### Title

**Review service delivery**

### Description

The role of a psychiatrist goes beyond clinical work and involves service improvement and development. The trainee must demonstrate an ability to understand and evaluate a service including: understanding the evidence base and service models for the type of service reviewed; an ability to undertake structured review and quality improvement; and an ability to incorporate feedback from people with mental illness, their families and carers and other stakeholders. The trainee must understand the philosophy and objectives of the service, the service model and context in which the service operates e.g. how it functions within the health service and with other local service providers. The trainee should understand how the service aligns with local and national mental health strategy and plans.

The trainee should be able to critically review referral and discharge criteria, the triage and assessment system, the implementation of evidence based practice within the service, barriers to implementation, and the use of outcome measures. The trainee should understand how the service meets recovery principles and practice as in the Australian National framework for recovery-oriented mental health services, or "Rising to the Challenge" (NZ).

### Fellowship competencies

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<tr>
<th>Fellowship competencies</th>
<th>ME</th>
<th>HA</th>
<th>COM</th>
<th>SCH</th>
<th>COL</th>
<th>PROF</th>
<th>MAN</th>
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<td>7, 8</td>
<td>1, 2</td>
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<td>1, 2, 3</td>
<td>1, 3, 4</td>
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### Knowledge, skills and attitude required

Competence is demonstrated if the trainee has shown sufficient aspects of the knowledge, skills and attitudes described below.

**Ability to apply an adequate knowledge base**

Demonstrates knowledge of the evidence base for the service model and knowledge of any different models which have been developed for this type of service.

- Demonstrates an understanding of service reviews and quality improvement principles.
- Understands issues of resource management.

**Skill**
- Articulates the philosophy and objectives of the service and can describe the roles of team members, evidence based treatments available, outcome measures used and their justification.
- Demonstrates an ability to undertake a structured review of the service taking into account the views of the persons with mental illness and their families/carers and other stakeholders.
- Critically reviews the referral and discharge criteria, the system of triage and assessment, the implementation of evidence based practice within the service and barriers to implementation or to accessing the service.
- Demonstrates effective verbal and written communication skills including an ability to report back to the service and formulate quality improvement projects for the service.

**Attitude**
- Provides appropriate clinical leadership.
- Advocates on behalf of patients and carers.
- Demonstrates an ethical approach.

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<tr>
<th>Assessment procedure</th>
<th>Progressively assessed during individual and clinical supervision.</th>
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| Additional assessment considerations (if needed) | DOPS  
|                                      | Professional Presentation  |

**References**