

# The gamadji nanggiti Scholarship

## Terms of Reference



**RANZCP**  
Foundation

<b>Authorising Body:</b>	RANZCP Board via the RANZCP Foundation Committee
<b>Responsible Committee(s):</b>	RANZCP Foundation Committee
<b>Responsible Department(s):</b>	Membership and Events
<b>Document Code:</b>	<b>TOR The gamadji nanggiti Scholarship</b>

### Description

The *gamadji nanggiti Scholarship* is awarded to an early career RANZCP Fellow, trainee or Psychiatry Interest Forum member to undertake an endorsed external leadership, management or career development training opportunity.

This Scholarship is supported by a generous donation received from College Fellow Dr Alagappa Arumugam AM and Dr Banu Arumugam to support the next generation of Aboriginal and/or Torres Strait Islander early career psychiatrists and current and future trainees to increase their medical leadership skills.

The name for this scholarship 'gamadji nanggiti' (meaning – 'emerging leader') is in Woi Wurrung, the language of the Wurundjeri people. This name was provided with the guidance and permission of Wurundjeri Elders who are the Traditional Owners of the lands where both the Arumugam family home and the RANZCP head office is located in Melbourne, Victoria.

### Eligibility criteria

To be eligible to apply, an applicant must identify as Aboriginal and/or Torres Strait Islander, be in good standing with the RANZCP, and be either:

- An intern or Postgraduate Year 1 doctor or higher, who is a current or new member of the RANZCP Psychiatry Interest Forum. Fellows or trainees of other specialties are ineligible to apply. Or
- A current RANZCP Trainee (Associate), or
- A current RANZCP Fellow who is in their first five years post-Fellowship.

Applicants are encouraged to apply where they currently work or train on a part-time basis, are on parental leave, a break in training, or undertaking another form of leave including carers/family leave are eligible.

Previous recipients of this Scholarship are not eligible to receive it on a further occasion.

Members of the selection panel have the right to apply but shall declare and stand down from the panel during the year in which their application is considered.

### Form of award

Information on the endorsed external leadership, management or career development training opportunity will be made available on the RANZCP Foundation website. This may change from year to year depending on course availability, suitability and the focus of the Scholarship at that time.

The Scholarship includes:

- the costs of an endorsed external leadership, management or career development training opportunity, as selected by the RANZCP Foundation
- a framed Scholarship certificate

- invitation to accept the Scholarship at the College Ceremony during Congress.

## Frequency

- At least one Scholarship will be awarded annually
- Applications for the Scholarship will open during the annual RANZCP awards and grants program.
- The Scholarship will be formally conferred at the College Ceremony the following May.
- If there are no suitable candidates, the Scholarship will not be awarded in a given year.

## Application process

Applicants who meet the eligibility criteria are required to submit:

- a cover letter
- their current curriculum vitae

The cover letter should be no longer than one page, and set out the applicant's:

- motives for applying, and
- how participation in the endorsed external leadership, management or career development training opportunity will benefit their career and medical leadership aspirations.

Applications must be submitted to [foundation@ranzcp.org](mailto:foundation@ranzcp.org) by the due date.

## Selection criteria

The selection panel will review applications on the basis of:

- relevance to the applicant's career stage and aspirations
- capacity to increase the applicant's leadership and management skills and capabilities

## Selection panel composition

The selection panel will comprise:

- the Chair of the RANZCP Aboriginal and Torres Strait Islander Mental Health Committee (chair of selection panel) (or nominee)
- one other member of the RANZCP Aboriginal and Torres Strait Islander Mental Health Committee
- the Chair of the RANZCP Foundation Committee (or nominee); and
- a member of the RANZCP Section of Leadership and Management.

At least one (1) selection panel member must identify as Aboriginal and/or Torres Strait Islander. Preference will be given to a nominee who is a member of the Aboriginal and Torres Strait Islander Mental Health Committee.

The panel may co-opt additional members with particular expertise if required.

It is the responsibility of all members of the selection panel to comply with the RANZCP [Declaring and Managing Conflict of Interest Guideline](#) and to promptly take appropriate action to effectively manage the conflict of interest. In the event that a conflict of interest is identified:

1. the Chair will be responsible for addressing the conflict and taking appropriate steps to ensure the integrity of the selection process is maintained; or

2. where the Chair declares a conflict of interest, and it is not possible to make alternative arrangements, the decision will be deferred to the remaining members of the selection panel.

All decisions of the selection panel must be endorsed by the RANZCP Foundation Committee; and ratified by the RANZCP Board.

## Contact information

Please contact [foundation@ranzcp.org](mailto:foundation@ranzcp.org).

## Revision record

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**Contact:** Manager, Membership Development

Date	Version	Approver	Description
August 2022	1.0	B2022/OOS 40	New document – Board approved
December 2023	1.1	PM2023/12/20	Update eligibility criteria to include Psychiatry Interest Forum members
<b>2024</b>			<b>NEXT REVIEW</b>