

Disclosure Statement

All persons who nominate for a position of the Board of the Royal Australian and New Zealand College of Psychiatrists (RANZCP) are expected to act in the best interests of the RANZCP, as an organisation, and its members, and to exercise independent judgment in the performance of their duties.

Nominees must be aware of their personal interests, as well as any close personal or financial relationships, and consider how these interests could influence, or be reasonably perceived to influence, their decision-making or performance in the role of a Board Director. Nominees must ensure that such interests do not influence, or are not seen to influence, their actions if elected.

As part of the nomination process, nominees are required to disclose any actual, potential, or perceived interests that could reasonably be perceived to influence, or give rise to competing duties in relation to, service on the RANZCP Board. Guidance on identifying and managing conflicts of interest is set out in the College's Managing Conflicts of Interest guideline.

This is particularly relevant to relationships and associations with organisations operating within the health, mental health, education, research, and policy ecosystem, including (but not limited to) pharmaceutical and medical device companies, higher education institutions, health service providers (public or private), research bodies, advocacy or special interest organisations, government or statutory entities, political or social organisations, speaking or advisory engagements, and any other organisations or affiliations of a similar nature.

Interests may be financial or non-financial and may arise through employment, governance roles, advisory or consultancy positions, private business interests, research activity, advocacy or public commentary, gifts or benefits, voluntary activities, or significant personal or professional relationships.

Public sector employment and competitively awarded public funding sources do not ordinarily require disclosure unless they create a specific and material conflict relevant to the role of a Board Director. Where an interest is disclosed, nominees are encouraged to provide a brief description of the nature and extent of the interest and how it relates to the functions and responsibilities of the Board. The level of detail provided should be proportionate to the nature of the interest and is intended to assist the RANZCP in assessing relevance and determining appropriate management strategies.

Disclosure of an interest does not of itself preclude nomination or election. The RANZCP retains discretion to assess disclosed interests having regard to their nature, context, materiality, and relevance to Board responsibilities, and to determine appropriate management strategies in accordance with its Conflict of Interest framework.

Nominees are encouraged to disclose interests on a precautionary basis where there is uncertainty as to whether an interest may be relevant.

Declaration

I,

declare that:

Check one box only

I do not have any matters which may give rise to a Conflict of Interest.

OR

I have matters which may give rise to a Conflict of Interest.

Please list any material personal interests which could influence, or could reasonably be seen to influence, the decisions you take or the advice you give on the following page.

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Date: