Workplace-Based Assessments

Workplace-Based Assessments (WBAs) are formative assessment tools.

WBAs provide a structured yet flexible vehicle for a supervisor to guide a trainee’s development through the provision of timely, specific and constructive feedback.

A mandatory minimum of three WBAs must contribute to the evidence base for a supervisor’s decision to entrust a trainee with an Entrustable Professional Activity (EPA).

A mandatory minimum of one Observed Clinical Activity (OCA) must be completed during each 6-month full-time equivalent (FTE) rotation as part of the successful completion of that rotation.

The other four WBA tools have no mandatory minimum requirements.

---

**OCA changes effective rotation one, 2015**

This regulation has also been updated to reflect the requirement for trainees to complete a mandatory minimum of one Observed Clinical Activity (OCA) per 6-month FTE rotation.

This requirement is **effective from rotation one, 2015** (actual date varies based on locale).

- Therefore, trainees commencing training from rotation one, 2015 will complete a minimum of two OCAs in Stage 1, four OCAs in Stage 2 and four OCAs in Stage 3.

- Trainees who commenced the 2012 Fellowship Program prior to rotation one, 2015 will be required to complete one OCA per 6-month FTE rotation from rotation one, 2015. These trainees should note that the OCA form has been revised and that the new form **must** be used and submitted to the College.

- Transition arrangements for trainees who will transition from the 2003 Training Program are detailed in the Transition Matrix.

---

**Further assistance available**

Contact the Training Department at training@ranzcp.org.
<table>
<thead>
<tr>
<th>Contact: Senior Policy Officer, Education</th>
<th>Date</th>
<th>Version</th>
<th>Approver</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>27/03/12</td>
<td>v.1.5</td>
<td>General Council</td>
<td>New document approved out of session.</td>
</tr>
<tr>
<td></td>
<td>11/05/14</td>
<td>v.2.0</td>
<td>RANZCP Board</td>
<td>Updates to include mandatory OCA effective from rotation 1 2015. RANZCP Board B2014/3 – R8</td>
</tr>
<tr>
<td></td>
<td>30/09/14</td>
<td>v.2.1</td>
<td></td>
<td>Minor change to explanatory box to reflect 30/09/14 Board approval of OCA details.</td>
</tr>
<tr>
<td></td>
<td>11/02/17</td>
<td>v.2.2</td>
<td>RANZCP Board</td>
<td>Updates to include four formative WBA assessment tools from three. Approved by CFT 08/12/16. Approved by CGRC 19/01/17, EC 27/01/17 and RANZCP Board 11/02/17 – B2017/1</td>
</tr>
</tbody>
</table>

May 2019  NEXT REVIEW