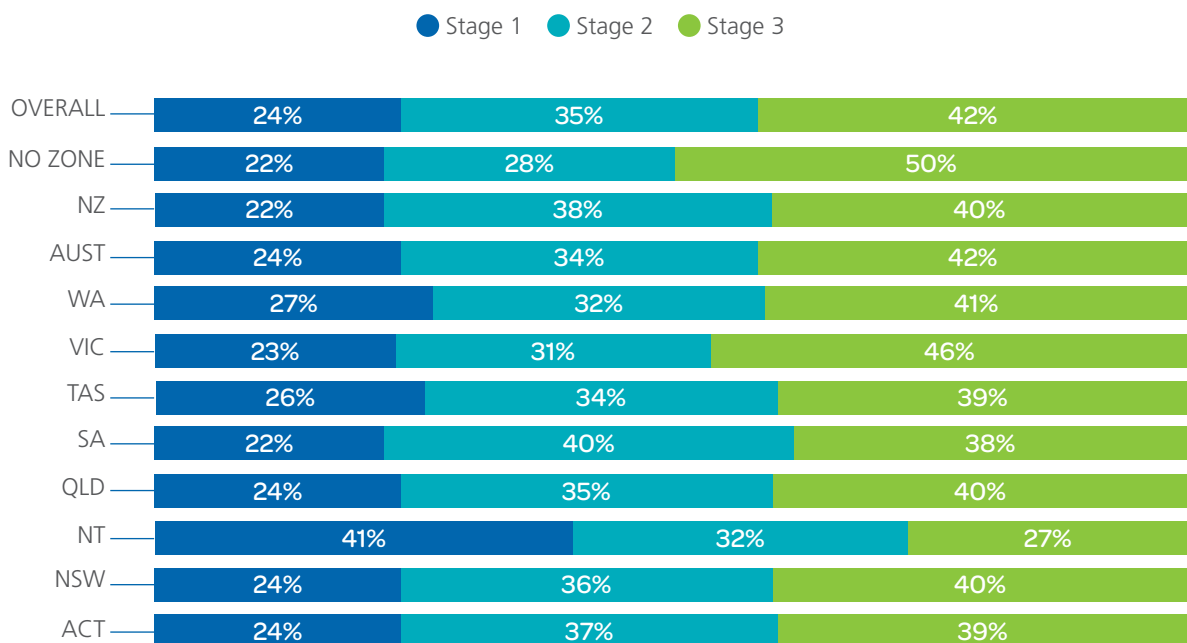


Figure 2. Trainees by Fellowship Zone and Stage of Training (correct as of 8 January 2024)

The distribution of trainees by zone and gender is presented in Table 3. Women represent more than 50% of RANZCP trainees. In Table 3 trainees identifying as non-binary / gender diverse and preferring not to say are presented as part of the overall numbers and not distributed by zone.

Table 3. Distribution of trainees by Fellowship Zone and gender (correct as of 8 January 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Man	20	261	16	219	59	20	233	70	898	116	32	1046
Non-binary/ gender diverse												7
Prefer not to say												4
Woman	18	294	20	216	67	18	324	78	1035	121	22	1178

Table 4 and Figure 3 show the range and frequency of the age of RANZCP trainees. The RANZCP trainees are ranging from 25 years to 74 years of age. The average age is 36.34 years, with a standard deviation of +/- 7.079 years and the most common age group is 31 to 40 years (59.1%).

Table 4. Descriptive statistics trainees age (correct as of 8 January 2024)

Statistics	
Mean	36.34
Median	35
Mode (ranges)	31-40 (59.1%)
Standard deviation	7.079

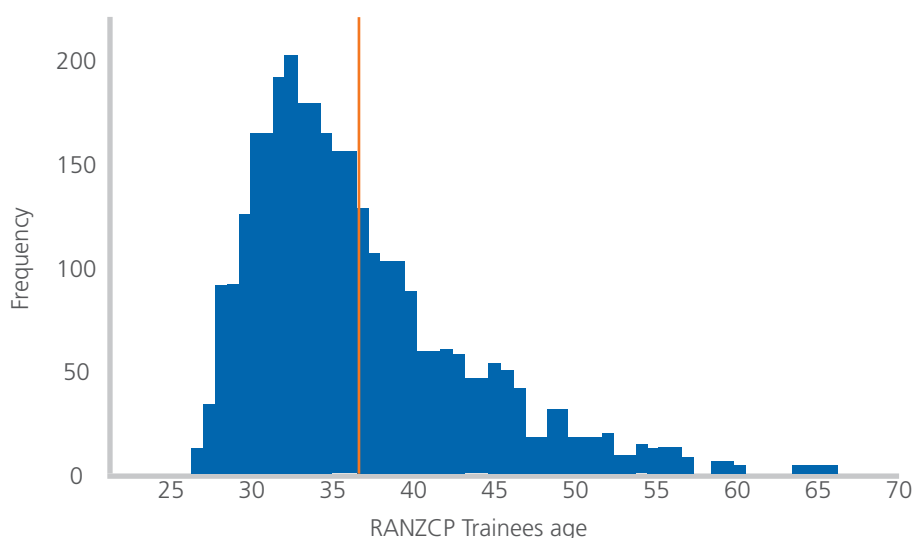


Figure 3. RANZCP Trainees age distribution (correct as of 8 January 2024)

* Mean is represented with the vertical line

3. Assessments

3.1 Multiple Choice Question (MCQ) Examination

The Multiple-Choice Question (MCQ) Examination was held in March and September 2023. The pass rate was 93% in March and 78% in September. A total of 426 assessments were completed during both rounds in 2023. Most trainees were successful in their first attempt. Results by Fellowship zone and number of attempts are shown in Table 5 to Table 8.

Table 5. MCQ March Results – Assessments by Fellowship zone

MARCH	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	NoZ	Overall
Assessments	4	58	7	52	14	3	56	21	215	15	-	230
Pass	3	53	7	46	14	2	54	19	198	15	-	213
Pass Rate (%)	75%	91%	100%	88%	100%	67%	96%	90%	92%	100%	-	93%

Table 6. MCQ Pass Rate by stage and number of attempts

MARCH	Stage 1	Stage 2	Stage 3	Overall
First attempt	118	77	2	197
Pass	116	71	1	188
Pass Rate (%)	98%	92%	50%	95%
Second attempt	-	20	6	26
Pass	-	19	2	21
Pass Rate (%)	-	95%	33%	81%
Third attempt	-	1	2	3
Pass	-	1	0	1
Pass Rate (%)	-	100%	0%	33%
Fourth or greater attempt	-	-	4	4
Pass	-	-	3	3
Pass Rate (%)	-	-	75%	75%

Table 7. MCQ July Results – Assessments by Fellowship zone

JULY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	NoZ	Overall
Assessments	3	49	2	49	17	3	37	11	171	25	-	196
Pass	2	33	2	36	17	2	29	9	130	22	-	152
Pass Rate (%)	67%	67%	100%	73%	100%	67%	78%	82%	76%	88%	-	78%

Table 8. MCQ July Pass Rate by stage and number of attempts

JULY	Stage 1	Stage 2	Stage 3	Overall
First attempt	114	65	2	181
Pass	99	47	2	148
Pass Rate (%)	87%	72%	100%	82%
Second attempt	2	8	4	14
Pass	0	2	2	4
Pass Rate (%)	0%	25%	50%	29%
Third attempt	-	-	1	1
Pass	-	-	0	0
Pass Rate (%)	-	-	0%	0%
Fourth or greater attempt	-	-	2	2
Pass	-	-	0	0
Pass Rate (%)	-	-	0%	0%

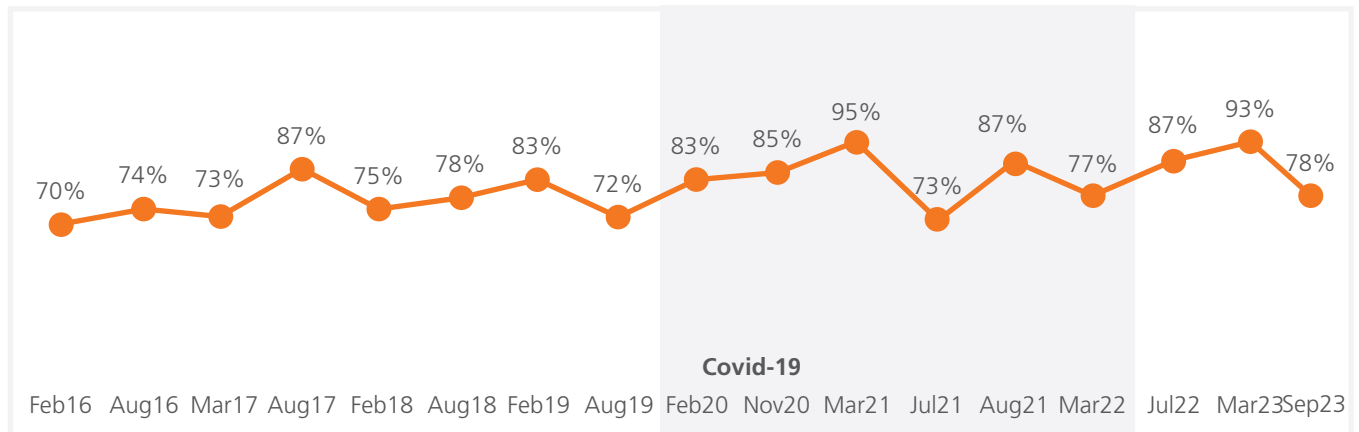


Figure 4. MCQ Pass-Rates

3.2 CRITICAL ESSAY QUESTION (CEQ) Examination

The Critical Essay Question Examination (CEQ) was held in February and August 2023. The pass rate was 66% in February and 74% in August. A total of 471 assessments were completed during both rounds in 2023. Results by Fellowship zone and number of attempts are shown in Table 9 to Table 12.

Table 9. CEQ February Results – Assessments by Fellowship zone

FEBRUARY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments - trainees	9	59	2	35	15	6	43	10	179	10	1	190
Pass	7	45	1	23	9	4	33	7	129	6	1	136
Pass Rate (%)	78%	76%	50%	66%	60%	67%	77%	70%	72%	60%	100%	72%
Assessments - SIMGs (Partial comparability)	1	6	-	8		1	22	4	42	-	-	42
Pass	1	2	-	3		0	10	0	16	-	-	16
Pass Rate (%)	100%	33%	-	38%		0%	45%	0%	38%	-	-	38%
Total	10	65	2	43	15	7	65	14	221	10	1	232
Pass	8	47	1	26	9	4	43	7	145	6	1	152
Pass Rate (%)	80%	72%	50%	60%	60%	57%	66%	50%	66%	60%	100%	66%

Table 10. CEQ February Pass Rate by the number of attempts

FEBRUARY	Stage 1	Stage 2	Stage 3	SIMGs (Partial comparability)	Overall
First attempt	2	59	88	27	176
Pass	1	39	77	19	136
Pass Rate (%)	50%	66%	88%	70%	77%
Second attempt	-	5	22	10	37
Pass	-	4	10	4	18
Pass Rate (%)	-	80%	45%	40%	49%
Third attempt	-	1	7	3	11
Pass	-	0	4	2	6
Pass Rate (%)	-	0%	57%	67%	55%
Fourth or greater attempt	-	-	6	2	8
Pass	-	-	1	2	3
Pass Rate (%)	-	-	17%	100%	38%

Table 11. CEQ August Results – Assessments by Fellowship zone

AUGUST	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments - trainees	3	50	3	36	14	7	50	15	178	18	1	197
Pass	2	41	3	27	10	5	45	13	146	14	0	160
Pass Rate (%)	67%	82%	100%	75%	71%	71%	90%	87%	82%	78%	0%	81%
Assessments - SIMGs (Partial comparability)	1	7	1	8		1	21	3	42	-	-	42
Pass	1	2	0	4		0	10	1	18	-	-	18
Pass Rate (%)	100%	29%	0%	50%		0%	48%	33%	43%	-	-	43%
Total	4	57	4	44	14	8	71	18	220	18	1	239
Pass	3	43	3	31	10	5	55	14	164	14	0	178
Pass Rate (%)	75%	75%	75%	70%	71%	63%	77%	78%	75%	78%	0%	74%

Table 12. CEQ August Pass Rate by the number of attempts

AUGUST	Stage 1	Stage 2	Stage 3	SIMGs (Partial comparability)	Overall
First attempt	1	84	60	17	162
Pass	1	71	47	6	125
Pass Rate (%)	100%	85%	78%	35%	77%
Second attempt	-	7	24	17	48
Pass	-	7	19	9	35
Pass Rate (%)	-	100%	79%	53%	73%
Third attempt	-	-	15	6	21
Pass	-	-	11	2	13
Pass Rate (%)	-	-	73%	33%	62%
Fourth or greater attempt	1	5	2	8	1
Pass	1	3	1	5	1
Pass Rate (%)	100%	60%	50%	63%	100%

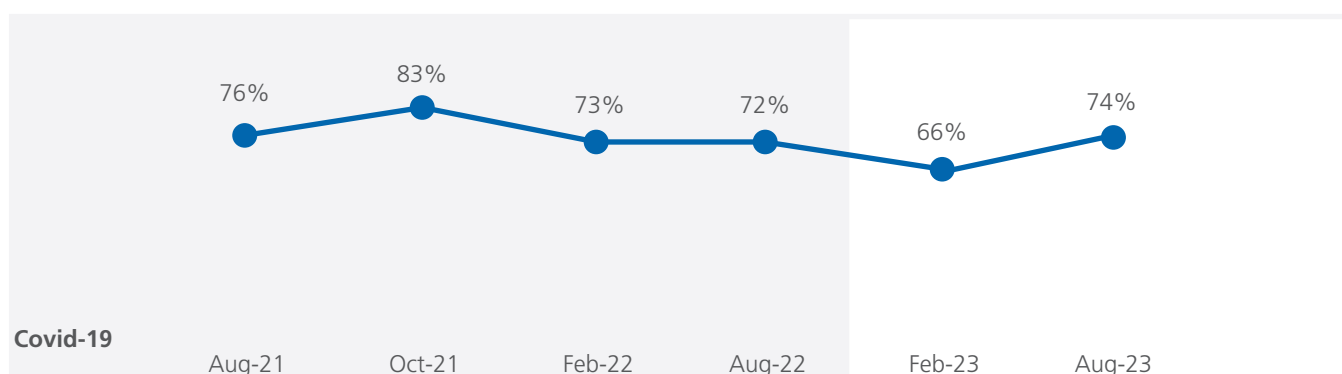


Figure 5. CEQ Pass-Rates

3.3 MODIFIED ESSAY QUESTION (MEQ) Examination

The Modified Essay Question Examination (MEQ) was held in February and August 2023. The pass rate was 69% in February and 53% in August. A total of 559 assessments were completed during both rounds in 2023. Results by Fellowship zone and number of attempts are shown in Table 13 to Table 16.

Table 13. MEQ February Results – Assessments by Fellowship zone

FEBRUARY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments - trainees	10	57	4	47	17	2	68	13	218	17	-	235
Pass	7	44	2	26	15	2	49	8	153	13	-	166
Pass Rate (%)	70%	77%	50%	55%	88%	100%	72%	62%	70%	76%	-	71%
Assessments - SIMGs (Partial comparability)	1	5	-	8	-	-	17	1	32	-	-	32
Pass	0	5	-	5	-	-	8	1	19	-	-	19
Pass Rate (%)	0%	100%	-	63%	-	-	47%	100%	59%	-	-	59%
Total	11	62	4	55	17	2	85	14	250	17	-	267
Pass	7	49	2	31	15	2	57	9	172	13	-	185
Pass Rate (%)	64%	79%	50%	56%	88%	100%	67%	64%	69%	76%	-	69%

Table 14. MEQ February Pass Rate by the number of attempts

FEBRUARY	Stage 1	Stage 2	Stage 3	SIMGs (Partial comparability)	Overall
First attempt	-	81	63	14	158
Pass	-	68	45	10	123
Pass Rate (%)	-	84%	71%	71%	78%
Second attempt	-	9	53	14	76
Pass	-	5	31	8	44
Pass Rate (%)	-	56%	58%	57%	58%
Third attempt	-	-	15	3	18
Pass	-	-	7	0	7
Pass Rate (%)	-	-	47%	0%	39%
Fourth or greater attempt	-	-	14	1	15
Pass	-	-	10	1	11
Pass Rate (%)	-	-	71%	100%	73%

Table 15. MEQ August Results – Assessments by Fellowship zone

AUGUST	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments - trainees	5	72	4	44	15	5	77	21	243	18	1	262
Pass	2	41	4	22	9	2	33	15	128	13	0	141
Pass Rate (%)	40%	57%	100%	50%	60%	40%	43%	71%	53%	72%	0%	54%
Assessments - SIMGs (Partial comparability)	2	1	1	8	-	-	16	2	30	-	-	30
Pass	0	0	1	6	-	-	5	1	13	-	-	13
Pass Rate (%)	0%	0%	100%	75%	-	-	31%	50%	43%	-	-	43%
Total	7	73	5	52	15	5	93	23	273	18	1	292
Pass	2	41	5	28	9	2	38	16	141	13	0	154
Pass Rate (%)	29%	56%	100%	54%	60%	40%	41%	70%	52%	72%	0%	53%

Table 16. MEQ August Pass Rate by the number of attempts

FEBRUARY	Stage 1	Stage 2	Stage 3	SIMGs (Partial comparability)	Overall
First attempt	-	120	70	16	206
Pass	-	83	38	10	131
Pass Rate (%)	-	69%	54%	63%	64%
Second attempt	-	9	30	8	47
Pass	-	4	10	1	15
Pass Rate (%)	-	44%	33%	13%	32%
Third attempt	-	1	21	4	26
Pass	-	1	4	1	6
Pass Rate (%)	-	100%	19%	25%	23%
Fourth or greater attempt	-	-	11	2	13
Pass	-	-	1	1	2
Pass Rate (%)	-	-	9%	50%	15%

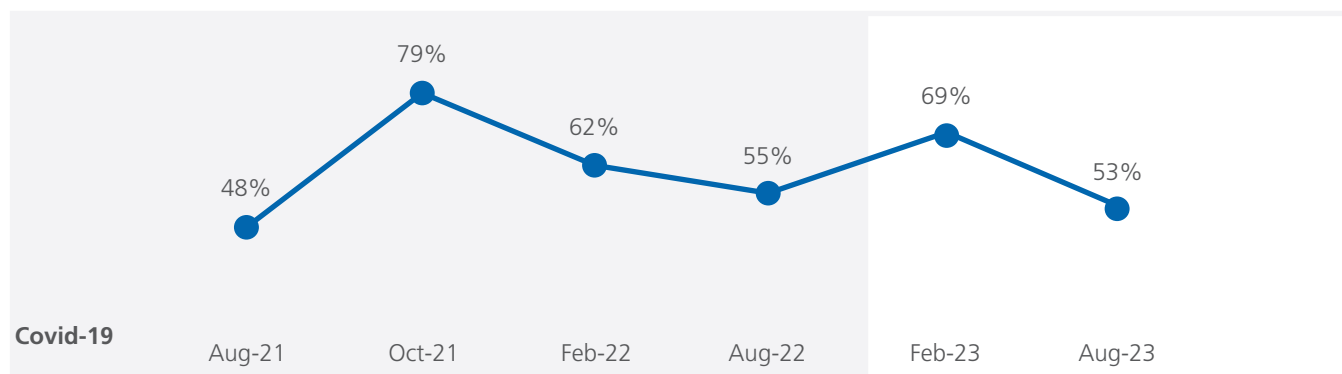


Figure 6. MEQ Pass-Rates

3.4 Clinical Competency Assessment (CCA)

The Board has approved the implementation of the Clinical Competency Assessment (CCA), for 2022 and 2023. The CCA is based on the AAP with some modifications. The CCA will not be a 'No-Disadvantage Exam' - the results from this assessment will be reflected in the candidates' training trajectory.

The CCA was held in March and September 2023. The pass rate was 96% in March and 99% in September. A total of 268 assessments were completed during both rounds in 2023.

Clinical Competence Assessment (CCA) relies on longitudinal data points to make high-stakes decisions, unlike summative assessments, which base judgments on a single data point. The ongoing, structured feedback received during training is assessed to inform progression decisions. This ensures that candidates only proceed to submit their portfolios when they believe they have met the required standards. As a result, the outcomes from the CCA do not come as a surprise to candidates.

Table 17. CCA March 2023 Results

March	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Portfolio Review												
Trainees	-	17	-	11	2	1	27	6	64	5	-	69
Successful	-	17	-	9	2	1	25	5	59	3	-	62
Unsuccessful (Proceed to CbD)	-	-	-	2	0	0	2	1	5	2	-	7
SIMGs	1	2	-	2	-	-	5	1	11	-	1	12
Successful	1	2	-	2	-	-	5	1	11	-	-	11
Unsuccessful (Proceed to CbD)	-	0	-	0	-	-	0	0	-	-	1	1
Overall	1	19	-	13	2	1	32	7	75	5	1	81
Successful	1	19	-	11	2	1	30	6	70	3	-	73
Unsuccessful (proceed to CbD)	0	-	-	2	0	0	2	1	5	2	1	8
Case based Discussion												
Trainees	-	-	-	1	-	-	2	1	4	1	-	5
Successful	-	-	-	1	-	-	1	1	3	-	-	3
Unsuccessful	-	-	-	-	-	-	1	-	1	1	-	3
SIMGs	-	-	-	-	-	-	-	-	-	-	1	1
Successful	-	-	-	-	-	-	-	-	-	-	-	-
Unsuccessful	-	-	-	-	-	-	-	-	-	1	1	1
Overall	-	-	-	1	-	-	2	1	4	1	1	6*

* Total Candidates Unsuccessful in the PR - 8, Withdrawn (before the CbD) - 2. Proceeded to CbD - 6

Table 18. CCA September 2023 Results

March	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Portfolio Review												
Trainees	5	52	2	35	12	2	54	6	168	15	-	183
Successful	5	48	2	30	12	2	54	6	159	14	-	173
Unsuccessful (Proceed to CbD)	-	4	-	5	-	-	-	-	9	1	-	10
SIMGs	-	0	-	1	-	-	6	1	8	-	3	11
Successful	-	-	-	1	-	-	6	1	8	-	3	11
Unsuccessful (Proceed to CbD)	-	-	-	-	-	-	-	-	-	-	-	0
Overall	5	52	2	36	12	2	60	7	176	15	3	194
Successful	5	48	2	31	12	2	60	7	167	14	3	184
Unsuccessful (proceed to CbD)	-	4	-	5	-	-	-	-	9	1	-	10
Case based Discussion												
Trainees	-	3	-	1	-	-	-	-	4	1	-	5*
Successful	-	2	-	1	-	-	-	-	3	-	-	3
Unsuccessful	-	1	-	-	-	-	-	-	1	1	-	2
SIMGs	-	-	-	-	-	-	-	-	-	-	-	-
Successful	-	-	-	-	-	-	-	-	-	-	-	-
Unsuccessful	-	-	-	-	-	-	-	-	-	-	-	-
Overall	-	3	-	1	-	-	-	-	4	1	-	5*

* Total Candidates Unsuccessful in the PR – 10, Withdrawn (before the CbD) – 5, Proceeded to CbD - 5

3.5 Psychotherapy Written Case (PWC)

The Psychotherapy Written Case (PWC) results for submissions received in 2023 are summarised in Table 19 to Table 23, including the pass rates by Fellowship zone and attempt.

A total of 325 submissions were assessed, and 67% passed the PWC in February, 64% in May, 63% in August and 59% in November 2023.

Table 19. PWC February Results – Assessments by Fellowship zone

FEBRUARY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments	1	20	2	14	6	1	15	5	64	1	5	70
Pass	1	13	2	10	3	1	10	3	43	0	4	47
Pass Rate (%)	100%	65%	100%	71%	50%	100%	67%	60%	67%	0%	80%	67%

Table 20. PWC May Results – Assessments by Fellowship zone

MAY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments	1	20	-	16	3	1	19	7	67	1	8	76
Pass	0	15	-	11	2	1	12	3	44	1	4	49
Pass Rate (%)	0%	75%	-	69%	67%	100%	63%	43%	66%	100%	50%	64%

Table 21. PWC August Results – Assessments by Fellowship zone

AUGUST	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments	1	12	-	17	3	1	17	11	62	-	6	68
Pass	1	6	-	10	2	1	12	7	39	-	4	43
Pass Rate (%)	100%	50%	-	59%	67%	100%	71%	64%	63%	-	67%	63%

Table 22. PWC November Results – Assessments by Fellowship zone

NOVEMBER	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments	3	28	2	29	8	1	25	11	107	-	4	111
Pass	3	15	1	18	3	1	15	6	62	-	4	66
Pass Rate (%)	100%	54%	50%	62%	38%	100%	60%	55%	58%	-	100%	59%

Table 23. PWC Pass Rate by number of attempts

	FEBRUARY					MAY				
	Stage 1	Stage 2	Stage 3	SIMGs *	Overall	Stage 1	Stage 2	Stage 3	SIMGs *	Overall
First attempt	-	-	38	2	40	-	5	46	1	52
Pass	-	-	18	1	19	-	2	27	0	29
Pass Rate (%)	-	-	47%	50%	48%	-	40%	59%	0%	56%
Second attempt	-	1	25	1	27	-	-	16	1	17
Pass	-	1	23	1	25	-	-	13	1	14
Pass Rate (%)	-	100%	92%	100%	93%	-	-	81%	100%	82%
Third attempt	-	-	1	1	2	-	-	6	-	6
Pass	-	-	1	1	2	-	-	5	-	5
Pass Rate (%)	-	-	100%	100%	100%	-	-	83%	-	83%
Fourth or greater attempt	-	-	1	-	1	-	-	1	-	1
Pass	-	-	1	-	1	-	-	1	-	1
Pass Rate (%)	-	-	100%	-	100%	-	-	100%	-	100%

	AUGUST					NOVEMBER				
	Stage 1	Stage 2	Stage 3	SIMGs *	Overall	Stage 1	Stage 2	Stage 3	SIMGs *	Overall
First attempt	-	4	40	2	46	-	7	77	1	85
Pass	-	2	24	1	27	-	2	41	0	43
Pass Rate (%)	-	50%	60%	50%	59%	-	29%	53%	0%	51%
Second attempt	-	-	20	1	21	-	1	16	1	18
Pass	-	-	15	0	15	-	1	14	1	16
Pass Rate (%)	-	-	75%	0%	71%	-	100%	88%	100%	89%
Third attempt	-	-	1	-	1	-	-	6	1	7
Pass	-	-	1	-	1	-	-	5	1	6
Pass Rate (%)	-	-	100%	-	100%	-	-	83%	100%	86%
Fourth or greater attempt	-	-	-	-	0	-	-	1	-	1
Pass	-	-	-	-	0	-	-	1	-	1
Pass Rate (%)	-	-	-	-	0	-	-	100%	-	100%

* Partial comparability

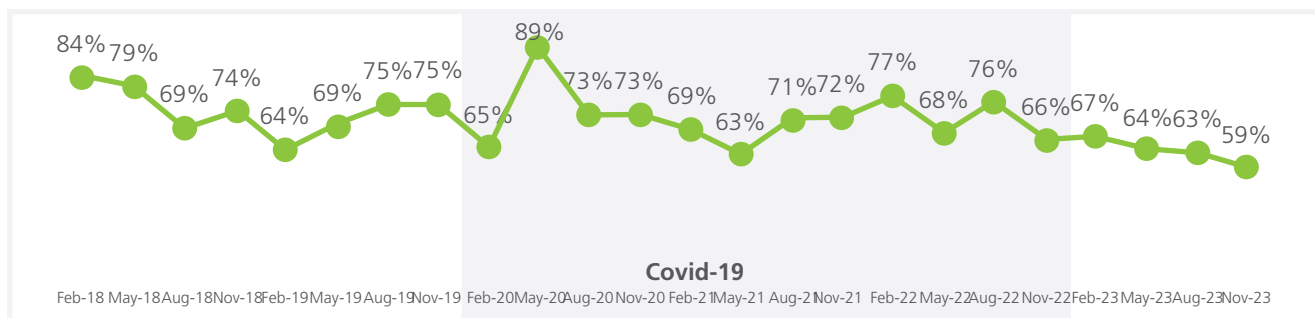


Figure 7. PWC Pass-Rates

3.6 Scholarly Project (SP)

a. Submission results

During the 2023 round of submissions, 239 Scholarly Projects were received. Of these, 74% were awarded a pass in March, 87% in July and 84% in November. Results by Fellowship zone, number of attempts and project type are shown in Table 24 to Table 32.

Table 24. SP March Results – Assessments by Fellowship zone

MARCH	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments	1	19	1	18	5	2	15	5	66	1	2	69
Pass	1	12	0	14	5	1	12	5	50	0	1	51
Pass Rate (%)	100%	63%	0%	78%	100%	50%	80%	100%	76%	0%	50%	74%

Table 25. SP Pass Rate by number of attempts

MARCH	Stage 1	Stage 2	Stage 3	Overall
First attempt	1	3	44	48
Pass	1	3	33	37
Pass Rate (%)	100%	100%	75%	77%
Second attempt	-	2	13	15
Pass	-	2	10	12
Pass Rate (%)	-	100%	77%	80%
Third attempt	-	-	1	1
Pass	-	-	1	1
Pass Rate (%)	-	-	1	1
Fourth or greater attempt	-	-	5	5
Pass	-	-	1	1
Pass Rate (%)	-	-	20%	20%

Table 26. SP Pass Rate by project type

Attempts	March	
	Submissions	Pass Rate (%)
Case Series	4	0%
Literature Review	26	80%
Qualitative or Quantitative Research	24	75%
Quality Assurance or Clinical Audit	15	80%
Other	-	-

Table 27. SP July Results – Assessments by Fellowship zone

JULY	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments	1	16	1	25	3	1	16	8	71	2	3	76
Pass	0	16	1	22	3	1	12	6	61	2	3	66
Pass Rate (%)	0%	100%	100%	88%	100%	100%	75%	75%	86%	100%	100%	87%

Table 28. SP Pass Rate by number of attempts

JULY	Stage 1	Stage 2	Stage 3	Overall
First attempt	-	5	41	46
Pass	-	4	33	37
Pass Rate (%)	-	80%	80%	80%
Second attempt	-	19	2	21
Pass	-	18	2	20
Pass Rate (%)	-	95%	100%	95%
Third attempt	-	-	3	3
Pass	-	-	3	3
Pass Rate (%)	-	-	100%	100%
Fourth or greater attempt	-	-	6	6
Pass	-	-	6	6
Pass Rate (%)	-	-	100%	100%

Table 29. SP Pass Rate by project type

Attempts	JULY	
	Submissions	Pass Rate (%)
Case Series	2	100%
Literature Review	30	86%
Qualitative or Quantitative Research	27	77%
Quality Assurance or Clinical Audit	17	100%
Other	-	-

Table 30. SP November Results – Assessments by Fellowship zone

NOVEMBER	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Assessments	2	16	3	18	9	-	23	9	80	-	14	94
Pass	2	12	2	16	8	-	19	7	66	-	13	79
Pass Rate (%)	100%	75%	67%	89%	89%	-	83%	78%	83%	-	93%	84%

Table 31. SP Pass Rate by number of attempts

NOVEMBER	Stage 1	Stage 2	Stage 3	Overall
First attempt	-	9	61	70
Pass	-	7	49	56
Pass Rate (%)	-	78%	80%	80%
Second attempt	-	-	21	21
Pass	-	-	21	21
Pass Rate (%)	-	-	100%	100%
Third attempt	-	-	-	-
Pass	-	-	-	-
Pass Rate (%)	-	-	-	-
Fourth or greater attempt	-	-	3	3
Pass	-	-	2	2
Pass Rate (%)	-	-	67%	67%

Table 32. SP Pass Rate by project type

	JULY	
Attempts	Submissions	Pass Rate (%)
Case Series	4	100%
Literature Review	35	77%
Qualitative or Quantitative Research	42	88%
Quality Assurance or Clinical Audit	12	83%
Other	1	100%

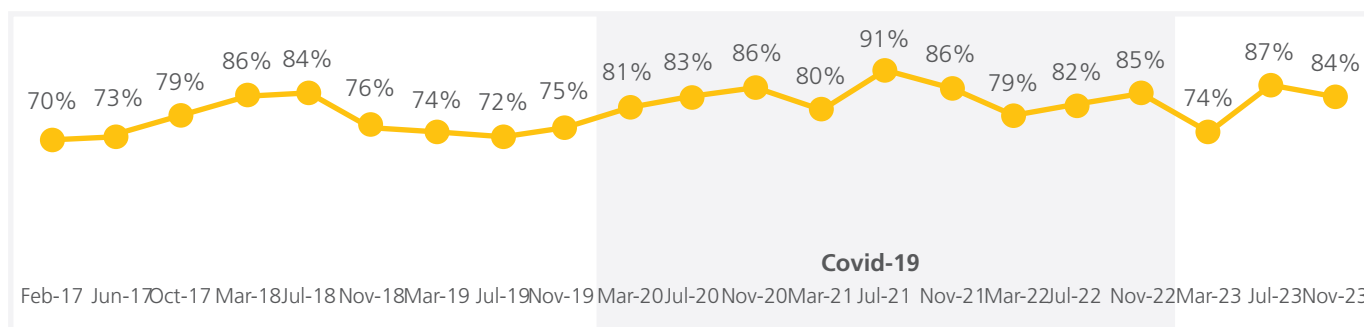


Figure 8. SP Pass-Rates

b. Proposals and exemptions

The RANZCP approved 230 SP proposals in the period January to December 2023. The Case Series was the least common project type received (see Table 33).

Table 33. Approved SP proposals by project type

Project Type	Jan – Dec 2023
Case Series	4
Literature Review	99
Qualitative or Quantitative Research	91
Quality Assurance or Clinical Audit	36
Other	-

Trainees may be exempt from undertaking the SP if they have conducted activities that are considered equivalent by the RANZCP. During 2023, the College received 78 applications for exemptions, and 83% of these were granted (see Table 34).

Table 34. SP Exemptions granted by Fellowship zone (Jan-Dec 2023)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Exemptions	4	23	-	14	4	-	26	1	72	6	78
Granted	4	19	-	11	2	-	22	1	59	6	65
Granted (%)	100%	83%	-	79%	50%	-	85%	100%	82%	100%	83%

4. Specialist International Medical Graduates program enrolment

A total of 82 Specialist International Medical Graduates commenced a pathway to attain Fellowship of the RANZCP during the period January to December 2023. Within this group, 37 candidates were deemed to be substantially comparable, while an additional 45 were deemed to be partially comparable (see Table 35). The largest numbers of new international specialist psychiatrists had an employer in Victoria.

Table 36 shows the new SIMGs' country of qualifications assessed. United Kingdom (30%), India (20%) and Sri Lanka (20%) were the most common countries for the highest specialist qualifications that were assessed for comparability for these SIMGs.

Table 35. Specialist Pathway Assessments by Employer State (Jan-Dec 2023)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Overall	3	5	1	17	-	2	38	15	81	1*	-	82
Partially	1	1	1	9	-	-	25	8	45	-	-	45
Substantially	2	4	-	8	-	2	13	7	36	1*	-	37

* The difference between New Zealand and Australian SIMG numbers is due to the differing pathways to vocational or specialist medical registration. New Zealand registration does not require completion of a RANZCP pathway to Fellowship. RANZCP provides for Affiliate membership for New Zealand psychiatrists who have completed the local assessment and recognition pathway.

Table 36. Intakes by country of the highest specialist qualification assessed (Jan-Dec 2023)

Country	Partially	Substantially	Overall
United Kingdom	3	22	25
India	15	1	16
Sri Lanka	11	5	16
Iran	5	1	6
Malaysia	2	1	3
Nigeria	2	1	3
Brazil	2	-	2
Egypt	1	1	2
Hong Kong	1	1	2
South Africa	1	1	2
Syria	2	-	2
Canada	-	1	1
Kuwait	-	1	1
Switzerland	-	1	1
Overall	45	37	82

5. Specialist International Medical Graduates numbers

Overall, the College has 152 active SIMGs. Table 37 provides the distribution of SIMGs across each comparability status and employer state. Overall, 12 SIMGs (74%) are undertaking the program under the Partial Comparability pathway, and 40 SIMGs (26%) under Substantial Comparability.

The distribution of SIMGs across each comparability status and employer state is presented in Figure 9. Victoria has the greatest number of SIMG with a significantly greater proportion assessed as Partially Comparable.

Table 37. Total SIMGs Numbers by Employer State (correct as of 31 December 2023)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
SIMGs	5	14	1	31	0	3	76	21	151	1	0	152
Partially	3	9	1	21	-	1	63	14	112	-	-	112
Substantially	2	5	-	10	-	2	13	7	39	1	-	40

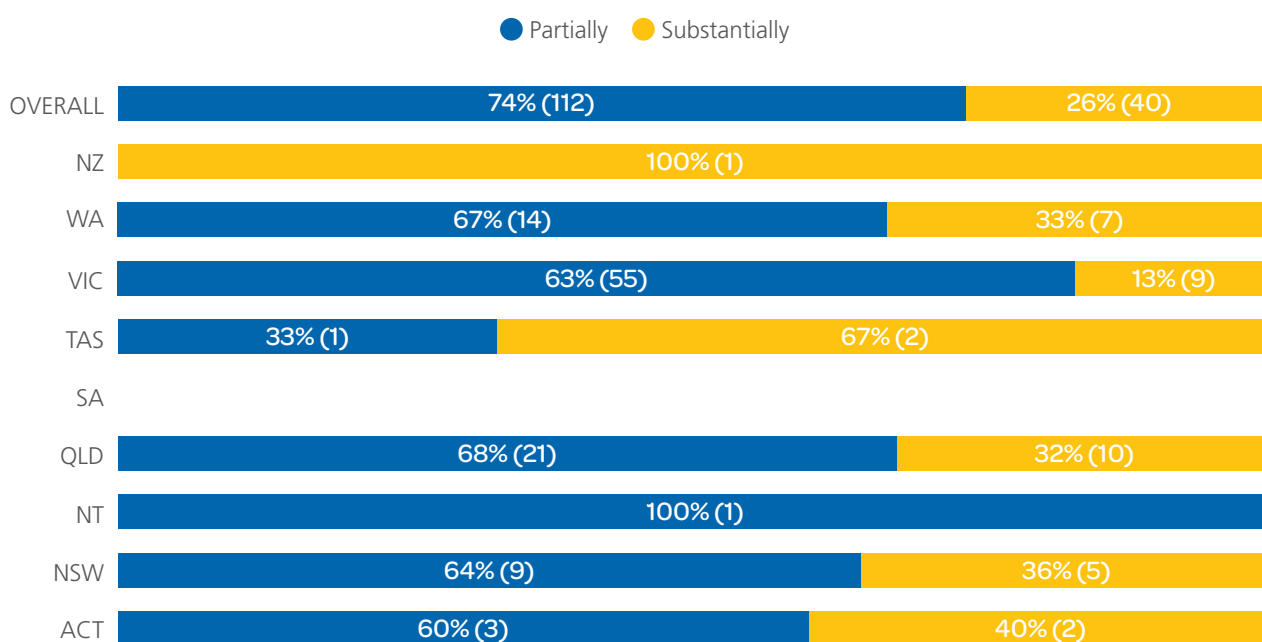


Figure 9. SIMGs by Employer State and comparability status (correct as of 31 December 2023)

The distribution of SIMGs by zone and gender is presented in Table 38. Women represent 40% of RANZCP SIMGs.

Table 38. Distribution of SIMGs by Fellowship Zone and gender (correct as of 31 December 2023)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Man	3	10		16	-	3	46	12	90	-	-	90
Non-binary/ gender diverse												0
Woman	2	4	1	14	-	-	30	9	60	1	-	61
Prefer not to say												1

Table 39 and Figure 10 show the range and frequency of the age of RANZCP SIMGs. The RANZCP SIMGs are ranging from 30 years to 62 years of age. The average age is 42.66 years, with a standard deviation of +/- 6.331 years and the most common age group is 41 to 50 years (51.3%).

Table 39. Descriptive statistics SIMGs age (correct as of 31 December 2023)

Statistics	
Mean	42.66
Median	43
Mode (ranges)	41-50 (51.3%)
Standard deviation	6.331

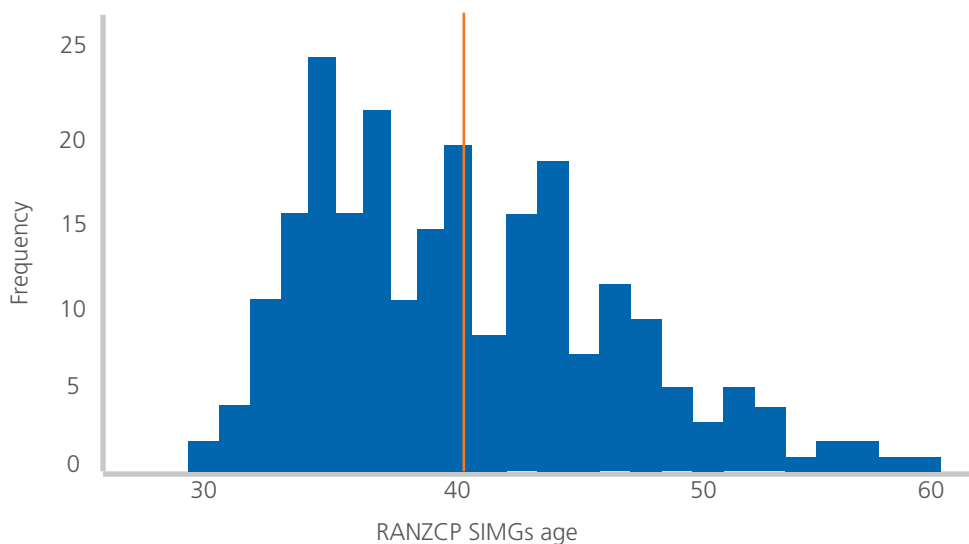


Figure 10. RANZCP SIMGs age distribution (correct as of 31 December 2023)

* Mean is represented with the vertical line

6. New Fellows

Over the reporting period, the RANZCP announced the admission of 274 new College Fellows with 223 (81%) completing the training program pathway and the remaining 51 (19%) following the SIMG program. Table 40 and Figure 11 detail the new Fellows by Location and Pathway.

Table 40. Total Number of New Fellows by Location*, and Pathway (Jan-Dec 2023)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Training (a)	4	69	2	48	18	3	43	11	198	21	4	223
2012 program	4	66	2	47	17	1	43	11	191	19	2	212
Transitioned	-	3	-	1	1	2	-	-	7	2	2	11
Specialist (b)	-	9	-	11	1	-	28	2	51	-	-	51
Partial	-	4	-	2	-	-	21		27	-	-	27
Substantial	-	5	-	9	1	-	7	2	24	-	-	24
Overall (a) + (b)	4	78	2	59	19	3	71	13	249	21	4	274

* Training pathway distributed based on the last zone trained and specialist pathway based on the employer state.

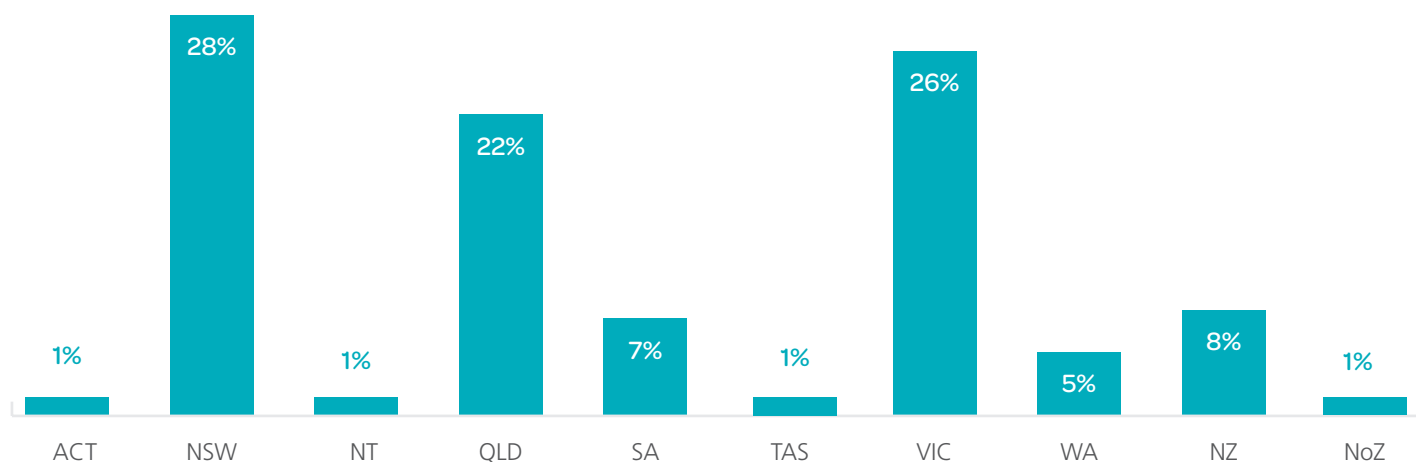


Figure 11. Percentage of New Fellows by Location (Jan-Dec 2023)

The distribution of New Fellows by zone and gender is presented in Table 41. Males represent 54% of New Fellows during the period January – December 2023, particularly in NSW, QLD, VIC and WA.

Table 41. Distribution of New Fellows by Fellowship Zone and gender (Jan-Dec 2023)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	No Zone	Overall
Man	1	44	1	33	9		39	8	135	10	3	148
Non-binary/ gender diverse												1
Woman	3	34	1	26	10	1	34	5	114	10	1	125

* Training pathway distributed based on the last zone trained and specialist pathway based on the employer state.

Table 42 and Figure 12 show the range and frequency of the age of RANZCP new Fellows. The RANZCP new Fellows are ranging from 30 years to 60 years of age at the time of their admission to Fellowship. The average age is 40.33 years, with a standard deviation of +/- 6.271 years and the most common age group is 31 to 40 years (56.9%).

Table 42. Descriptive statistics New Fellows age (Jan-Dec 2023)

Statistics	
Mean	40.33
Median	39.00
Mode (ranges)	56.9% (31-40)
Standard deviation	6.271

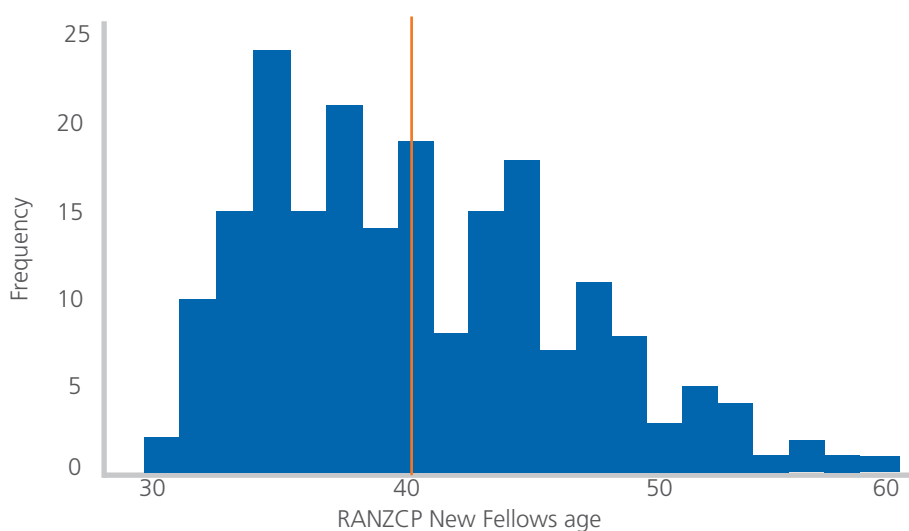


Figure 12. RANZCP New Fellows age distribution (Jan-Dec 2023)

* Mean is represented with the vertical line

7. Certificates of Advanced Training

The total number of enrolments, awards and current participants completing Certificates of Advanced Training are shown in Tables 43 to 46.

a. Enrolment

Table 43 shows the numbers of enrolments into the certificate courses by Fellowship zone. Child and Adolescent, Old age and Addiction accounted for 61% of intakes during the period January to December 2023.

Table 43. Certificates of Advanced Training intake by type and certificate zone (Jan – Dec 2023)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Overall	3	51	2	36	14	5	59	7	177	15	192
Addiction	-	8	1	10	-	1	8	-	28	3	31
Adult	-	2	-	5	-	-	1	-	8	1	9
Child and Adolescent	1	18	1	7	3	2	15	1	48	3	51
Consultation-Liaison	1	4	-	4	3	1	9	1	23	4	27
Forensic	-	8	-	3	1	-	3	1	16	2	18
Old Age	1	5	-	6	2	1	14	4	33	2	35
Psychotherapy	-	6	-	1	5	-	9	-	21	-	21

b. RANZCP Certificates of Advanced Training numbers

Table 44 shows the total number of people currently enrolled in Certificates of Advanced Training and the detail of Membership by location is shown in Table 45. A total of 824 advanced certificates are being completed by 772 people, with the most common certificates being Child and Adolescent, Consultation-Liaison, and Old Age accounting for 55% of the total. The majority of people enrolled are RANZCP trainees (57%) and the remaining Fellows (43%).

Table 44. Total Certificates of Advanced Training Numbers by Certificate Zone (correct as of 19 January 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Overall	13	204	4	186	61	15	227	36	746	78	824
Addiction	-	36	1	38	1	3	28	1	108	14	122
Adult	1	7	-	24	2	-	5	3	42	9	51
Child and Adolescent	4	38	3	40	9	5	48	7	154	16	170
Consultation-Liaison	2	30	-	28	13	3	49	5	130	13	143
Forensic	-	25	-	16	4	1	20	2	68	11	79
Old Age	2	32	-	30	12	3	42	13	134	10	144
Psychotherapy	4	36	-	10	20	-	35	5	110	5	115

Table 45. Total Certificates of Advanced Training Numbers by Membership (correct as of 19 January 2024)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Overall	13	191	4	173	55	14	213	34	697	75	772
Trainees	7	103	3	94	30	9	129	20	395	45	440
Fellows	6	88	1	79	25	5	84	14	302	30	332

c. Awards

During 2023 a total of 144 Certificates of Advanced Training were approved by the Education Committee. Table 46 shows the certificates awarded by type and location.

Table 46. Certificates of Advanced Training awarded by type and Certificate Zone (Jan – Dec 2023)

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUST	NZ	Overall
Overall	3	41	1	35	11	0	29	13	133	11	144
Addiction	-	2	-	6	1	-	-	1	10	-	10
Adult	1	1	-	1	2	-	3	1	9	2	11
Child and Adolescent	-	11	1	11	3	-	7	4	37	2	39
Consultation-Liaison	-	11	-	4	-	-	7	2	24	3	27
Forensic	-	6	-	1	2	-	5	3	17	1	18
Old Age	1	5	-	9	-	-	7	1	23	2	25
Psychotherapy	1	5	-	3	3	-	-	1	13	1	14

8. Continuing Professional Development (CPD)

CPD participation is a requirement for medical registration and annual recertification of medical practitioners. Active Affiliates and Fellows (excluding those that are retired or inactive) are automatically enrolled in the CPD program. Participants need to complete a minimum of 50 hours annually.

Participants had until 31 December 2023 to complete activities, and until 31 March 2024 to report all activities. On 23 January 2023, 44% of CPD participants' records have complied with the minimum hours. Compliance for the 2023 CPD year will be finalised for reporting by 30 June 2024.

Table 47. Number of participants who have complied with the minimum hours (Correct as of 23 January 2023)

	Active CPD Members	Compliance	% Compliance
Overall	5303	2355	44%
Affiliate Australia	16	4	25%
Affiliate New Zealand	252	127	50%
Fellow Australia	4421	1943	44%
Fellow New Zealand	405	187	46%
Fellow Overseas	90	27	30%
Individual	119	47	39%

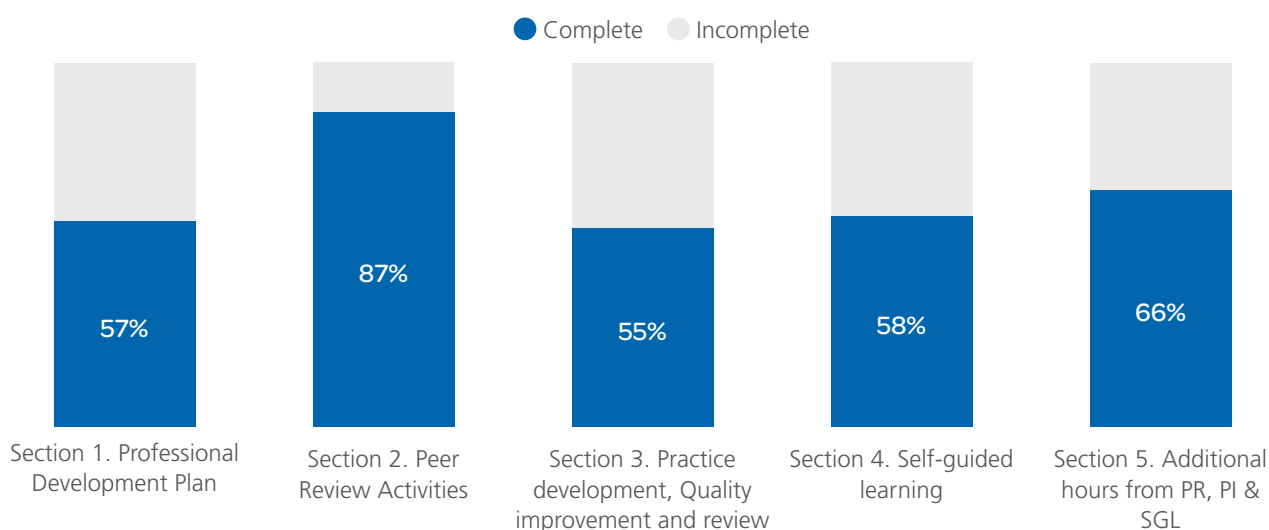


Figure 13. Completion of CPD by section (Correct as of 23 January 2023)

9. Specialist Training Program (STP)

The Specialist Training Program (STP) is an Australian Government initiative.

It provides funding to health organisations to support specialist medical training in settings beyond traditional public teaching hospitals. STP posts involve 6-month training rotations in posts located in priority settings such as the private sector, regional, rural and remote areas, and non-hospital settings (e.g., aged care, community health organisations or Aboriginal medical services). As providers of STP posts must submit a report after each rotation, the numbers in this report could differ from those reported to the Department of Health and Aged Care. The Modified Monash (MM) classification is used to report the geographical location of the posts.

Table 48 shows the total number of FTE by the MM rating, and the number of trainees in the STP program is shown in Table 49. The STP program funded a total of 141.46 FTE across the 7MM locations during rotation 1 2023, covered by 159 trainees.

Table 48. Rotation 1, 2023 STP locations showing FTE by MM classification

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
MM1	3	17.31	-	24.16	3	-	36.14	8.52	92.13
MM2	-	-	3.9	9.36	-	4.8	0.5	-	18.56
MM3	-	7.58	-	-	2.32	-	5.6	0.6	16.1
MM4	-	3.25	-	1.15	0.43	-	1.8	-	6.63
MM5	-	0.02	-	1	0.19	-	-	0.4	1.61
MM6	-	-	3.1	0.06	0.18	-	-	0.4	3.74
MM7	-	-	1	1.01	0.28	-	-	0.4	2.69
Overall	3	28.16	8	36.74	6.4	4.8	44.04	10.32	141.46

* MM1 is a major city, and MM7 is very remote. Areas classified MM2 to MM7 are rural or remote

Table 49. Rotation 1, 2023 Trainees funded by the STP program

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
STP trainees Rotation 1, 2023	3	29	8	44	7	5	52	11	159

10. Integrated Rural Training Pipeline (IRTP) Program

The Integrated Rural Training Pipeline (IRTP) program is an Australian Government initiative aimed at increasing the number of psychiatry trainees and specialists in rural and regional areas.

Training posts funded in the IRTP program differ from the Specialist Training Program (STP) posts as the funding 'follows' the trainee through multiple rotations at a health service.

Overall, the College has 33 active trainees funded by the IRTP program. Table 50 provides the distribution of IRTP trainees by state.

Table 50. Total Trainees funded by the IRTP program

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
Trainees	-	5	4	8	3	2	7	4	33





Royal Australian and New Zealand College of Psychiatrists

309 La Trobe Street, Melbourne VIC 3000 Australia

T: +61 3 9640 0646

F: +61 3 9642 5652

W: www.ranzcp.org

ABN 68 000 439 047