

ASSESSOR ROLE DESCRIPTION

Substantial Comparability Pathway



Specialist International Medical Graduates (SIMGs) assessed to be Substantially Comparable are required to satisfactorily complete a range of workplace-based assessments (WBAs) at regular intervals over a period of at least 12 months before being eligible to apply for Fellowship.

One means of assessment during the Substantial Comparability placement period is Case Based Discussions (CbDs).

Each CbD is independently conducted by an accredited Assessor, who is not the candidates Supervisor, and is a Fellow of the RANZCP.

Each CBD will usually take up to 90 minutes to complete, including time for feedback and marking.

Assessors may be required to travel to the candidate to conduct the CBD and therefore may be required to travel interstate or within their state from time-to-time. Travel time will be minimised as much as possible and relevant costs will be covered by the College.

Assessors are paid an honorarium for the completion of each CbD.

APPOINTMENT OF ASSESSORS

[Applications](#) to become an accredited Assessor must be completed and submitted to the Substantial Comparability Assessment Review Panel (SCARP) for consideration.

Assessors are approved by the SCARP upon review of a brief Curriculum Vitae.

Accreditation as an Assessor requires the applicant to:

- Hold Fellowship of the RANZCP for a minimum of three years since completing the Pathway to Fellowship OR – holds Fellowship of the RANZCP for a minimum of 24 months with appropriate prior experience as a Consultant psychiatrist with experience in supervision of training or assessment since completing the Substantial or partially Comparable Pathway to Fellowship.
- Familiarity with calibration.
- Completion of an approved RANZCP Substantial Comparability Assessor training workshop (workshop to be completed post approval by SCARP).

It is desirable that Assessors:

- Can demonstrate a commitment to the professional development of psychiatry through involvement in the training and examination of trainees/SIMGs, supervision of trainees/SIMGs, College or Branch activities.
- Be familiar with the current RANZCP Fellowship Regulations and principles of the curriculum framework.
- Be comfortable with providing appropriate feedback to candidates.
- Are experienced in supervising and/or assessing RANZCP trainees or Specialist International Medical Graduates on a RANZCP Fellowship pathway in the last two years
- Hold current accreditation as an RANZCP Fellowship supervisor.

ASSESSOR ACCREDITATION

All approved Assessors are required to undertake the RANZCP Assessor training, and observe a minimum of one CbD with an experienced assessor, before being eligible to conduct CbDs.

To maintain the currency of the Assessor training, Assessors **must participate in a minimum of two CbDs annually**. If this requirement is not met for a consecutive two-year period, then the Assessor will no longer be able to be part of the Assessor panel.

It is anticipated that Assessors will be required to attend a re-accreditation workshop at least every three years, and/or when significant changes to the process/procedure are introduced. Random audits of CbD will be conducted for quality assurance purposes.

ASSESSOR DUTIES

For each CbD, the Assessor:

- Reviews three patient summary reports submitted by the candidate prior to the CBD.
- Reviews the clinical files of the three patients provided by the candidate and finalises questions. This occurs approximately thirty minutes prior to the CBD commencing (for face to face assessments only).
- Selects one of the three cases to discuss with the candidate.
- Leads a discussion of the selected case after the candidate has spoken to the case.
- Marks the assessment using the five domains individually and gives an overall rating for the CbD.
- Reports and discusses the outcome and provides feedback to the candidate following the CbD.
- If required, develops a remediation plan collaboratively with the candidate at the conclusion of the CBD to address the candidate’s unsatisfactory performance in any domain within the timeframe to the next scheduled CBD.
- Submits the result and remediation plan (if required) to the RANZCP for review by the SCARP.

Revision Record

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