Royal Australian and New Zealand College of Psychiatrists Military and Veterans' Psychiatry Training program (MVPTP) Rural Loading (RL)





Guidelines

MVPTP Posts in regional, rural and remote areas of Australia may be eligible for RL of \$10,363.24 to \$25,908.10 (GST exclusive) per MVPTP registrar FTE per annum, pro rata (subject to available funding). RL is provided by the Commonwealth (through the Department of Veterans' Affairs) and managed by the RANZCP and assists with additional costs associated with having an MVPTP training position in regional, rural and remote settings.

The information below includes information for MVPTP training post providers on eligibility, use of funding and payment.

Eligibility:

A training post will be eligible for RL if it has a Modified Monash Model 2019 status of MM 2-7. These can be checked by visiting the Department of Health's Health Workforce Locator website.

The RANZCP's MVPTP team contacts eligible MVPTP training post providers to alert them to the possibility of claiming RL, however, if you would like to check or clarify your posts eligibility status, please contact the MVPTP team.

RL activities which are included:

- Resources (e.g. books, computers)
- Attendance at training courses, meetings and conferences
- Videoconferencing facilities
- Broadband access/IT upgrades
- Research projects (e.g. access to online library)
- Relocation costs
- Travel expenses
- Accommodation costs

RL activities which are excluded, i.e., not eligible, for funding support are:

- Trainee salaries
- Supervisor salaries or travel expenses
- Expenses involved in the accreditation of the facility as a training site
- College fees
- Hospital operating expenses

The tables below give examples of the types of expenses which have been approved for RL funding.

How RL is paid:

RL is paid twice yearly in arrears. MVPTP Participants with eligible posts are requested to report on and submit an invoice which includes RL funds allocated for the previous rotation as part of the MVPTP Reporting Schedule.

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Payment is made to participants pro rata per FTE and is subject to the post being filled for the previous rotation.

Payment is made to the entity incorporating the post that holds a Funding Agreement with the College and is responsible for the training post.

Reporting and payment:

In accordance with the MVPTP Funding Agreement, all participants reporting RL must ensure they are authorised to complete the reporting requirements on behalf of the regional, rural or remote setting.

The decision to accept or reject a claim is in the *absolute discretion* of the RANZCP. Previous acceptance of a similar expense does not guarantee that it will be allowed. If in doubt, please contact the RANZCP

For more information:

For any enquiries regarding the RL allowance, please contact the MVPTP Team at MVPTP@ranzcp.org or call 03 9601 4929.

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Expenses potentially eligible:

The table below gives examples of eligible expenses

Expense	Comment
Accommodation costs	Rent, utilities: May include an estimate of the rental value of accommodation owned by the facility and provided free of charge. Should be reduced by any amount of the expenses met by the trainee directly
Attendance at interstate and/or intrastate training courses, meetings, conferences	Flights, taxis, accommodation, attendance charges
Professional Development Allowances	Where the trainee is paid a professional development allowance in lieu of actual expenses, the allowance may be eligible. The RANZCP is unlikely to accept both a professional development allowance and costs of attending intra/interstate conferences.
Broadband access / IT upgrade	Equipment, installation, software, relating to the trainee or training position but not for the entire training site
Video conferencing facilities	Equipment, installation, software
Monthly computer charges	Computer, phone, software costs Tablet if required for the MVPTP trainee
Online training modules (clinical)	Registration costs
Relocation costs	Flights, household removal, vehicle removal
Research projects	Access to online library
Travel expenses to and from clinics	Car hire, use of vehicle (fleet/reimbursement of trainee expenses), flights
Textbooks, journal subscriptions	

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Expenses ineligible for RL

The table below gives examples of ineligible expenses.

Expense	Comment
Trainee salary	RL funds cannot be used to 'top up' trainee salary 'Travel time' to outreach clinics cannot be funded from RL
Locum costs	Costs of covering the trainee's position e.g. whilst they are travelling are ineligible
Supervisor and administration staff time	Additional time spent by Supervisors because they have an additional trainee, or by administration staff because of hospital staff volume.
Supervisor travel and accommodation	The cost of Supervisors travelling to outreach clinics
Accreditation costs	Costs associated with the accreditation of the site as a training post or in preparing an Expression of Interest for MVPTP funding
International travel	The Commonwealth has specifically excluded international travel and attendance at training courses, meetings, and conferences held outside Australia
RANZCP training and examination fees	RL funds cannot be used to pay for Trainee registration or other College fees
Internal training	Training required to be completed by all employees as part of their site induction will not be allowed
Recruitment costs	Charges from recruitment consultants are not eligible
Hospital equipment and stationery	e.g. Camera, doctor's bag, printer toner, Dictaphone, sphygmomanometers and cuffs with case, etc.
Office equipment (filing cabinets, chair)	Unless setting up an office or workstation for the MVPTP trainee and will be assessed on a case-by-case basis
"Duplicate Claims"	Expenses claimed under the Private Sector Loading cannot also be claimed under RL.