

2025 Annual General Meeting

Minutes



The Annual General Meeting (AGM) of the Royal Australian and New Zealand College of Psychiatrists (RANZCP) (ABN 68 000 439 047) was held at the Gold Coast Convention and Exhibition Centre Gold Coast, 2684-2690 Gold Coast Hwy, Broadbeach, QLD 4218, Australia on Wednesday 7 May 2024 at 3.30 pm AEST.

RANZCP Board Directors and RANZCP Members Present

- Dr Elizabeth Moore (President, Chair)
- Dr Astha Tomar (President-Elect)
- Dr Michelle Atchison (Director)
- Dr Mark Lawrence (Elected Director)
- Dr Alex Cockram (Director, Casual Vacancy)
- Prof Richard Newton (Director, Casual Vacancy)
- Dr Angelo Virgona (Elected Director)
- Dr Ava Carter (Appointed Director, Trainee)
- More than 20 Members present in person and entitled to vote (list of all attendees is appended)

In Attendance

- Ms Callie Kalimniou (Company Secretary)
- Prof Andrew Way (CEO)

1. ACKNOWLEDGEMENTS

The President welcomed all Members to the Annual General Meeting.

Attendees acknowledged Aboriginal and Torres Strait Islander Peoples as the First Nations and the traditional custodians of the lands and waters now known as Australia, and Māori as tangata whenua in Aotearoa, also known as New Zealand. The traditional custodians of the land the meeting was held, the Whadjuk people, were acknowledged.

Attendees recognised those with lived and living experience of a mental health condition, including community members and College members.

2. APOLOGIES AND QUORUM

The President confirmed that a quorum was present and declared the meeting open at 3.30 pm. The following apologies were received and noted:

- Professor Brett Emmerson
- Dr Callum Deakin
- Dr Peter Shannon
- Dr Tony McCallum
- Dr William Russell White

Dr Deakin and Dr Shannon appointed the Chair of the AGM as proxy.

3. MEMORIAL MINUTE

The President commemorated the following Members who passed in 2024, and all in attendance observed a minute of respectful silence:

- Dr William Bor
- Dr Fabian Bryant
- A/Prof Peter Burnett

- Dr Michael Downey
- Dr Richard England
- Dr Michael Giuffrida
- Dr Natalie Glinka
- Prof Assen Jablensky
- Dr John Johnston
- Dr Rodney Juratowitch
- Dr Rodney Kleiman
- Dr Robert Large
- Dr Thomas Luong
- Dr Jeanette Martin
- Mr Paora (Paul) Matthews
- Prof Russel Meares
- Dr Sheila Metcalf
- Dr Revindran Nair
- Dr Peter Norrie
- Dr John Parkinson
- Dr Margaret Pickles-Keran
- Dr Sukumar Rajendran
- Dr Gregory Sam
- Dr Oscar Stanley
- Dr George Szego
- Dr Robert Yewers

The President commemorated the following Members who passed in previous years:

- Prof Bernard Carrol
- Dr Nicholas Destro
- Dr Bertie Glass
- Dr John Isles
- Dr Daniel Kahans
- Dr Veronica Lewinski
- Dr Peter Papay
- Dr Andrew Robertson
- Dr Alan Russell
- Dr Kieran Singer
- Dr Thomas Stephens
- A/Prof Marina Vamos
- Dr Chandra Wijesinghe
- Dr Anthony Williams
- Prof Neil Yorkston

4. RATIFICATION OF MINUTES

Resolution 1: Confirmation of previous minutes

It was resolved on a show of hands that the minutes of the 2024 Annual General Meeting of the RANZCP be accepted.

5. 2024 ANNUAL REPORT OF THE RANZCP BOARD

The President confirmed the composition of the RANZCP Board from May 2024 to May 2025:

Dr Elizabeth Moore	President
Dr Astha Tomar	President-Elect
Dr Michelle Atchison	Elected Director
Associate Professor Melanie Turner	Elected Director (up to 31 December 2024)
Dr Mark Lawrence	Elected Director
Dr Alex Cockram	Director, Casual Vacancy (from February 2025)
Associate Professor Steve Kisely	Elected Director (until September 2024)
Professor Richard Newton	Director, Casual Vacancy (from September 2024)
Dr Angelo Virgona	Elected Director
Dr Ava Carter	Appointed Director, Trainee

Report of the President

The President, Dr Elizabeth Moore, presented the President's Report. The following matters undertaken in 2024 were highlighted:

- Completed the Mood Disorders Psychodynamic Psychotherapy Evidence Review.
- Completed the development of a new framework for leadership in psychiatry and the review into Academic Psychiatry.
- Launched the Certificate of Postgraduate Training in Clinical Psychiatry.
- Commenced recruitment and interim processes for the College's CEO – welcomed Prof Andrew Way AM.
- Made further progress towards achieving the conditions and recommendations of the AMC.
- Developed guidelines to prioritise Fellowship Training program applicants from rural origin/background.
- Launch of the RANZCP's third Reconciliation Action Plan.
- Advocacy for the profession through workforce challenges.
- Highlighting the work of the Child and Adolescent Psychiatry International Relations Subcommittee.
- Progress of the Lived Experience Strategy.

Report of the Members' Advisory Council

The Chair of the Members' Advisory Council (MAC), Dr Astha Tomar, presented the Report of the MAC and highlighted the following key topics discussed by the MAC at its meetings held in 2024, including:

- RANZCP Innovate Reconciliation Action Plan.
- RANZCP Victorian Leadership in Psychiatry project.
- External pressures and opportunities impacting workforce and training in branches – including the expedited pathway for SIMGs; National Health Practitioner Ombudsman recommendations; CPD Homes.
- RANZCP Certificate of Postgraduate Training in Clinical Psychiatry.
- Code of Ethics review.
- Mood Disorders Psychodynamic Psychotherapy Evidence Review Steering Group final report.
- Faculty, Section and Network review.

- Federal Election engagement and advocacy with governments.
- Improving member engagement and communication.

Report of the Education Committee

The Chair of the Education Committee (EC), Dr Michelle Atchison, presented the Report of the EC and highlighted its key achievements and initiatives in 2024 in the following areas:

CPD, Accreditation and Reporting

- RANZCP Innovate Reconciliation Action Plan.
- RANZCP Victorian Leadership in Psychiatry project.
- External pressures and opportunities impacting workforce and training in branches – including the expedited pathway for SIMGs; National Health Practitioner Ombudsman recommendations; CPD Homes.
- RANZCP Certificate of Postgraduate Training in Clinical Psychiatry.
- Code of Ethics review.
- Mood Disorders Psychodynamic Psychotherapy Evidence Review Steering Group final report.
- Faculty, Section and Network review.
- Federal Election engagement and advocacy with governments.
- Improving member engagement and communication.

Training and Development

- 225 Trainees and 67 SIMG candidates admitted to Fellowship (2023; 274).
- 130 Certificates of Advanced Training awarded (2023; 144).
- The Comparability Assessment Framework (CAF) tool complete. Implementation 2025.
- SIMG Accelerated Pathway Taskforce established.
- Review and redevelopment of the EPAs - finalisation of the EPA package, and now into the implementation phase.
- First and second intakes of the Certificate of Psychiatry, September 2024 and March 2025.
- Five Certificates of Advanced Training currently in development.
- Supervisor Handbook in development and soon to be published.
- Pre-Congress Supervisor workshop on “Difficult Conversations in Training” and Bullying & Harassment presentation, with a module to be developed on the topic in 2025.

Assessment Update

- 225 Trainees and 67 SIMG candidates admitted to Fellowship (2023; 274).
- 130 Certificates of Advanced Training awarded (2023; 144).
- The Comparability Assessment Framework (CAF) tool complete. Implementation 2025.
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- Five Certificates of Advanced Training currently in development.
- Supervisor Handbook in development and soon to be published.
- Pre-Congress Supervisor workshop on “Difficult Conversations in Training” and Bullying & Harassment presentation, with a module to be developed on the topic in 2025.

Digital Education Services

- Delivery of 'Improving dementia diagnosis and post-diagnostic support' and Private Practice Psychiatry Learning Paths; modules launched for Practice Peer Review, built for the Certificate of Psychiatry, and developed a staff onboarding module.
- Launched InTrain for SIMG candidates on the Partial Comparability Pathway.
- Workflow improvements to InTrain, including authorised staff conversions of Stage 3 General ITA to Advanced Certificate ITA, and streamlining Break in Training digital process.
- Psych Matters podcasts of over 170,000 total downloads, released 32 episodes of Psych Matters and 11 episodes of The Thought Broadcast podcasts. Developed 7 Congress episodes and an Australian Government Funded episode 'What makes military, veterans' and emergency services personnel psychiatry different?'

Report of the Corporate Governance And Risk Committee.

The Chair of the Corporate Governance and Risk Committee (CGRC), Professor Richard Newton, presented the Report of the CGRC and highlighted its key initiatives in 2024, including:

- Improvement of the Board, Committee Chair, and Member induction programs.
- Overseeing the external evaluation of the RANZCP Board and implementation of recommendations.
 - Developed guidance on role expectations of an Elected Director.
 - Merged the Finance Committee and Audit Committee responsibilities.
 - Committed to continuing to appoint a Trainee Director until Constitutional change.
 - Commenced a review and model for a College Risk Appetite.
 - Introduced a more effective board management portal.
- Oversaw The ballot to elect five Elected Directors to the RANZCP Board, and a Director (Casual Vacancy) process, was undertaken.
- Oversaw the nomination and election processes for Committee positions.
- Twice undertook a comprehensive review of College Risk Registers and implemented several innovations to support strategic review by the Board and CGRC.
- Addressing key governance practices to support the delivery of AMC conditions, Lived Experience Strategy, Reconciliation Action Plan, Gender Equity Plan, and Trainee Engagement Strategy.

Report of the Membership Engagement Committee

The Chair of the Membership Engagement Committee (MEC), Dr Angelo Virgona, presented the Report of the MEC and highlighted key initiatives in 2024, including:

- Membership engagement survey.
 - Responses received from over 1,200 members.
- Welcome and orientation for new trainees.
- Improved web information for members.
- Gender Equity Subcommittee.
- New Certificant membership category.
- Wellbeing education category for CPD.
- Transition to Retirement Working Group study.
- 84 new mentoring partnerships.
- Acknowledged 302 longstanding Fellows through MRP.
- Expanded member benefits.

Report of the Practice, Policy And Partnerships Committee

The Chair of the Practice, Policy and Partnerships Committee (PPPC), Dr Mark Lawrence, presented the Report of the PPPC and highlighted key initiatives in 2024 in the following areas:

- Over 110 submissions made on topics including:
 - Workforce (pre-budget submissions).
 - Professional practice (e.g. National Autism Strategy).
 - Clinical priorities (e.g. medicinal cannabis, gambling).
- Over 20 College policy documents reviewed.
- Initiated Code of Ethics Review.
- Initiated new Lived and Living Experience Strategy.
- Finalised Mood Disorders Psychodynamic Psychotherapy Evidence Review.
- Cultural immersive activities.
- \$30,000 in research grants provided to members.
- \$95,000 to support 19 Aboriginal and/or Torres Strait Islander trainees and 8 trainees who identify as Māori.

Report of the Appointed Director, Trainee

The Chair of the Trainee Advisory Council (TAC), Dr Ava Carter, presented the report of the TAC and highlighted trainee engagement and key initiatives in 2024 in the following areas:

- A survey conducted by the BCT to gauge trainee satisfaction and assess supervisors and equity in the Psychotherapy Written Case environment due to poor resourcing Australia-wide.
- Contributing to the I-OCA Oversight Panel, EPA and Supervisor Working Groups and engaging in educational development work and reviews.
- Providing feedback on the development of an over-arching Fellowship Training Program Monitoring and Evaluation Framework.
- Inputs into the College's new Change Management Policy.
- The College Digital Education Services team is developing a Learning Path in Learnit: "Navigating your training journey".

Resolution 2: Receipt of the 2024 Annual Report of the RANZCP Board

[It was resolved on a show of hands that the 2024 Annual Report of the RANZCP Board be accepted.](#)

6. FINANCIAL REPORT AND AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Report of the Finance Committee

The Finance Committee (FC) Report was presented by Finance Committee Chair, Dr Ava Carter, and highlighted the following key activities of the Committee from 2024:

- Oversight of the College financial management, ensuring a strong fiscal and financially viable position.
- Monitored cash flows, operating results, and financial position throughout the year.
- Reviewed mid-year forecasts, 2025 budget, and several College business cases.
- Oversight of the College Investment Subcommittee.
- Reviewed investments with external advisor JBWere (in accordance with RANZCP Investment Policy).

2024 Financial Report and Auditor's Report

Dr Carter presented the 2024 financial results summary, which included:

- The operating deficit for the 2024 Financial year was \$.6m; working Capital Ratio was 1.51; and net assets (total assets being cash, receivables, investments and properties minus total liabilities) was \$47.93m.
- Total revenue increased by \$5.35m from \$57.68m in 2023 to \$63.03m in 2024.
- Total expenses increased by \$4.74m from \$58.89m in 2023 to \$63.63m in 2024.
- Major projects with external funding include Specialist Training Placements and Support, \$22.2m, Training more Specialist Doctors in Tasmania, \$.9m, and Integrated Rural Training Pipeline, \$5.3m.
- The Investment Portfolio with JBWere at 31 December 2024 includes an Investment portfolio value of \$14.2m and Dividends and distributions of \$565k.
- Interest from other accounts at 31 December 2024 included operating bank account interest of \$330k.
- The College land and building revaluation conducted was valued at \$24.49m.
- Fellowship fees increased by 9% to \$2,948.

Resolution 3: Financial and Auditor's Report for the year ended 31 December 2024

It was resolved on a show of hands that the Financial Report and Auditor's Report for the year ended 31 December 2024 of the RANZCP be received.

Resolution 4: Auditor Removal

It was resolved on a show of hands that RSM Australia Partners, the current auditor of the RANZCP, be removed as the auditor of the RANZCP pursuant to section 329 of the Corporations Act 2001.

Resolution 5: Auditor Appointment

It was resolved on a show of hands that BDO Audit Pty Ltd be appointed as auditor of the RANZCP in accordance with section 327D of the Corporations Act 2001.

RANZCP Board Members from 31 May 2024

The President announced the 2024-2025 RANZCP Board:

- Dr Astha Tomar – President (2025-2027)
- Dr Angelo Virgona – President-Elect (2025-2027)
- Dr Mark Lawrence – Elected Director (2024-2026)
- Dr Michelle Atchison – Elected Director (2024-2026)
- Prof Richard Newton – Director, Casual Vacancy (2025-2026)
- Dr Alex Cockram – Director, Casual Vacancy (2025-2026)
- Dr Agnew Alexander – Director, Casual Vacancy (2025-2026)
- Dr Ashna Basu – Appointed Director, Trainee (2025-2024)

7. OTHER BUSINESS

There was no other business brought before the meeting in accordance with the RANZCP Constitution or the law. The President opened the floor to questions from the membership.

A/Prof Salam Hussain, WA

Question: Dr Hussain questioned whether the investments and reports our investors provide should be reported to the membership and asked for regular communication and updates regarding the WA training program.

Dr Moore advised that the RANZCP has an Investment Policy on the website which mentions that we do not invest in anything to do with war, that we have reduced fossil fuel investments, and have a climate strategy. We do have an Investment Subcommittee that oversees these investments.

Dr Atchison commented that the Board will look into the communications to the wider membership, specifically around the governance changes being made in the WA training program.

Dr Roderick McKay, NSW

Question: Dr McKay asked what timeframe the membership can expect, and what mechanisms for engagement and discussion for there for the Public Psychiatry Working Group and Fellowship Reform Roadmap.

Dr Moore commented that the Board does not have a timeframe, but understands it is urgent.

Dr Atchison noted that the Board has heard the concern loud and clear and are in the process of developing a taskforce to look at the current curriculum and program of assessments, noting engagement is central to that work.

Dr Shane Gill, SA, Chair of the Certificate Committee, mentioned that the Certificate had 40-50 General Practitioner's through the first two rounds of admissions.

Dr Jillian Spencer, QLD

Question: Dr Spencer noted that the RANZCP is a registered charity with the Australian Charities and Not for Profits Commission, which requires it to not promote or oppose a political party or candidate for political office. Dr Spencer referenced two recent media statements relating to the QLD government's decision to freeze gender affirming interventions for new patients under 18 and a New Zealand Family First members bill seeking to define women and man according to biological reality where the RANZCP seems to breach this requirement. Dr Spencer questioned whether the RANZCP will relinquish its charity status and tax benefits for 2025 financial year and refrain from making similar political statements in coming financial years.

Question: Dr Spencer noted that RANZCP's charity status requires it not to promote or oppose political parties or candidates. She referenced two recent media releases—one opposing a QLD government decision and another criticizing a New Zealand bill—that may breach these requirements. Dr Spencer asked if RANZCP will relinquish its charity status and tax benefits, and avoid similar political statements in the future.

Dr Moore stated that the RANZCP has the opportunity to comment on policy, especially policy that is related to vulnerable groups that we care for. RANZCP has a Position Statement that was carefully crafted with members of opposing views. It was noted that it is an important part of the College's role as an advocacy organisation. Dr Moore does not believe the College has breached its charity status.

Dr Georgia Ramsden, NZ

Question: Given current program of assessments and recent changes, Trainees are upset and would like to see certainty in terms of future direction. Recent communications have further eroded trust in the program. Dr Ramsden asked if you have a particular plan on how to repair those relationships.

Dr Moore stated that the Board hope to be able to make an announcement on the future of the CEQ in week of June 7.

Dr Atchison reiterated that there is a Taskforce being created for training and assessments and it will need Trainee participation.

Dr Prachi Brahmhatt, NSW

Question: Dr Brahmhatt stated that members had to recently fund most of the media work and legal advice for themselves in NSW and asked what the Board plans to do to alleviate the financial cost to those members with a fee reduction.

Dr Moore noted the College is not an industrial organisation and that the College has a media team. There is a difference of opinion on how the media should be responded to in the NSW crisis. The College is here to support the members, but it cannot support industrial action. There is the ability to seek fee reduction where there is hardship and that has always been available. Dr Moore urges NSW psychiatrists to do so if they are in hardship.

Dr Andrew Nielsen, QLD

Question: Dr Nielsen noted that no one has mentioned anything about the gender issue, or the importance for training, or how training exit exams have been removed. No one has mentioned the money wasted with NDIS and how that might be managed. People have mentioned other inwardly looking things like the cultural issues or lived experience program. Dr Nielsen asked how the College sets priorities and what it views as most important, and if more difficult issues have been avoided or put on the back burner. Dr Nielsen further asked what the biggest concerns that preoccupy you.

Dr Moore explained that the College establishes its strategic priorities through member consultation and is preparing to develop a new strategic plan, with input from various advisory councils and committees. Dr Moore highlighted that the College's main focus areas of membership engagement, advocacy, and education and training each present specific risks, such as adapting to competency-based assessments, workforce changes, and member fatigue. Additionally, Dr Moore noted ongoing challenges with government engagement and securing adequate mental health funding, emphasising the importance of supporting both the organisation and its staff while striving to align resources.

Dr Andrew Amos, QLD

Question: Dr Amos stated that Dr Moore signed a media release that suggested the QLD Governments ban on puberty blockers and hormone therapy was against the interest of Trans people. It was previously questioned why Dr Moore put out that position whilst the College itself does not endorse gender affirming care and does not endorse puberty blockers or hormone therapy because there is not enough evidence to support their use.

Dr Moore stated that the College has Position Statement 103, which looks clearly at having coordinated and appropriate care for people with gender dysphoria. Part of that treatment may be the appropriate use of puberty blockers but it should only be done in a specialised service.

Dr Amos stated that is not what that Position Statement says, it says there is not sufficient evidence to support these.

Dr Moore said there is emerging evidence with some services, and that she is very happy to have signed that statement.

Dr Erin Redmond, VIC

Question: Dr Redmond questioned the lack of appropriate exit exams for registrars to prove to the government and other colleges that our trainees are competent and subjected to adequate external examinations.

Dr Moore noted the change to a competency-based assessment. Trainees in examination processes get examined throughout the whole process, and they sit written examinations, scholarly project, and a psychotherapy written case. We do observed clinical activities, and we are starting to train independent observed clinical activities supervisors to do those.

Dr Atchison said it is an issue that has been brought up a few times and that the Education Committee will need to review.

A/Prof Loyola Mclean, NSW

Question: A/Prof Mclean asked if the Board would commit to audio visual access and attendance at the AGM.

Dr Moore said this is something the President and President-Elect are keen to do moving forward.

Dr Andrew Amos, QLD

Question: Dr Amos asked if there is a process to mediate a complete answer when a Fellow feels that they have not received an answer.

Dr Moore advised that any further questions can be submitted after the AGM. The Board will look at previous correspondence and facilitate an answer.

Dr Sophie Adams, VIC

Question: With so many committees and an unwieldy structure for a long time, is there any thought to streamline or restructuring the way we do business to get closer to alignment?

Dr Moore mentioned that Prof Way as interim CEO has suggested some options for the new CEO to consider.

Dr Tomar stated that the direction we are heading as a College does get impacted, and this is a big issue the Board wants to prioritise - how does the Governance Structure within the organisation support the work we need to do.

Dr Andrew Nielsen, QLD

Question: Dr Nielsen stated that Dr Amos' question should be answered.

Dr Moore noted the statement.

Members were thanked for their attendance and support during 2024.

8. CLOSE OF MEETING

The meeting closed at 5.27 pm AEST.

The official Presidential handover from Dr Elizabeth Moore and incoming President, Dr Astha Tomar, took place.

Appendix: RANZCP Members attending the 2025 Annual General Meeting

First Name	Last Name	State or New Zealand	Member Type (Fellow, Affiliate or Associate)
Ava	Carter	ACT	Fellow
Michelle	Atchison	SA	Fellow
Sophie	Adams	VIC	Fellow
Mark	Lawrence	NZ	Fellow
Andrew	Nielsen	QLD	Fellow
Agnew	Alexander	QLD	Fellow
Alan	Altham	WA	Fellow
Nicholas	Faint	WA	Fellow
John	Warlow	QLD	Fellow
Michael	Daubney	QLD	Fellow
Loyola	Mclean	NSW	Fellow
Praveena	Arora	WA	Fellow
Vineet	Padmanabhan	WA	Fellow
Graeme	Halliday	NSW	Fellow
Paul	Skerritt	WA	Fellow
Balaji	Motamarri	QLD	Fellow
Korinne	Northwood	QLD	Fellow
Naveen	Golyala	SA	Fellow
Margaret	Hotchkiss	WA	Fellow
Judith	Hope	VIC	Fellow
Georgia	Ramsden	NZ	Associate
Shane	Gill	SA	Fellow
Mark	Shilito	NSW	Fellow
John	Allan	QLD	Fellow
David	Luis	QLD	Fellow
Jessica	Lee	VIC	Fellow
Robert	Shields	VIC	Fellow
Jillian	Spencer	QLD	Fellow
Lee Lee	Tan	WA	Fellow
Mona	Hassaballa	WA	Fellow
Andrew	Davison	QLD	Fellow
Vlasios	Brakoulis	NSW	Fellow
Ajay	Vijayakrishnan	VIC	Fellow
Roderick	McKay	NSW	Fellow
Gorana	Milosevic	SA	Fellow
Sarah	Michael	NSW	Fellow
Jodi	Cartoon	WA	Fellow
Sarah-Ann	Hearn	WA	Associate
Binu	Jayawardena	WA	Fellow
Nagesh	Pai	NSW	Fellow
Benjamin	Vialle	TAS	Fellow
Salam	Hussain	WA	Fellow
Alex	Cockram	VIC	Fellow
Angelo	Virgona	NSW	Fellow
Elizabeth	Moore	ACT	Fellow

First Name	Last Name	State or New Zealand	Member Type (Fellow, Affiliate or Associate)
Richard	Newton	VIC	Fellow
Russell	McGuigan	QLD	Associate
Murray	Patton	NZ	Fellow
Emily	Drum	SA	Associate
Wan Yi	Lim	SA	Associate
Murali	Reddy	ACT	Fellow
Ann	Potter	NSW	Fellow
Patrick	Clarke	SA	Fellow
Andrew	Christensen	QLD	Fellow
Richard	Harvey	VIC	Fellow
Veronique	Browne	VIC	Fellow
Erin	Redmond	VIC	Fellow
Margaret	Doherty	WA	Fellow
Karen	Arnold	NSW	Fellow
Swati	Puri	VIC	Fellow
Julia	Moore	WA	Fellow
Andrew	Teodorczuk	QLD	Fellow
Homayoun	Khozouei	VIC	Fellow
Neeraj	Gill	QLD	Fellow
Lauren	Amor	NSW	Fellow
Bhairavi	Parimalanathan	NSW	Fellow
Saranya	Dhanasekaran	VIC	Fellow
Donal	Hanratty	VIC	Fellow
Kirthi	Kumar	VIC	Fellow
Santhi	Suresh Benedict	NT	Fellow
Yoon Kwon	Choi	QLD	Associate
Ajay	Velayudhan	WA	Fellow
Deep	Bhangoo	QLD	Individual
Hiran	Thabrew	NZ	Fellow
Bradley	Ng	QLD	Fellow
Ashna	Basu	NSW	Associate
Cherrie	Galletly	SA	Fellow
Krishna	Mahadevan	NSW	Fellow
Ray	Kerr	QLD	Fellow
Colleen	Loo	NSW	Fellow
Mimi	Xu	NSW	Fellow
Nathan	Gibson	WA	Fellow
Prachi	Brahmbhatt	NSW	Fellow
Shweta	Sharma	QLD	Fellow
Puja	Lal	NSW	Fellow
Valsamma	Eapen	NSW	Fellow
Oyetayo	Dairo	WA	Fellow
Andrew	Amos	QLD	Fellow
Reema	Achal	SA	Fellow
Seshadri	Chatterjee	QLD	Fellow
Astha	Tomar	VIC	Fellow
Gregory	Neate	WA	Fellow

