



Excellence and equity
in the provision of
mental healthcare.

2025 Annual Review

Acknowledgements

Acknowledgement of Country

We acknowledge Aboriginal and Torres Strait Islander Peoples as the First Nations and the traditional custodians of the lands and waters now known as Australia, and Māori as tangata whenua in Aotearoa, also known as New Zealand.

We recognise and value the traditional knowledge held by Aboriginal and Torres Strait Islander Peoples and Māori.

We honour and respect the Elders past and present, who weave their wisdom into all realms of life – spiritual, cultural, social, emotional, and physical.

Acknowledgement of Lived Experience

We recognise those with lived and living experience of a mental health condition, including community members and all RANZCP members. We affirm their ongoing contribution to the improvement of mental healthcare for all people.



This artwork, created by Mark Kopua, depicts the meaning behind Tū Te Akaaka Roa. It portrays the intertwined history of two divine principles of te ao Māori, Ranginui and Papatuanuku.



The RANZCP artwork was created by Jordan Lovegrove, of the Ngarrindjeri people of the lower Murray River. The two meeting places, concentric circles, are shown as neurons communicating with each other, representing healthy brain functionality. The yellow stars represent wellbeing and positive thoughts transmitting throughout the mind. This artwork is reproduced with the artist's permission.



Dr Lara Ollis, RANZCP Trainee at the 2025 RANZCP Congress.

Highlights 2025



>700

supervisors were trained as accredited Independent Observed Clinical Activity (IOCA) assessors.



80%

of the planned actions of the College's Reconciliation Action Plan (RAP) had been completed by the end of 2025.



>80

submissions to government by the Practice, Policy and Partnerships Committee (PPPC) at the bi-national, state and territory levels covering topics such as workforce (e.g., pre-budget submissions), clinical priorities (e.g., medicinal cannabis and PBAC listings) and professional practice (e.g., submissions to the NHPO).



302,335

total opens across email campaigns for the *Australian and New Zealand Journal of Psychiatry (ANZJP)* and *Australasian Psychiatry* journals.



>15

policy documents were reviewed or developed. These included documents such as the RANZCP's new Position Statement on safe, comprehensive, and equitable ADHD care and the updated Position Statement on the role of the psychiatrist in Australia and Aotearoa New Zealand.



2,045

registered Peer Review Groups.



1,074

medical students and junior doctors joined our Psychiatry Interest Forum (PIF) to learn more about psychiatry.



429

new trainees joined the Fellowship training pathway.



417

new Fellows welcomed into our membership.



6,016

participants took part in our College CPD program.



97.5%

CPD compliance rate calculated in 2025 for 2024 – an increase from the previous year, showing strong engagement in ongoing professional development among members.



4,000

Almost 4,000 members registered to attend our 12 bi-national conferences across 11 cities, and over 100 events were hosted at our Australian Branches and the New Zealand National Office.



>1,600

members came together in-person at the Gold Coast Congress.



23,082

memberships to our Faculties, Sections and Networks.



96

members nominated a peer or colleague for a College award recognising their excellence.



\$246,959

awarded across 15 grants and scholarships by the RANZCP Foundation to support the next generation of psychiatric researchers.



484

Fellows were celebrated for their years of service through our Member Recognition Program (MRP).

Contents

Highlights 2025	4	Members Honoured	45	Northern Territory	64	Section of Philosophy and Humanities	74
Vision, Values, Purpose and Priorities	6	Congratulations to our 50-year Fellows	48	Queensland	64	Section of Perinatal and Infant Psychiatry	75
President's report	8	Recognising our Retired Fellows	49	South Australia	65	Section of Private Practice Psychiatry	75
CEO's report	10			Tasmania	65	Section of Psychiatry of Intellectual and Developmental Disabilities	76
Member Engagement	11	Committees	50	Victoria	66	Section of Rural Psychiatry	76
2025 Membership	12	Board Constituent Committee reports	51	Western Australia	66	Section of Social, Cultural and Rehabilitation Psychiatry	77
Member engagement and involvement	17	Finance, Audit and Risk Management Committee	52	Faculty highlights	68	Section of Youth Mental Health	77
Education & Training	19	Corporate Governance Committee	53	Faculty of Addiction Psychiatry	68	Network highlights	78
Reform in Education and Training	20	Education Committee	54	Faculty of Adult Psychiatry	68	Asylum Seeker and Refugee Mental Health Network	78
CPD at a glance	22	Membership Engagement Committee	55	Faculty of Child and Adolescent Psychiatry	69	Attention Deficit Hyperactivity Disorder (ADHD) Network	78
Diversity & Inclusion	23	Practice, Policy and Partnerships Committee	56	Faculty of Consultation–Liaison Psychiatry	69	Family Violence Psychiatry Network	79
Supporting First Nations' mental health	24	Members' Advisory Council report	57	Faculty of Forensic Psychiatry	70	Military, Veterans' and Emergency Services Personnel Network	79
Lived Experience	26	Member Representative Committee reports	58	Faculty of Psychiatry of Old Age	70	Acknowledgements	80
Gender equity in psychiatry	27	Bi-national Committee for Trainees (BCT)	58	Faculty of Psychotherapy	71	New Fellows	81
Advocacy & Communications	31	Australia and New Zealand Psychiatrists with International Qualifications Committee (ANZPIQC)	59	Section highlights	72	Certificates of Advanced Training 2025	86
Advocacy for the profession: Our work in 2025	32	RANZCP Foundation Committee report	60	Section of Child and Adolescent Forensic Psychiatry	72	Vale	88
RANZCP Journals	33	Tū Te Akaaka Roa – New Zealand National Committee report	61	Section of Early Career Psychiatrists	72	Contact Us	89
People & Culture	35	Australian Branch Committee reports	63	Section of Electroconvulsive Therapy and Neurostimulation	73		
Awards & Recognition	38	Australian Capital Territory	63	Section of Leadership and Management	73		
RANZCP Awards	39	New South Wales	63	Section of Neuropsychiatry	74		

Vision, Values, Purpose and Priorities



Our vision

Excellence and equity in the provision of mental healthcare.



Our purpose

To support our members, advance psychiatry, and advocate for the best mental health outcomes for our communities.



Our values

- ➔ Respect
- ➔ Collaboration
- ➔ Excellence
- ➔ Action



Our priorities

1. Training, education and learning that increases capability and quality
2. Advocacy and collaboration to improve access and equity
3. Connected and contemporary College for community and member benefit



From L-R: New Fellows Dr. Adam Fakroodeen and Dr Paul Erohubie at the 2025 RANZCP College Ceremony.

President's report

Kia ora and welcome to the Royal Australian and New Zealand College of Psychiatrists (RANZCP) 2025 Annual Review.

Dr Astha Tomar, RANZCP President



As you browse these pages, I invite you to consider not just the words and photos springing from each page but also the stories behind them. The Annual Review documents the considerable activity of the College throughout the year, but in many ways, it is only the tip of the iceberg.

You will see a community of passionate psychiatrists, psychiatrists-in-training and employees coming together at some of the College's many conferences and events across Australia and Aotearoa New Zealand. You will read highlights from Branches, Committees, Faculties, Sections and Networks, and see an honour roll celebrating psychiatrists whose contributions have been recognised.

What you will not see, however, is the vast amount of time and effort our members dedicate, to further clinical knowledge, advocate for their patients and profession, and grappling with the "wicked" problems plaguing our mental health systems across Australia and Aotearoa New Zealand. It is this largely unseen work, and the collective commitment it reflects, that makes me most proud and privileged to serve in the leadership of this College.

In the latter half of 2025, we engaged extensively with members and staff in shaping our next Strategic Plan 2026–30. Through broad consultations, we have ensured your voice is central to guiding our future priorities. Importantly,

we have laid important groundwork for 2026 when we will review our governance arrangements, plan for necessary constitutional reform, and redesign organisational structures to better support members and deliver on our purpose. This work is grounded in a commitment to transparency, clarity of roles and mature governance so that members can have confidence in how decisions are made and how the College uses its voice.

We endorsed a meaningful and robust pathway for longstanding Affiliate members to achieve Fellowship, recognising and valuing the vital contributions of specialist psychiatrists who have trained and practiced around the world and have been vital contributors to the psychiatry workforce in Australia and Aotearoa for an extended period of time.

We redefined the membership period for Early Career Psychiatrists from five to seven years, aligning with international modifications and reinforcing our commitment to supporting the professional growth of psychiatrists. We have also revised our membership criteria so that specialist international medical graduate candidates on Substantial or Partial Comparability Specialist Pathways to Fellowship automatically become Associate Members of the College, gaining access to a wide range of professional benefits.

The New Fellowship Program Taskforce, established in mid-2025, is guiding a whole-

of-program redesign to prepare a future ready psychiatrist, a program that meets community and workforce needs and expectations, and retains the confidence of the fellowship and trainees alike. At Congress, we launched our landmark Lived and Living Experience Strategy, with 41 actionable items for which the College has committed responsibility.

Throughout the year, the College strengthened its public and policy voice on critical issues affecting psychiatrists and the people they provide treatment, care and support for. We highlighted workforce shortages and its impact on access to care across media and government channels, advocated for best practices in medications and therapies, and promoted the need for affordable and accessible psychiatric care.

Major advocacy efforts included the Australian Federal pre-election campaign, responding to the mental health crisis in emergency departments across Australia and Aotearoa New Zealand, and leading considered policy reform in access to ADHD diagnosis and treatment across both countries. This included a new position statement, calling for expanded access alongside safety, comprehensive assessment, and clear referral and escalation pathways for tāngata whai ora of all ages.

We championed mental health-led diversion programs over punitive approaches in youth

justice, drew attention to system pressures in New South Wales, and advocated strongly to protect essential private psychiatric hospital services serving rural and regional communities.

A consistent theme in our advocacy has been the sustainability of the psychiatry workforce itself. We have emphasised that a functioning mental health system depends not only on investment and reform but on a supported and valued workforce, with a focus on retention and professional wellbeing.

Equity, diversity and inclusion remain central to our work. We established the LGBTIQ+ Mental Health Steering Group to clarify and strengthen the College's role in this space, launched the Planetary Health and Mental Health Advisory Group to build expertise and leadership on the mental health impacts of climate change and sustainability. We have seen meaningful progress across our Gender Equity Action Plan, Innovate Reconciliation Action Plan, Lived and Living Experience Strategy, and Racism Awareness Steering Group. This work reflects our understanding that equity and inclusion are not peripheral to quality care but are essential to workforce sustainability, access and outcomes to clinical care provisions across diverse communities.

We established the International Strategy Development Taskforce to reflect the College's strategic focus on global collaboration and leadership in mental health.

I would like to acknowledge all those who left the College during the year, leaving significant legacies. I thank outgoing President Dr Elizabeth Moore for her leadership, interim CEO Professor Andrew Way for providing steady stewardship ahead of the appointment of our new CEO Mr Damian Ferrie, and members of the executive team who moved on to new opportunities.

This has been a year of thoughtful reflection, meaningful progress and deliberate strategic action. It has also been a year of laying foundations—so that, together, we enter 2026 with clarity of purpose, confidence in our direction, and a college ready to meet the challenges ahead.

Dr Astha Tomar
President

"This has been a year of thoughtful reflection, meaningful progress and deliberate strategic action. It has also been a year of laying foundations—so that, together, we enter 2026 with clarity of purpose, confidence in our direction, and a college ready to meet the challenges ahead."



(Top) Dr Astha Tomar, RANZCP President with Dr Angelo Virgona, RANZCP President-Elect at the 2025 RANZCP College Ceremony.

(Bottom) Dr Elizabeth Moore handing over the Presidency to Dr Astha Tomar at the 2025 RANZCP College Ceremony.

CEO's report

Since joining the RANZCP in the middle of 2025, my focus has been to listen, observe and present to our Board a clear and disciplined course for change. In doing this, I have been continually inspired by the passion, capability and integrity of the members and staff who make this College what it is.

Damian Ferrie, RANZCP CEO



I have developed an unequivocal belief in the value and relevance of psychiatry in communities across Aotearoa New Zealand and Australia. In every psychiatrist and psychiatrist in training I meet, and the staff I am honoured to lead, I see genuine enthusiasm for improving the lives of people with mental illness.

Our staff bring extraordinary breadth and depth of expertise – from training and CPD delivery, to policy submissions, events and member services – their commitment underpins everything we do. Whether working behind the scenes on clinical guidelines, coordinating local and bi-national advocacy efforts, or supporting members across career stages, our people demonstrate passion, professionalism and deep commitment in service of our mission. I have witnessed staff and members collaborating with creativity and shared purpose in the national and branch offices I have visited across both nations, and across the work of our committees, faculties, sections and networks.

We operate in a rapidly evolving landscape marked by increasing service demand, workforce pressures, digital disruption, and greater expectations for member value and public leadership. This presents a challenge but also great opportunity. To remain effective and relevant, we must strengthen our capacity to influence policy, champion psychiatry and deliver a unified member and stakeholder experience.

This document lists just some of the extraordinary achievements of the past 12 months. It includes strong membership growth, with 417 Fellows welcomed into our membership and 429 new trainees joining our Fellowship training pathway.

More than 700 supervisors were trained as accredited IOCA assessors, 484 longstanding Fellows recognised through our Member Recognition Program, and more than 500 partnerships facilitated by the RANZCP Mentoring

Program, alongside launching our new Retirement Conversations stream.

The College made more than 80 submissions to government at bi-national, state and territory levels covering topics such as workforce, clinical priorities and professional practice, and more than 15 policy documents were reviewed or developed. We recorded 97.5% CPD compliance rate in 2025 for 2024, an increase from the previous year, showing strong engagement in ongoing professional development among members.

The RANZCP Foundation continued its strong growth in 2025, increasing fundraising revenue by 62 per cent to reach \$607,942 — more than two-and-a-half times what was raised three years ago. This growth enabled the Foundation to award \$246,959 to 16 exceptional new and emerging researchers and projects, supporting the advancement of psychiatry and fostering innovation in mental health care. Thanks to the generous support of our Foundation Partners, and an exceptional contribution of a highly regarded psychiatrist benefactor, we were pleased to award three PhD scholarships to members in 2025, underscoring our ongoing commitment to advancing academic psychiatry.

I would like to thank Professor Andrew Way for his work as interim CEO in the first half of 2025, and all members of the executive leadership team including those who concluded their tenure with the College.

While this Annual Review is testament to how much has been achieved in 2025, it is the promise of a future that is most exciting. In 2026 we will launch a new five-year Strategic Plan and create a future operating model to improve alignment, reduce duplication and strengthen end-to-end support for our members, trainees, and staff.

Our organisation is being strategically redesigned to enable us to:

- respond to external pressures, financial challenges and future opportunities
- remain a trusted voice in mental health
- adapt to changing sector dynamics
- ensure our structure and operations are future-fit, strategically aligned and responsive in a complex and competitive environment, and
- support long-term financial and operational sustainability.

Ultimately, we need to be a member-centred and responsive College, and the steps we are taking will set us up to do just that.

Our strength lies in our people – it is the dedication of our members and the care and professionalism of our staff that enables the College to fulfil our purpose and meet the challenges ahead. I am deeply optimistic about what we can achieve together. We are well positioned to shape the future of psychiatry and continue to serve our communities across Australia and Aotearoa New Zealand.

Damian Ferrie
Chief Executive Officer

"While this Annual Review is testament to how much has been achieved in 2025, it is the promise of a future that is most exciting."



Member Engagement

From L-R: Dr Eishitha Bandara, Dr Justin Kim and Dr Rebekah Weir, RANZCP Trainees, enjoying a morning tea at the 2025 RANZCP Congress.

2025 Membership

Who we are

Members of the RANZCP comprise Fellows, Associates (trainees), Affiliates and International Corresponding Members.

Members are based throughout Australia and Aotearoa New Zealand, as well as in 33 other countries worldwide.

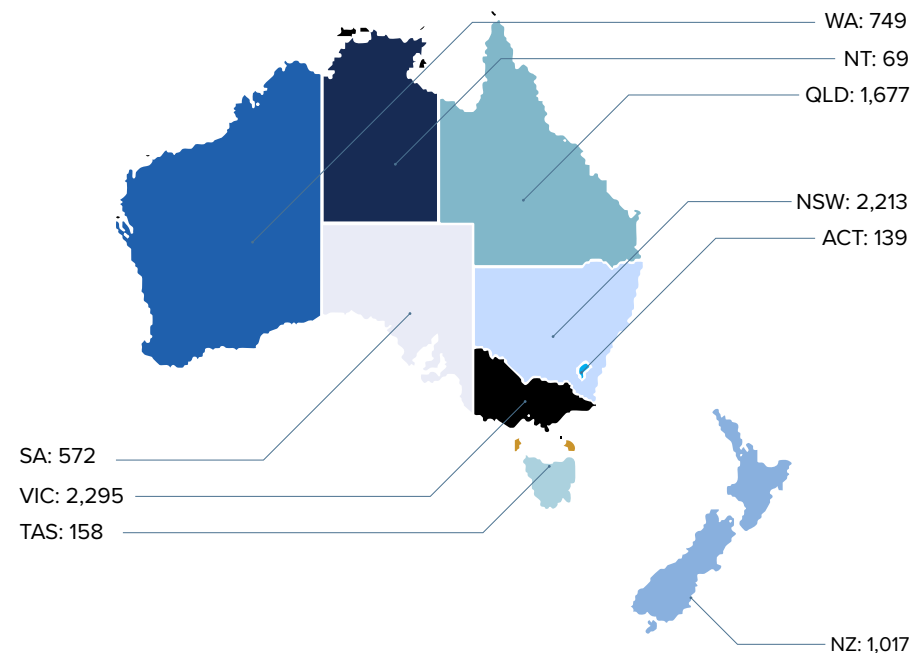
The information in this section is correct as of 5 January 2026.

Membership numbers

Member Type	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	Overseas	TOTAL
Affiliate	-	1	-	-	-	-	6	2	9	244	1	254
Associate (trainee)	42	627	31	503	155	44	657	198	2,257	244	2	2,503
Fellow*	97	1,585	38	1,174	417	114	1,632	549	5,606	529	159	6,294
International Corresponding Member	-	-	-	-	-	-	-	-	-	-	15	15
TOTAL	139	2,213	69	1,677	572	158	2,295	749	7,872	1,017	177	9,066

*Includes retired Fellows

Geographic distribution of membership



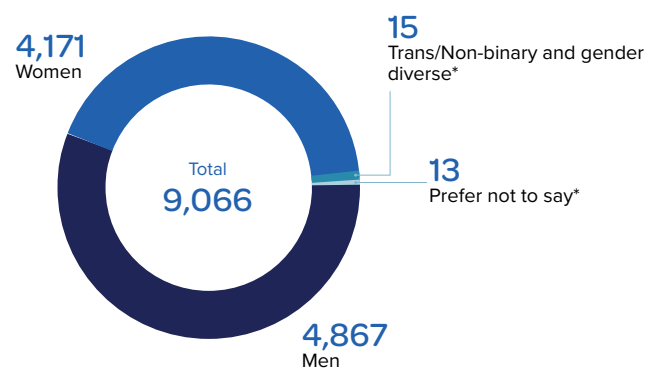
Member Engagement

Gender distribution of membership

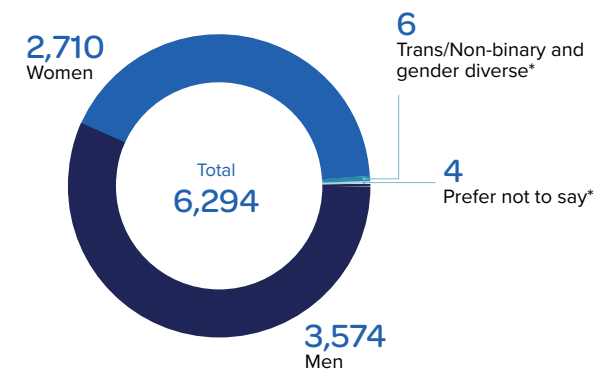
- Men
- Women
- Trans/Non-binary and gender diverse*
- Prefer not to say*

*As currently recorded

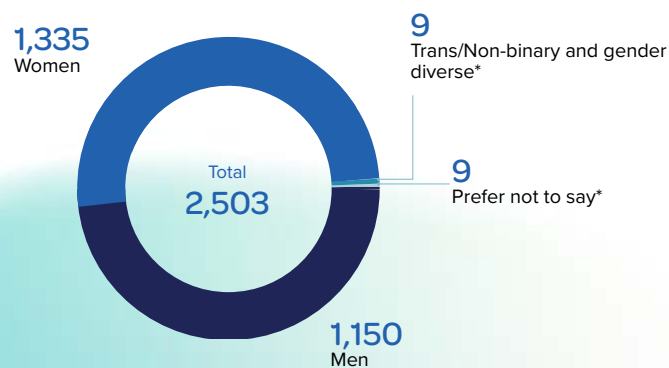
Overall membership



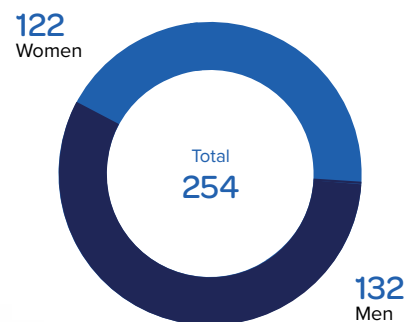
Fellows



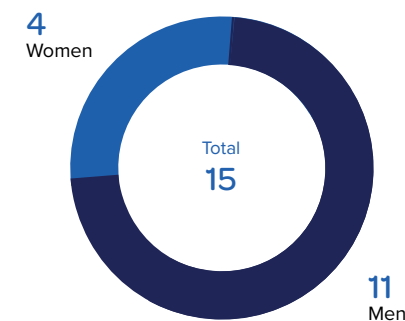
Associates



Affiliates

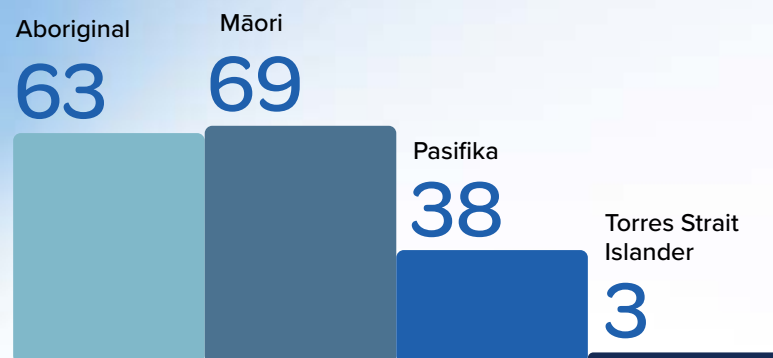


International Corresponding Members

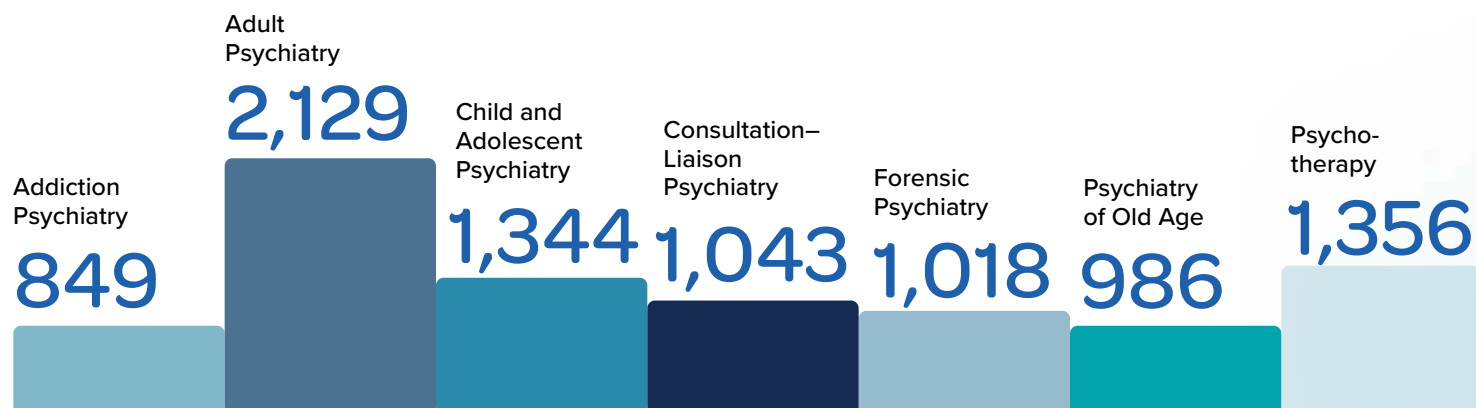


Indigenous information

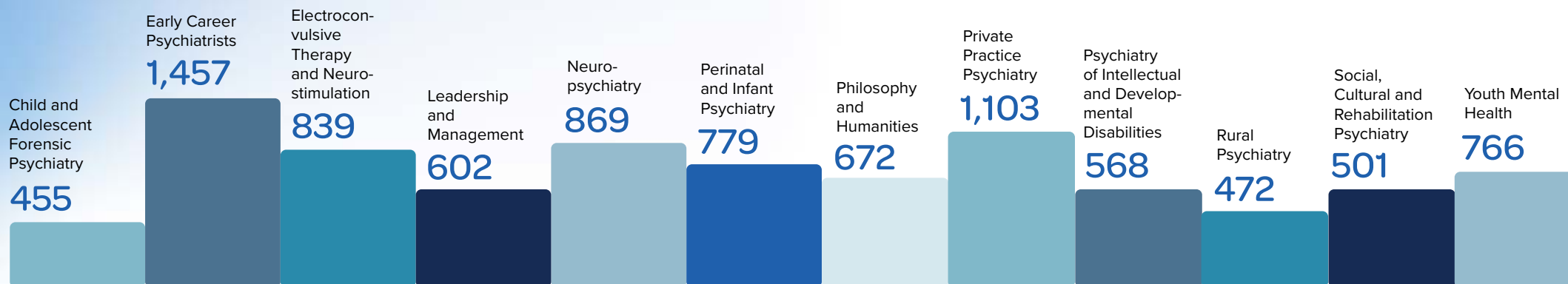
Members may voluntarily inform the College if they identify as Aboriginal and/or Torres Strait Islander and/or Māori and/or Pasifika.



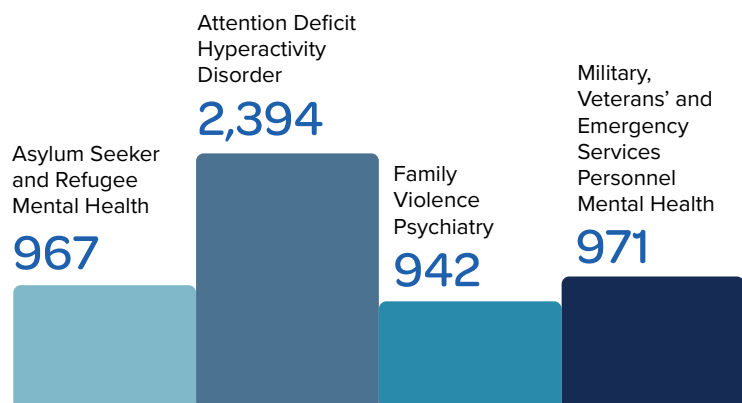
Faculty membership



Section membership



Network membership



Membership at a glance

3.8% ↑

Overall membership increased by 3.8% in 2025

417 ↑

417 new Fellows in 2025

44% ♀

56% of the new Fellows in 2025 were men, 44% were women

29-66

New Fellows in 2025 ranged in age from 29 to 66

429 ↑

429 new trainees enrolled in 2025

55% ♀

Women make up 55% of new trainees

26

Our youngest member is 26 years of age

50+

64% of Fellows are aged 50+

99

Our oldest member is 99 years of age

New trainee intake

Below is the distribution of our training intake in 2025* by Fellowship Zone.

Member Type	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	TOTAL
Cohort 2025*	8	94	8	94	27	8	110	32	381	48	429

Correct as of 5 January 2026. The 2025 training cohort is calculated from February 2025–February 2026.

New Specialist International Medical Graduate (SIMG) intake

Member Type	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	TOTAL	Percentage Increase/decrease from 2024
2025 (Partial Comparability)	1	13	1	14	0	1	70	14	114	0	114	57.01% increase
2025 (Substantial Comparability)	3	10	1	20	0	5	9	14	62	2	64	18.98% decrease
TOTAL	4	23	2	34	0	6	79	28	176	2	178	

Numbers are based on dates commenced on the Specialist Pathway.

New trainee gender distribution

Member Type	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	TOTAL
Men	3	47	4	40	13	3	43	12	165	28	193
Non-binary/Gender diverse*									1		1
Prefer not to say											
Women	5	47	4	54	14	5	66	20	215	20	235

*For 2025, the College is reporting non-binary/gender diverse identity on a national level only, rather than by jurisdiction.

RANZCP Trainees Dr Meg Ellis and Dr Ursula Byrne at the 2025 RANZCP Congress.



Member engagement and involvement

Always foundational and forever changing

Fostering an engaged psychiatry community underpins our strategic aim to have a connected and contemporary psychiatric community for nearly 9,000 College members. Since its inception in 1946, with just 67 founding members, the College relies on the collegiality, goodwill and voluntary contributions of its members to deliver on its purpose and ensure its ongoing sustainability. A vibrant College depends on the voluntary time, effort, care and attention that so many of our members provide when they give back to the growth and development of psychiatry.

Engagement among our members often varies depending on where they are in their careers, their personal and professional priorities, and what motivates them at different stages of their journey in psychiatry.

For some, engagement may be brief but deeply meaningful, such as responding to a survey about a topic of particular interest. For others, it's a lifelong commitment that's an extension of their professional identity, such as being on a Faculty, Section, Network, or committee. Members can be passionate contributors, who advocate through the College for increased service funding and reform, to practical professionals who are focussed on their CPD requirements, to trainees balancing meeting work and education requirements towards attaining Fellowship. Adding complexity to this, members may embody all of these roles at different stages of their careers.

Although our College community is growing and saw a 3.8% increase in 2025, the way members choose to engage is changing, and it is essential that we continue to evolve to meet members' expectations. The focal point group that assists bringing this all together within the College is the Membership Engagement Committee. During 2025, through this committee, we acted on feedback from over 1,200 members gathered through our 2024 College-wide member engagement survey, which identified 16 areas for action. Our members recognise our strong psychiatric community and commitment to mental health, but have called for greater responsiveness, improved advocacy, enhanced training, and better membership value. These will be key themes and focus areas for us next year and beyond.

The survey also told us that whilst members see the College as a source of updates, information and resources, they are less likely to feel a strong sense of connection and belonging. Importantly, we have heard how members want to engage is changing rapidly, creating new challenges and opportunities for the College.

Hybrid participation increases opportunities for members, especially those in rural or regional areas or with family commitments. While we remain committed to balancing digital and in-person options, maintaining strong connections in a digital world remains an ongoing challenge as generational shifts evolve. Re-examining how

our members engage with the College – and positioning ourselves as the gateway to lifelong connection within the psychiatry community – offers a powerful opportunity to strengthen engagement. This requires intentionally creating meaningful experiences that support and connect members across every stage of a decades-long career in psychiatry. In 2025:

- 1,074 medical students and junior doctors chose to join our Psychiatry Interest Forum (PIF) to learn more about psychiatry.
- 429 new trainees joined the Fellowship training pathway
- We welcomed 417 new Fellows
- 6,016 participants took part in our College CPD Program
- Nearly 4,000 members registered to attend our 12 bi-national conferences across 11 cities, and over 100 events were hosted at our Australian Branches and the New Zealand National Office.
- More than 1,600 members came together in-person at the Gold Coast Congress
- 23,082 members participated in our faculties, sections and networks
- 96 members nominated a peer or colleague for a College award recognising their excellence
- Our RANZCP Foundation awarded 16 grants and

scholarships totalling over \$240,000 to support the next generation of psychiatric researchers

- 484 Fellows were celebrated for their years of service via our Member Recognition Program

Our psychiatry community is strengthened by the many ways members engage and contribute their expertise. Whether online, in person through Branches, in peer reviews, committee work, policy development, the development of position statements and best practice resources, assessment marking or conference leadership, each contribution plays a vital role. Recognising, respecting and thanking these contributions is essential to sustaining a vibrant and connected College.

Remaining a strong, member-led organisation has been foundational since our inception. As we strengthen engagement opportunities and respond to our own engagement challenges, we can draw confidence from what unites us: a shared commitment to the discipline and practice of psychiatry, and to improving mental health outcomes for individuals, families and communities. This collective purpose extends beyond the College – shaping the mental health sector and making a meaningful difference in people's lives.

Dr Benjamin Vialle, RANZCP Fellow, posing for a photo opportunity with the 2025 RANZCP Congress mascots from *Bluey* – Bandit and Chilli.



From L-R: Dr Chris Lilley, Prof. James Scott and Prof. Shuichi Suetani, RANZCP Fellows, modelling the 2025 RANZCP Congress t-shirts.



RANZCP President, Dr Astha Tomar and RANZCP Fellows at the 2025 RANZCP Congress Gala Dinner.



RANZCP members at the 2025 RANZCP Congress with A/Prof. Sophie Adams, Victorian Chief Psychiatrist and RANZCP Fellow.





Education & Training

RANZCP Psychiatry Interest Forum (PIF) members at
the 2025 RANZCP Congress.

Reform in Education and Training

Modernising education: Key milestones in 2025

As psychiatry faces new challenges, the RANZCP Education department spent 2025 laying the foundations for upcoming reforms designed to make training more responsive to the needs of members and communities, including a modernised Fellowship Program that will shape the next generation of specialists.

To strengthen leadership and governance for the next phase of education reform, a new Executive Dean of Education role was introduced. The first Dean, Professor Andrew Teodorczuk commenced in February 2026 and will guide the quality improvement and redesign of training programs.

A major milestone in 2025 was the establishment of the New Fellowship Program Taskforce (NFPT) formed in July. The NFPT was created to tackle the complexity and fragmentation of the current training program, which has evolved over years of incremental changes. To address this, the NFPT determined that the solution lies in developing a new generalist Fellowship Program, with implementation by 2030.

The Taskforce brings together a diverse range of expertise under the leadership of Associate Professor Simon Stafrace. Its membership includes representatives from the Education Committee, experts in psychiatry education, training, and assessment from Australia and New Zealand, service leadership specialists, an independent medical education expert, and two trainee representatives.

As a design and steering body, the NFPT is setting the vision, philosophy, and guiding principles while designing a high-level Fellowship Program prototype for broad consultation next year. The design draws on a substantial evidence base, incorporating insights from surveys, curriculum reviews, external evaluations, and member feedback over recent years.

Key deliverables include this prototype and a business case by mid-2026, after which detailed development will be undertaken by the Education Committee and the Dean of Education.

In preparation for the new Fellowship Program, the College progressed the development of new [Program and Graduate Outcomes](#) based on the CanMEDS Roles Framework and revised the syllabus for clinical currency. These activities were informed by extensive consultation with First Nations groups and external stakeholders to ensure cultural safety and relevance. Further [consultation, refinement, and planning will continue as program and graduate outcomes will form the foundation of the new Fellowship Program](#).

[Within the current Fellowship program, quality improvement has shifted assessment toward modern, digital methods. The Modified Essay Question \(MEQ\)](#) has moved to an online format in March 2026 to improve accessibility and efficiency; the conclusion of a significant project in 2025 that has been supported by many Fellows. The Critical Essay Question (CEQ) was retired following extensive consultation and a review of its relevance to contemporary training needs. It has been replaced by [new learning modules](#) that foster critical thinking and reflective practice.

Reform of workplace-based learning is also underway. The [Independent Observed Clinical Activity \(IOCA\)](#) was introduced to provide independent, structured feedback in clinical situations. The first IOCA's have been undertaken by trainees in Stage 3 and these will provide

another data point for progression decisions as well as providing trainees with another source of feedback on their clinical skills to inform their learning.

Critical to workplace-based training is the role of the supervisor. The Supervisor Development Program delivered practical resources this year, including a revised [Supervisor Handbook](#) and new online learning modules. These initiatives aim to support supervisors by exploring the attitudes, knowledge, and skills essential for effective supervision. They also cover practical topics such as supervisor responsibilities, curriculum structure, and assessment processes.

To manage growing assessment volumes, the College recruited additional examiners and upgraded resources, including marking sheets and examiner guidelines to support assessors and ensure timely and consistent feedback for trainees.

Additionally, a dedicated working group has reviewed and streamlined the current suite of more than 150 Entrustable Professional Activities (EPAs) down to 16 core EPAs, which have been endorsed in principle by the Education Committee. Planning

for a 2027 pilot is underway and will involve significant IT system development, training and procedural planning.

Cultural safety has been embedded throughout these revised EPAs, with specific activities addressing culturally responsive care for Aboriginal, Torres Strait Islander, and Māori communities. Consumer and carer perspectives have also shaped the framework, ensuring person-centred care remains at the heart of training. Implementation of the revised EPAs is scheduled to align with the roll out of the new Fellowship Program currently being designed by the NFPT.

This is just a snapshot of some of the key initiatives from this year, with many more projects progressing behind the scenes. Plans for 2026 include development of a prototype for the new Fellowship training program, full roll out the online MEQ, implementing new accreditation standards for posts and programs, and appointing the Dean of Education. With these initiatives underway, the College is excited about shaping the future of psychiatric education and training and is positioning itself to embrace the opportunities ahead.



Professor Andrew Teodorczuk,
RANZCP Dean of Education

CPD at a glance



97.5%

CPD compliance



6,004

Participants in the main program



443

Participants in the BiT program



274

Number of CPD audits completed



4,350

Emails to CPD Helpdesk



2,045

Active Peer Review Groups



4

CPD newsletters sent to all participants, updating each individual on their progress in the CPD program



27

Podcast releases that reached over 210,000 listens



61

Learnit modules published



168

Participants in the Peer Practice Review (PPR) program: 168 with 69 facilitators



7,896

Draft activities have been uploaded, from more than 308 separate events



Diversity & Inclusion

Dr Mark Lawrence, RANZCP Board member and Stu McDonald, Ta Moko tattoo artist and teacher at the 2025 RANZCP New Zealand Conference.

Supporting First Nations' mental health

The commitment of the members in our First Nations committees ensures these priority voices are heard within the College.

Te Kaunihera's highlights for 2025 included adapting its governance to a shared leadership model, with responsibilities distributed among three members to ensure sustainability and, to better align with te ao Māori.

Representation was further enhanced with the appointment of Dr Evan Mason to the vacant Fellow position and Raniera Albert to the vacant Community Member position.

Te Kaunihera contributed significantly to the College's cultural safety efforts – advocating for Māori leadership in the development of a bi-national cultural safety framework, guiding the review of internal staff process documents to embed Te Tiriti o Waitangi principles, and supporting the enhancement of Australian Medical Council (AMC) accreditation standards with a focus on cultural safety and improved support for Māori trainees. In its clinical focus, Te Kaunihera supported the revision of the College's Electroconvulsive Therapy (ECT) information sheet to include Māori cultural context and clinical clarity.

Te Kaunihera supported development of the new logo design for the Psychiatry Interest Forum (PIF) New Zealand logo, which authentically reflects Māori cultural symbolism, incorporating the traditional harakeke structure to honour whakapapa, connection, and collective strength.

Additionally, dedicated funding was proposed

to support Māori member attendance at the year's wānanga in Ōtepoti (Dunedin) ahead of the RANZCP New Zealand Conference, helping to address financial barriers to participation. Members were also present at the logo launch and engaged with PIF attendees, offering support and strengthening connections.

The wānanga itself, guided by kaumātua Matua Ron Baker and Whaea Moe Milne, emphasised a culturally grounded and appropriate context, and the importance of ongoing cultural supervision and Māori mentorship.

Feedback emphasised the need for culturally safe, accessible supervision for Māori trainees, supported by stronger systems to address systemic challenges. Recommendations included mentorship from senior Māori clinicians, peer support networks, and kaumātua-led pastoral care to enhance wellbeing and cultural grounding.

Eight abstracts from Te Kaunihera members were accepted across poster and oral formats at the conference, demonstrating leadership in areas such as cultural healing, suicide prevention, institutional bias, and Māori-led mental health transformation.

Te Kaunihera's ongoing priorities are to ensure Māori leadership and co-design in all cultural safety initiatives and frameworks, develop a comprehensive tikanga Māori guide to inform

College policies and healthcare practices, and to help establish clear escalation pathways for addressing cultural and racial issues in training environments. The committee is focused on strengthening support systems for Māori trainees, including mentorship, safe spaces, and cultural supervision, and continuing to develop and integrate Māori concepts into new learning modules.

Members are dedicated to ongoing collaboration between Māori and Aboriginal and Torres Strait Islander Committees across both countries, in the membership and beyond.

Key achievements highlighted by the Aboriginal and Torres Strait Island Mental Health Committee have been to support the proposal to replace the CEQ exam with a longitudinal critical reflection activity that includes lived experience and First Nations' perspectives.

Members also contributed to the development of new cultural training modules and orientation resources to improve cultural safety across College education and staff engagement and assisted with refining recruitment strategies and endorsed scholarships and presentations that elevate First Nations leadership and visibility in psychiatry.

Ongoing priorities for the Aboriginal and Torres Strait Islander members are to assist the College with cultural safety work, by advising on First

Nations perspectives in training, curriculum, and staff education, and to increase the number of Indigenous trainees and Fellows through existing initiatives.

The Committee plays a significant oversight role in the delivery of the Reconciliation Action Plan (RAP), which had completed almost 80 per cent of its planned actions by the end of 2025. This was our 'Innovate RAP', which provided College members and staff the opportunity to think outside the square, and try new, creative initiatives to progress reconciliation.

This has been a dynamic and fearless program of work, with not all initiatives finding their footing, and others being tried, tested and embedded in the College's way of working. A successful example was the offer for staff to choose an alternative day of leave than January 26, providing staff with the personal opportunity to show their support and respect for the Aboriginal and Torres Strait Islander community. This alternative leave option was taken up by 15 staff in 2025 with a larger number expressing the likelihood of taking part in 2026.

In November, Te Kaunihera hosted members of the Aboriginal and Torres Strait Islander Mental Health Committee and the Community Collaboration

Committee in Tāmaki Makaurau (Auckland), New Zealand. The joint meeting was held as part of the Reconciliation Action Plan (RAP), specifically Action Six: "Support Aboriginal and Torres Strait Islander community members in their role in the College." Advocacy efforts and insights were shared at the meeting, and a summary of key lessons learned was circulated to the RAP Steering Group, which will be used to support the development of the next RAP.



(Top): Local custodians of the Gold Coast region Yugambeh people perform a cultural dance.

Organised by [The Youth Mill](#).

(Left): Yugambeh man, Luther Cora delivers a Welcome to Country.

Organised by [The Youth Mill](#).

(Centre): Kuia Moe Milne and kaumātua Matua Ron Baker, MNZM at the 2025 RANZCP New Zealand Conference.

(Right): Damian Ferrie, RANZCP CEO giving a formal Māori greeting to Matapura Ellison, the local Kaumātua at the 2025 RANZCP New Zealand Conference.



Lived Experience

Launch of the Lived and Living Experience Strategy

A major milestone this year was the public-facing launch of the Lived and Living Experience (LLE) Strategy at Congress in May. The Strategy provides the College's first whole-of-system approach to embedding lived and living experience expertise into decision making, training, culture, policy, advocacy, and communications. The launch lifted visibility of the College's commitment and signalled to members, partners, and the wider community that lived experience is central to the future of psychiatric practice.

Appointment of the College's first Lived and Living Experience Senior Advisors

In 2025 the College appointed two part-time Lived Experience Senior Advisors. This is the first time dedicated lived experience roles have been employed within the College.

- Sam Farr, Senior Advisor (Consumer/Tangata whaiora), and
- Kirsty Rosie, Senior Advisor (Carer/Whānau)

Early work has focused on establishing the foundations required for implementation of the strategy, including building relationships across the College, engaging with leaders, testing delivery approaches, and building awareness and clarity about how lived and living experience will be embedded into the College's work.

Strategic implementation approach confirmed

A detailed implementation and evaluation approach has been developed, providing a clear roadmap for the first three years of delivery. Implementation will be driven through six project groups aligned to the strategy: Governance, Education and Training, Policy and Practice, People and Culture, Advocacy, Communications and Events. Each area has executive sponsorship and will report through a coordinated implementation group supported by a Lived Experience Advisor and the Community Collaboration Committee.

Community Collaboration Committee

The Community Collaboration Committee (CCC) remains a key mechanism for the College to seek advice from people with lived and living experience across Australia and New Zealand. The CCC brings together diverse perspectives from consumers, carers, families, and communities to inform College activities. In addition to supporting the development and launch of the LLE Strategy, the CCC continues to progress its work plan, contributing to policy development, and strengthening lived experience perspectives in education, advocacy, and strategic planning. The CCC also plays an important governance role for the LLE Strategy by monitoring progress, identifying risks, and supporting meaningful engagement with lived experience across all workstreams.

Participation of community members on College Committees

Community members continue to participate across a growing range of College Committees and working groups, providing a mechanism for lived experience input in governance, policy, education, and practice guidance. Some community members are aligned to the CCC and others participate directly through other committees. Systems to support participation are still being developed, with work underway to ensure equitable onboarding, clearer expectations, and improved support for all community members contributing to College work.

Kirsty Rosie,
Senior Advisor
(Carer/Whānau) (left)

Sam Farr,
Senior Advisor
(Consumer/Tangata
whaiora) (right)



Gender equity in psychiatry

Improving gender equity in psychiatry is one part of ensuring a more diverse, inclusive and representative future for psychiatry.

As of August 2025, 18 of the 36 actions set out in the [Gender Equity Action Plan](#) have either been completed or are completed and ongoing.

Committee membership

RANZCP Committee membership (including Chairs)

Men	712
Women	568
Gender field blank	16
Juxera	1
Non-binary/Gender diverse	1
TOTAL	1,298

RANZCP Committee Chair roles

Committee Chairs	Men Chairs	Women Chairs	Gender field blank
132	87	44	1

Above data correct as of 1 January 2026. Note that for 2025, the College is reporting non-binary/gender diverse identity at a national committee membership level only. Therefore, some gender data is not displayed to ensure privacy and confidentiality.

The above data only includes formal committees and networks which hold elections and excludes some committees with ex-officio membership (such as the Members' Advisory Council and the Branch Chairs' Forum), as well as time-limited Advisory Groups, Working Groups and Steering Groups. 136 committees were included in this data set. The above data also includes Board Directors that hold roles on Australian Branch and New Zealand National Committees.

Australian Branch Committees and New Zealand National Committee

Branch Committees	Chair Gender	Men members (excl. Chair)	Women members (excl. Chair)	Blank members (excl. Chair)	Non-binary/gender diverse members (excl. Chair)
ACT Branch Committee	Woman	4	7	0	0
NSW Branch Committee	Woman	5	5	0	0
NT Branch Committee	Man	6	4	0	0
NZ National Committee	Man	8	4	0	0
QLD Branch Committee	Man	6	5	0	0
SA Branch Committee	Man	6	5	0	0
TAS Branch Committee	Man	6	4	0	0
VIC Branch Committee	Man	1	9	0	0
WA Branch Committee	Man	3	6	0	0
TOTAL		45	49	0	0

RANZCP clinical leadership positions

RANZCP Board

Position	Men members	Women members
1 x President	0	1
1 x President-Elect	1	0
6 x Elected Directors	3	3

RANZCP President-Elect election

Women candidates	Men candidates	Women appointed	Men appointed
1	2	0	1

RANZCP Board Elected Director, Casual Vacancy 2025 (x 2 positions)

Women candidates	Men candidates	Women appointed	Men appointed
3	7	1	1

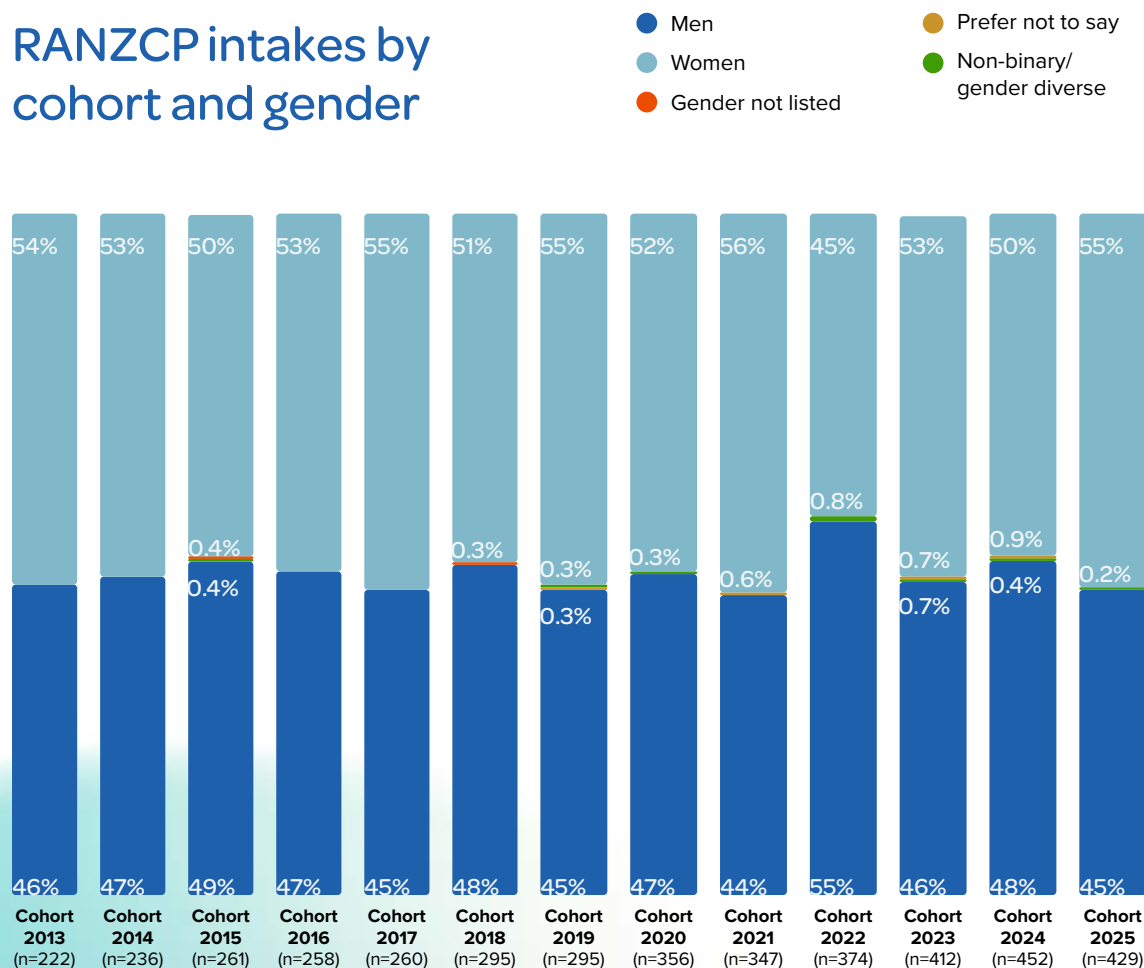
Directors of Training / Directors of Advanced Training combined*

Gender	Total	%
Men	58	54%
Women	50	46%
TOTAL	108	100%

*Above data correct as of 12 January 2026. Note: The combined DOT and DOAT is lower than the sum of both. This is because certain DOTs may also serve as DOATs simultaneously.

Fellowship program enrolment

RANZCP intakes by cohort and gender



*Discrepancies in the 2016 and 2017 intake data compared to prior reports from adjustments made in the RANZCP system.

New trainee intake gender distribution by State/Territory for Cohort 2025

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	AUS	NZ	OVERALL
Men	40%	50%	50%	43%	48%	40%	39%	40%	43%	58%	45%
Non-binary/gender diverse									0.2%	-	0.2%
Women	60%	50%	50%	57%	52%	60%	60%	60%	56%	42%	55%

Data on this page correct as of 5 January 2026. The percentages have been rounded up or down to whole numbers accordingly, while the smaller percentages have been rounded up to less than one decimal point to minimise distortion.

The 2025 training cohort is calculated from February 2025–February 2026. For 2025, the College is reporting non-binary/gender diverse identity on a national level only, rather than by jurisdiction.

Average time to complete the program by gender (Considering only trainees from the 2012 program)

Total Average:

5.9 years

Men

5.8 years

Women

6.1 years

Keynote speakers

● Men ● Women

RANZCP 2025 Congress

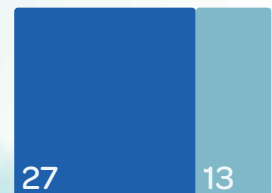


RANZCP 2025 New Zealand Conference

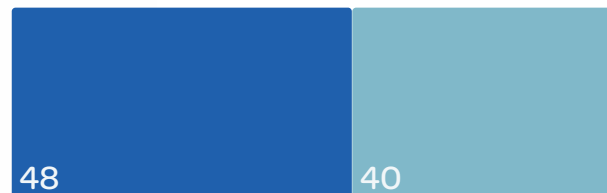


RANZCP Journals

Australasian Psychiatry editorial team 2025



Australian and New Zealand Journal of Psychiatry editorial team 2025



Above data correct as of 19 December 2025



(Top) RANZCP Fellows at the 2025 RANZCP NSW Branch psychiatry soiree.

From L-R: Dr Lyn Chiem, Dr Deepika Yerrakalva, Dr Lauren Amor and Dr Nina Lees.

Photo by Kate Hutchinson. (Instagram: @kateysgallery)

(Bottom) RANZCP Fellows Dr Lieu-Chi Nguyen, Dr Judy Keith and Dr Victoria Wilson at the 2025 RANZCP Congress.



Advocacy & Communications

RANZCP President, Dr Astha Tomar signing
The Prague Agreement.

Advocacy for the profession: Our work in 2025

In 2025, the College strengthened its reputation as a credible, influential and solutions-focused advocate for psychiatry, mental health reform, and improved outcomes for communities across Australia and Aotearoa New Zealand.

Throughout the year, the College delivered integrated advocacy across jurisdictions while also investing in the frameworks and capabilities that will underpin a more strategic approach going forward. The finalisation of a new Advocacy Strategy and Strategic Prioritisation Framework in 2026 will lay the groundwork for more focused, accountable, and transparent advocacy, ensuring the profession's voice remains unified, evidence informed, and aligned with member priorities.

A key priority was strengthening the College's presence in national policy reform. Through the Mental Health Australia Members Policy Forum, the College worked closely with government, sector peaks, clinicians and people with lived experience to shape reform directions. Our advocacy emphasised expanded access to free mental health supports, better data and accountability, and system reforms grounded in clinical evidence and the expertise of psychiatrists.

Workforce advocacy remained a core focus, reflecting member concerns about shortages, burnout, and pressures on service delivery. The College participated in the National Mental Health

Workforce Sector Advisory Group and Sector Reference Group, emphasising implementation priorities under Pillars 1 (Attract and Train) and 3 (Support and Retain) of the National Mental Health Workforce Strategy. Our advocacy centred on practical, achievable reforms: sustainable training pathways, better supervision, specialist recruitment incentives, and planning processes that reflect the unique expertise psychiatrists bring to multidisciplinary care.

Significant progress was made through the Faculty of Child and Adolescent Psychiatry Workforce Project, which updated the College's 2019 analysis of child and adolescent psychiatry workforce need. The project provides a strengthened evidence base to support future advocacy for additional funded training positions, enhanced supervision capacity, and incentives that address inequitable distribution and undersupply across both countries.

The College also enhanced its system leadership role through the Emergency Department Steering Group, which advanced a consensus-based position on mental health care in emergency departments. Drawing on data, system performance analysis, and innovative models of care, the group is producing a clear set of principles to guide psychiatrists and health services. This work will support future advocacy for safer, more integrated, evidence-informed ED responses.

Attention Deficit Hyperactivity Disorder reform continued to be a major area of public and professional interest. The College advocated for equitable pathways to assessment, multidisciplinary models, and solutions to long wait times, highlighting psychiatrists' expertise

in managing complexity and comorbidities and the importance of coordinated care with GPs, psychologists and allied health.

A significant achievement was the completion of the workforce report, *Securing the Future: Addressing the Psychiatry Workforce Crisis in Australia and Aotearoa New Zealand*. Presented to the Member's Advisory Council and RANZCP Board, the report underscored urgent challenges including an ageing workforce and rising burnout. It provided the foundation for a College-led workforce summit that brought together internal and external stakeholders to develop coordinated long-term solutions. This work reinforced the College's credibility and authority in leading system-wide workforce planning.

These efforts informed the College's 2026-27 Australian Federal Pre-Budget Submission, strengthening calls for investment in training positions, retention initiatives, and reforms to improve access to high-quality care.

In Aotearoa New Zealand, the College secured major advocacy wins, including increased psychiatry training placements (to 60 annually) which will support workforce stabilisation over the next decade. Advocacy also addressed urgent psychogeriatric bed shortages and broader service gaps. The College played a significant role in the successful overturning of the Treaty Principles Bill, reinforcing its commitment to upholding Te Tiriti o Waitangi in health policy. Submissions on the Regulatory Standards Bill and Healthy Futures Pae Ora Bill highlighted risks to workforce capacity and service delivery.

Across both countries, the College strengthened its media presence to highlight workforce pressures, stigma, and system gaps, and in

Aotearoa New Zealand, partnered with medical colleges to improve supervision pathways for international medical graduates, and supported improved access to forensic reporting.

2025 set a new benchmark for the College's advocacy and leadership. We demonstrated a unified, evidence-informed voice at a time when the sector needed it most, and we established the foundations for even stronger impact. With its new advocacy frameworks now in place, the College is positioned to continue delivering strong, cohesive and future-focused advocacy for psychiatry in 2026 and beyond.



College-led workforce summit at RANZCP HQ, Melbourne.

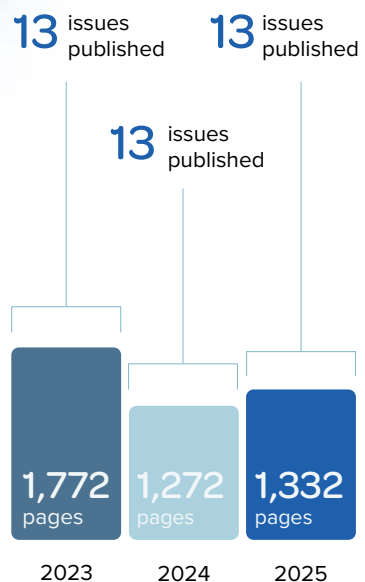
RANZCP Journals

The Australian and New Zealand Journal of Psychiatry (ANZJP)

Impact Factor: 3.7 (2024)

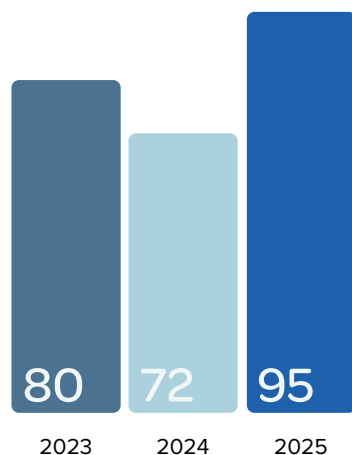
(This data is taken from Web of Science’s Journal Citation Report, and they do not currently have 2025 listed. They include data only as far as the JCR Year (2024) and should update once the next Impact Factor is published in June 2026).

Production



These numbers are based on articles' first publication date (not the issue publication date).

Total Articles Published



Impact Factor by Year

	2024	Percent Change 2023-2024
Impact Factor	3.7	-8%
Ranking in Psychiatry	63/288	N/A
Cites to Recent Items	659	-35%
Citable Items	178	-30%
Total Citations	8,292	2%
Immediacy Index	0.700	-22%
5-Year Impact Factor	4.8	-2%

Total Submissions and Acceptance Rate (2025)

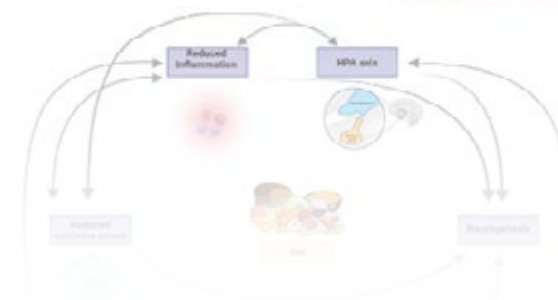
Total	657
Original	505
Accept	153
Reject	379
Accept Ratio	29%

Total and original submission counts are based on the date manuscripts were submitted to Sage Track. This data is available in the “Manuscripts Received” report in Sage Track. Acceptance rate is based on manuscripts that have received final decisions of accept or reject (does not count revisions). Counts for acceptances, rejections, and acceptance ratios are based on the date the decision is made, not the date the manuscript was submitted. This data is available in the “Manuscript Milestone” report in Sage Track (limiting by decision date, not by date of original submission).

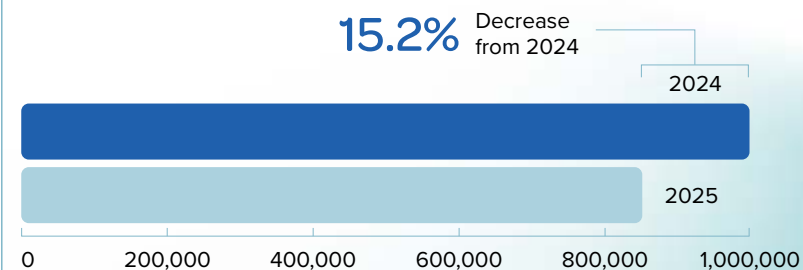
ANZJP

Australian & New Zealand Journal of Psychiatry

Editor: Professor Steve Kisely



Full Text Downloads by Year



The journal had 917,165 full-text downloads in 2025 (through the end of December). This is a 15.2% decrease* over 1,082,040 full-text downloads through the end of December 2024. Full-text downloads include HTML, PDF, and ePub article usage.

*A note on usage differences: In 2024, Atypon rolled out improved bot detection. This has resulted in a perceived decrease in usage in 2025 across all journals, at Sage and other Atypon publishers, due to prior usage being inflated by bots. Sage is also seeing further usage decreases across their portfolio, driven by a decrease in referrals from Google, which is believed to be due to changes made to their algorithm in 2024 and the rollout of their AI Overview feature in 2024. These changes are likely affecting the whole industry, not just journals published with Sage.

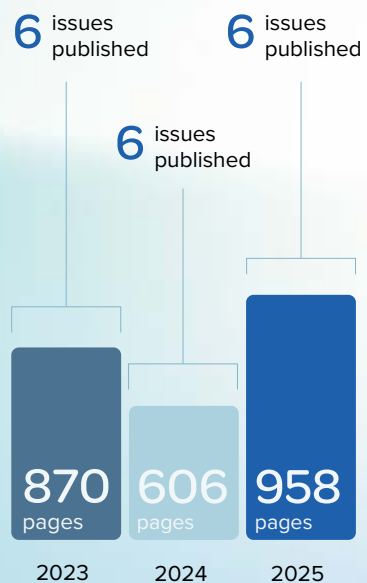
RANZCP Journals

Australasian Psychiatry

Impact Factor: 1.2 (2024)

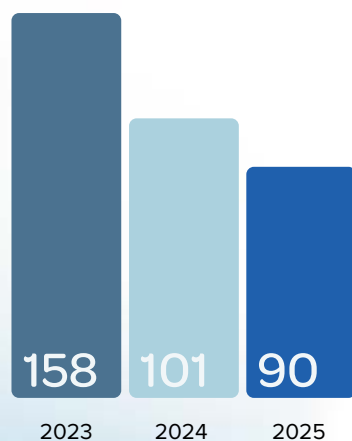
(This data is taken from Web of Science’s Journal Citation Report, and they do not currently have 2025 listed. They include data only as far as the JCR Year (2024) and should update once the next Impact Factor is published in June 2026).

Production



These numbers are based on articles' first publication date (not the issue publication date).

Total Articles Published



Impact Factor by Year

	2024	Percent Change 2023-2024
Impact Factor	1.2	0%
Ranking in Psychiatry	220/288	N/A
Cites to Recent Items	310	12%
Citable Items	258	12%
Total Citations	2,132	11%
Immediacy Index	0.400	33%
5-Year Impact Factor	1.3	-7%

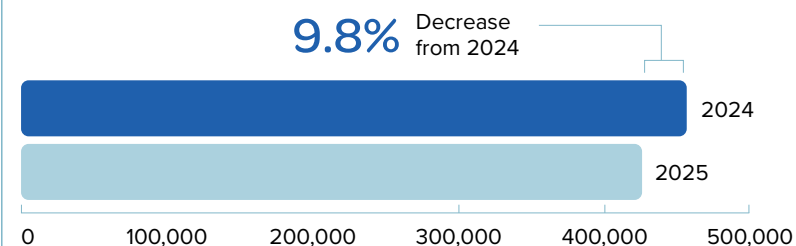
Total Submissions and Acceptance Rate (2025)

Total	561
Original	389
Accept	151
Reject	158
Accept Ratio	49%

Total and original submission counts are based on the date manuscripts were submitted to Sage Track. This data is available in the “Manuscripts Received” report in Sage Track. Acceptance rate is based on manuscripts that have received final decisions of accept or reject (does not count revisions). Counts for acceptances, rejections, and acceptance ratios are based on the date the decision is made, not the date the manuscript was submitted. This data is available in the “Manuscript Milestone” report in Sage Track (limiting by decision date, not by date of original submission).



Full Text Downloads by Year



The journal had 410,765 full-text downloads in 2025 (through the end of December). This is a 9.8% decrease* over 455,353 full-text downloads through the end of December 2024. Full-text downloads include HTML, PDF, and ePub article usage.

*A note on usage differences: In 2024, Atypion rolled out improved bot detection. This has resulted in a perceived decrease in usage in 2025 across all journals, at Sage and other Atypion publishers, due to prior usage being inflated by bots. Sage is also seeing further usage decreases across their portfolio, driven by a decrease in referrals from Google, which is believed to be due to changes made to their algorithm in 2024 and the rollout of their AI Overview feature in 2024. These changes are likely affecting the whole industry, not just journals published with Sage.



People & Culture

Melbourne-based RANZCP staff from
L-R: Juliet Brereton, Victorian Branch
Coordinator; Jacq Shiel, Department
Coordinator Education and Training and
Minitha Saxena, People and Culture Advisor.

'Our People' – Tō mātou mahi – Pūmanawa Tāngata

A year of connection, capability and culture

The year 2025 has been an exciting year with significant focus on our Employee Value Proposition. There has been a focus on strengthening the way we welcome, support, and develop our people. From new systems and refreshed onboarding experiences to leadership development and community-building activities, the emphasis has been on creating a contemporary and connected workplace.

Enhancing the employee experience

A review of our employee journey led to the development and launch of a new orientation, onboarding and buddy processes bringing together our purpose, values, expectations and essential tools, ensuring new colleagues settle in confidently and well connected from day one.

Our technology interface received an overhaul with the introduction of Employment Hero, our new HR and payroll platform. In collaboration with the IT and Finance team, we've introduced a staff friendly, accessible, functional and technologically modern interface.

Moving towards building a strengths-based culture, we have developed our People Success Framework which forms the basis for our end-to-end people processes. As part of this framework, we have embraced a new growth and development pathway encouraging regular feedback loops, development focused conversations, with a capability and skills growth mindset.

Nurturing community and celebrating our culture

Communication and connection were key themes for the year. The launch of the Culture Counts Newsletter has become an important way for us to stay connected, celebrating achievements, sharing updates, and shining a light on the people who make our organisation what it is. The newsletter has helped build a stronger sense of community by keeping everyone informed about what is happening across teams.

To encourage connection beyond screens and meeting rooms, Rise and Shine Breakfasts were introduced, providing staff with a relaxed space to meet new colleagues in a casual environment. These informal gatherings have become a simple but powerful contributor to morale and team cohesion.

The delivery of a lively staff activity calendar offered a mix of in-person and virtual events so everyone, no matter where they work, could participate. From Christmas in July festivities to virtual catchups and seasonal activities, these events helped strengthen engagement, inject fun into the rhythm of the year and keep connection front of mind.

Championing wellbeing, inclusion and psychological safety

Wellbeing continued to be a central priority for the College. During Mental Health Month, we delivered Mental Health First Aid training, equipping employees with practical tools to recognise signs of distress and support colleagues when they need it most. This initiative reinforced our commitment to creating an environment where mental health and wellbeing are understood, respected, and openly supported.

In support of our Reconciliation Action Plan priorities, we partnered with the Victorian Aboriginal Community Controlled Health Organisation to deliver cultural safety training to managers and other staff. This work strengthened cultural capability and supported more culturally safe practices across the College.

Further strengthening our focus on embedding lived expertise into our work, People and Culture progressed its contribution to the College's Lived and Living Experience Strategy. Over the year, this focused on developing and recruiting the College's first dedicated Lived and Living Experience Senior Advisor roles, alongside delivering training led by Dr Louise Byrne, informed by more than 16 years of internationally recognised lived experience led research. We continue to work closely with the advisors to further embed lived expertise into our frameworks, practices, and ways of working.

Investing in leadership and capability

Developing strong, confident leaders remained a key focus this year. Our expanded leadership capability training suite offered leaders opportunities to build their skills through workshops, capability modules, and the new Leadership Lab series. These sessions explored areas such as communication, coaching, interview training, supporting hybrid teams and building psychologically safe environments. Leaders across the organisation embraced these programs, helping to create consistent, people-centred leadership practices.

Promoting transparency and good governance

Our annual Workplace Gender Equality Agency (WGEA) submission gives us the opportunity to reflect on the insights gained and help shape future strategies to support our ongoing efforts to foster a fair, inclusive and equitable organisation, ensuring we meet national requirements and continue contributing to transparency and gender equality in our workplace.

Looking ahead

2025 marked an important period of transition and momentum for the College, with the appointment of a new CEO and a continued focus on collaboration and impact across all areas of our work. We looked forward to welcoming our new Executive Dean of Education in 2026; his leadership, in partnership with the Education Committee, New Fellowship Program Taskforce, Board and our staff, will be central to delivering our education reform agenda. As we move into 2026, we remain deeply committed to our people – strengthening the connections, culture and capability that enable our community to thrive and ensure the College is well positioned for the future.



RANZCP staff at the 2025 RANZCP All Staff meeting.

From L-R: Hadi Soekirno, Payroll Manager; Bernadette Novembre, Department Coordinator Membership, Events and Publications and Natalie Piorunowski-Kane, Social Media and Communications Officer.



RANZCP staff at the 2025 RANZCP All Staff meeting.

From L-R: Shauna Gilligan, Online Events Coordinator (2025); Simone Quinton, Manager Australian Branches; Angie Padoan, WA Branch Coordinator and Claire West, Conference Coordinator.



Awards & Recognition

Past RANZCP President, Dr Murray Patton receiving The College Medal of Honour by President (May 2025), Dr Elizabeth Moore at the 2025 RANZCP College Ceremony.

RANZCP Awards

Each year, the College presents a variety of awards and grants to acknowledge outstanding achievements in psychiatry, recognise excellence in psychiatric research and training, and encourage new and emerging researchers.

The College is extremely proud of this year's recipients, from those who have dedicated their lives to psychiatry – enabling improved patient care through innovation and mentorship – to those undertaking ground-breaking research to transform mental health care. There have also been awards given to trainees who have shown incredible potential and positivity for the future of psychiatry. The following awards were conferred in 2025.

The College Medal of Honour



Dr Murray Patton

The College Medal of Honour is the College's highest and most prestigious award. It is presented for distinguished and meritorious service to the College to a Fellow who has given a minimum of 10 years' active service in organisational and/or administrative areas of the College.

Dr Patton was bestowed the College Medal of Honour for his advocacy efforts and focus on trainees throughout his career. Since becoming a RANZCP Fellow in 1989, Dr Patton has advocated for patients with comorbid conditions and access to more modern health medication together with a focus on improving the RANZCP trainee experience and their wellbeing. During his career Dr Patton predominantly practised in the public sector as an adult psychiatrist, whilst maintaining a small private consulting practice offering expert advice to the Health and Disability Commissioner, Coroners and other Courts.

From the mid-1990s to the present, Dr Patton has held senior leadership roles in mental health services across New Zealand and Tasmania, where he has been a tireless advocate for psychiatry. With a focus on

the delivery of quality health services, Dr Patton has been strongly supportive of consumer and carer involvement in mental health service provision.

Since 1998, Dr Patton has been a member of 47 different College committees including the Board and General Council. Dr Patton was instrumental in the development of the College as a professional organisation. Notably, he was the College President from 2013-15 during an exceptionally challenging time for the College and steered the ship with an incredibly steady hand. During this time, he led the change in governance of the College, chairing the first College Board as the replacement for the previous General Council. He was instrumental in removing a high stakes clinical exam for RANZCP trainees, replacing it with assessments that take place within the workplace and established a working group comprised of Fellows and trainees to develop initiatives to support member welfare.

Always courageous in promoting the College, Dr Patton never shied away from the tough conversations which were catalysts for change.

The College Citation



Dr Alexandra Cockram & Ms De Backman-Hoyle

Established in 1986, the College Citation honours special service to the RANZCP or psychiatry. The College Citation was awarded to two Fellows in 2025:

Dr Alexandra Cockram received the award for her incredible contributions to public psychiatry, the health and social sector, and the RANZCP. This includes significant contributions to Mental Health Reform and service development and delivery in Victoria.

Ms De Backman-Hoyle received the award for her 30 years of experience in mental health advocacy and a steadfast commitment to systemic change.

The Ian Simpson Award



Professor Saxby Pridmore

The Ian Simpson Award honours College foundation member Dr Ian Simpson and acknowledges the most outstanding contribution to clinical psychiatry through service to patients and the community.

Professor Pridmore was acknowledged for his significant contributions to research and clinical psychiatry throughout his career and remarkable achievements in psychiatric care and research, both in Tasmania and further afield. His innovative treatments and relentless pursuit of better outcomes for patients have transformed the landscape of psychiatric care in Tasmania and beyond.

With a career spanning over four decades, Professor Pridmore has profoundly influenced the field. He has held several leadership roles in the public mental health system, including 15 years as clinical director of the inpatient psychiatric unit at the Royal Hobart Hospital, a role in which his legacy of compassionate leadership continues to be remembered with great respect.

Professor Pridmore's pioneering spirit is evident in his ground-breaking work with Transcranial

Magnetic Stimulation (TMS). In 1996, he became the first person to bring TMS to the southern hemisphere, and he went on to establish the first private TMS service in the world at St Helens Private Hospital. His work on TMS has had a profound impact on both clinical practice and research, and his early clinical trials were instrumental in advancing the field.

Medical education has also been a focus of Professor Pridmore's career and influence. In his role as a senior lecturer in psychiatry at the University of Tasmania since 1986 and professor of psychiatry since 2006, Professor Pridmore has mentored and inspired generations of psychiatrists.

The Maddison Medallion



Dr Stuart Brown

First awarded in 1970, the Maddison Medallion recognises and encourages excellence in the study of psychiatry. It is awarded for meritorious performance during training and in the examinations leading to Fellowship of the RANZCP.

The Margaret Tobin Award

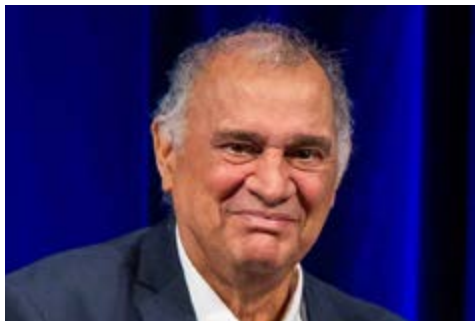


Associate Professor Mathew Coleman

Named in honour of the late Dr Margaret Tobin, the Margaret Tobin Award is presented to the RANZCP Fellow who has made the most significant contribution to administrative psychiatry in Australia and Aotearoa New Zealand over the preceding five years.

Associate Professor Coleman was awarded The Margaret Tobin Award for his commitment to leadership and management in the profession, and his substantial contributions in developing and championing rural psychiatry.

The Mark Sheldon Prize



Professor Noel Hayman

The Mark Sheldon Prize was established by the family, friends and colleagues of the late Dr Mark Sheldon to recognise noteworthy contributions to Indigenous mental health in Australia or Aotearoa New Zealand.

Professor Hayman was recognised for their meritorious contributions and significant achievements in, and contributions to Aboriginal mental health. Having graduated from the University of Queensland as one of the first Aboriginal graduates of medicine, Professor Hayman has inspired many. Some notable achievements include receiving the College Medal for outstanding contribution to the Royal Australasian College of Physicians (2010), being named the Queensland Australian of the Year (2011) and receiving the Australian Medical Association Queensland Gold Medal (2020). Professor Hayman continues to teach and inspire the future generation of doctors, including Queensland psychiatry trainees.

The Pirika Taonga



Mr Wayne Blissett

The Pirika Taonga was established in 2021 in memory of Poiti Arama-karaka Pirika, the RANZCP's Kaumātua from 2008–17. It recognises noteworthy contributions in Māori mental health and addiction in Aotearoa New Zealand.

The award may be given to a Māori member of the RANZCP or a member of the Māori community who has contributed to increasing Māori relationships across the Aotearoa New Zealand mental health sector. The individual's commitment to Te Reo Māori me onā tikanga in practice is one of the noteworthy principles underpinning the award.

Mr Blissett was a fitting recipient of the Pirika Taonga, given his extensive contributions and advocacy work in Māori health and mental health. He has supported numerous College initiatives to improve the well-being of all New Zealanders, including developing and promoting then Takarangi framework and most recently co-chairing the Te Kaunihera Committee. Mr Blissett's innovative approaches in patient care, coupled with his leadership in training and mentoring emerging psychiatrists, have had a lasting impact on the profession. Moreover, his advocacy for culturally sensitive mental health services and his dedication to reducing stigma surrounding mental health make him a pivotal figure in advancing the field.

The RANZCP Senior Research Award



Professor Colleen Loo

Established in 1978 to recognise excellence in research in psychiatry in Australia and Aotearoa New Zealand, the RANZCP Senior Research Award is presented to the Fellow or Affiliate who has made the most significant contribution to psychiatric research in Australia and Aotearoa New Zealand over the preceding five years.

Professor Loo was selected as the recipient of the 2025 RANZCP Senior Research Award in recognition of her extensive research and contributions to the field of neurostimulation. She is a world leader in brain stimulation and ketamine research and considered a researcher of outstanding reputation for decades. Professor Loo's work is highly regarded and widely cited, demonstrating not only her excellence in research design and analysis but also her commitment to supporting junior researchers. Her high citation rate has also influenced government policy.

The RANZCP Early Career Psychiatrist Award

Dr Chloe Yap

The RANZCP Early Career Psychiatrist Award was established in 1979 to encourage and promote research in psychiatry in Australia and Aotearoa New Zealand. It is presented to the Fellow, Affiliate or trainee who has contributed the most significant paper published in the past two years.

Amongst a very competitive field, Dr Yap was selected for her innovative and high impact study and for leading an extensive international research team.

The Scholarly Project Award

Dr Kyle Marchant

The Scholarly Project Award recognises and encourages excellence in the study of psychiatry. It is awarded for the most meritorious scholarly project submitted for the previous calendar year.

Dr Marchant's project 'A comparison of the characteristics of clozapine users treated with antipsychotic polytherapy versus monotherapy in an Australian adult mental health service' was an important area of research, particularly given the clinical difficulty surrounding treatment resistance to clozapine.

The Lived Experience Australia Award for Best Practice in Consumer and Carer Inclusion



Dr Elise Witter

The Lived Experience Australia Award is awarded to the psychiatry trainee who has submitted the best reflection following completion of all five *Collaboration, Communication and Cooperation between Health Professionals* modules in *Learnit*. The award recognises best practice in consumer and carer inclusion.

Dr Witter received the award for her responses which demonstrated a genuine commitment to inclusive practice and working respectfully and safely from the person's perspective, including their culture and wider family and community network.

The Addiction Psychiatry Prize



Dr John McMaster

The Addiction Psychiatry Prize is an incentive award designed to encourage achievements and excellence in addiction psychiatry.

Dr McMaster's article 'Effectiveness of Long-Acting Buprenorphine – A Systematic Review' was considered well conducted and a well written study of a systematic review on the effectiveness of buprenorphine.

The Adler Nurcombe Trainee Prize



Dr Katherine Watson

The Adler Nurcombe Trainee Prize is an annual prize awarded to an advanced trainee in child and adolescent psychiatry and/or forensic psychiatry for the most outstanding paper or poster presented at the annual scientific meeting of the Section of Child and Adolescent Forensic Psychiatry.

The prize honours Dr Robert Adler and Professor Barry Nurcombe who were instrumental in fostering the development of child and adolescent forensic psychiatry in Australia and New Zealand.

The Connell Werry Prize



Dr Edward Miller

The Connell Werry Prize is awarded to an advanced trainee in child and adolescent psychiatry for the most outstanding paper or poster presented at the RANZCP Faculty of Child and Adolescent Psychiatry Conference. The prize honours Dr Helen Connell and Professor John Werry who were pioneers in the field in Australia and Aotearoa New Zealand.

Dr Miller's presentation on 'Non-positive experiences encountered by pupils during participation in a mindfulness-informed school-based intervention' was considered highly deserving of the prize.

The Howard Cooper Travelling Fellowship in Child and Adolescent Psychiatry

Dr Dipesh Bhattarai

This Fellowship enables a psychiatry trainee or psychiatrist from the Asia–Pacific region to gain experience in child and adolescent psychiatry in Australia or Aotearoa New Zealand. The Fellowship honours the life of Dr Howard Cooper, a former Chair of the Faculty of Child and Adolescent Psychiatry.

Dr Bhattarai, of Nepal, was selected for the fellowship due to his commitment to the practice of child and adolescent psychiatry, as the only psychiatrist working in child and adolescent mental health in Nepal.

The Faculty of Psychiatry of Old Age Basic Psychiatric Trainee Prize



Dr Matthew Lennon

The Faculty of Psychiatry of Old Age Basic Psychiatric Trainee Prize recognises originality, scientific merit and contribution to the knowledge base of psychiatry of old age by a psychiatry trainee.

The findings of Dr Lennon's paper 'Blood Pressure, Antihypertensive Use, and Late-Life Alzheimer and Non-Alzheimer Dementia Risk' read well with a solid methodological approach.

The Faculty of Psychiatry of Old Age Psychiatric Trainee Prize for Scholarly Project



Dr Claire Wise

The Faculty of Psychiatry of Old Age Psychiatric Trainee Prize for Scholarly Project is awarded to a current or recent advanced trainee in psychiatry of old age, for meritorious research in the field of psychiatry of old age.

Dr Wise's paper 'Characterising the Risk Factors for Falls, and Evaluating the Effectiveness of the Implementation of a Multidisciplinary Risk Round in Reducing Falls in an Inpatient Aged Psychiatry Unit' was considered well thought out and highly clinically useful.

The Medicott Award



Dr Zoe Cousins

The Medicott Award honours Emeritus Professor Reginald Medicott, a leading forensic psychiatrist in Aotearoa New Zealand and inaugural President of the RANZCP, following its incorporation in 1963. The award seeks to encourage achievements and excellence in research in forensic psychiatry.

Dr Cousins' project 'Exploring care of persons with dementia and significant violence risk in Victoria: A Delphi Study' was an elegant and well-written identification of a current area of need which is likely to intensify as the population ages.

The Faculty of Psychiatry of Old Age Prize for the Best Mental Health Service Improvement



Associate Professor Yoram Barak

The Faculty of Psychiatry of Old Age Prize for Best Mental Health Service Improvement encourages and promotes the highest clinical and ethical standards in the delivery of psychiatry of old age services and is awarded for improvements focused upon the needs of people with mental illness who are older.

Associate Professor Barak's study 'Effects of changing criteria on improving interRAI assessment for elder abuse: analysis of a national dataset from Aotearoa New Zealand' was considered outstanding and very sophisticated work.

The Faculty of Psychotherapy Essay Prize



Dr Osama Bhatti

The Faculty of Psychotherapy Essay Prize is given for the best essay submitted by a psychiatry trainee or recent Fellow on a psychotherapy topic.

Dr Bhatti's essay 'Erotic Countertransference & the Hubris of Psychiatry' was a well written and impactful essay on a challenging topic.

The Rural Research Award



Dr Matthew Davidson

The RANZCP Rural Research Award is an annual prize awarded to a trainee or Fellow who has recently obtained Fellowship within the 12 months prior to the application deadline. The prize is an incentive award of the College, designed to encourage research achievements and excellence in rural psychiatry.

Dr Davidson's paper was considered excellent and descriptive, recognising his achievements in, and contributions to, youth mental health in rural psychiatry.

The Section of Youth Mental Health Excellence Award



Professor James Scott

The Section of Youth Mental Health Excellence Award is presented to a RANZCP psychiatry trainee or psychiatrist for outstanding contributions to the advancement of Youth Mental Health within Australia or Aotearoa New Zealand through clinical, research, service delivery or health promotion activities.

Professor Scott received the award for his outstanding contributions in leadership and academic contributions in the youth mental health field.

Members Honoured

Throughout 2025, several members of the RANZCP were publicly honoured in Australia and Aotearoa New Zealand for their achievements and contributions to psychiatry and mental health.

The RANZCP congratulates the following members:

Associate Professor
Philip Brinded
(Christchurch, New Zealand)



Officer of the New Zealand Order
of Merit (ONZM)

For services to psychiatry.

Associate Professor Phil Brinded is a pioneer in the field of forensic psychiatry in New Zealand.

Associate Professor Brinded has contributed to the area of mental health since the beginning of his specialist training as a psychiatrist in 1981. He was a member of the assessment team for the 1988 Mason report looking into the procedures used in psychiatric hospitals and helped implement its recommendations at Hillmorton and Porirua Hospitals. He has served as a member of the New Zealand Parole Board since 1993, guiding its challenging work in deciding when, if at all, those subject to life sentences might be released into the community. He has also served on the New Zealand Public Protection Order Review Panel. His academic career has included positions as senior lecturer in psychological medicine as well as an associate professorship at the Christchurch School of Medicine. His extensive

academic writing career includes numerous book chapters and academic articles, one of which won the best article award for the Royal New Zealand Journal of Psychiatry in 2001. Associate Professor Brinded has been the Vice Chair of the Section of Forensic Psychiatry of the RANZCP, spent three years on the RANZCP Committee for Examinations, and was appointed as an expert witness to the United Nations Assistance Khmer Rouge War Crimes Tribunal in 2009.

Dr Paul Terence Dignam (South Australia)



Public Service Medal (PSM)

For outstanding public service in SA Health as a consultant psychiatrist.

Dr Paul Dignam is an experienced psychiatrist whose career has spanned over four decades, with a particular focus on child and adolescent mental health. He became a RANZCP Fellow in 1987 and later attained a Certificate of Advanced Training in Child and Adolescent Psychiatry in 2005. Dr Dignam held senior clinical and leadership roles, including Director of Psychiatry at Modbury Hospital, and spent two decades as a Consultant Psychiatrist with the Child and Adolescent Mental Health Service (CAMHS) in Elizabeth, South Australia. His work extended to rural communities through outreach services in Pt Augusta and Whyalla.

Passionate about teaching, Dr Dignam has been a Clinical Lecturer at the University of Adelaide and contributed to the education of medical students, psychiatry trainees, and allied health professionals. He played a key role in developing CAMHS consultation frameworks and has been active in service improvement, medical education, and consumer engagement throughout his career.

Dr Kym Jenkins (Victoria)



Member of the Order of Australia (AM)

For significant service to psychiatry as a clinician, academic and in executive roles.

Dr Kym Jenkins continues to make significant contributions to the RANZCP. Her current roles include Assistant Director of Training in South West Western Australia, member of the Psychiatry Interest Forum Advisory Group, member of the Asylum Seeker and Refugee Mental Health Network, and assessor for the Psychotherapy Written Case. She has held numerous senior leadership roles within the College, including past President of the RANZCP 2017–19. She was elected to the RANZCP's inaugural Board in 2013 and served as the inaugural Chair of the Membership Engagement Committee. She was also a member of the RANZCP General Council from 2005-10 and served as Chair of the Council of Presidents of Medical Colleges (CPMC) from 2019-21. She is currently Board Chair of Hand-n-Hand Peer Support and Chair of the Migrant and Refugee Mental Health Partnership.

The COVID-19 pandemic coincided with Dr Jenkins' tenure as Chair of the CPMC, where she led and unified all medical colleges in their

national response, represented the profession on government committees, and advocated strongly for doctors' wellbeing. During this period, she returned to the Victorian Doctors Health Program to assist in rebuilding the program and supporting medical colleagues, and contributed to establishing Hand-n-Hand, a peer support service for health professionals.

Dr Jenkins has been honoured with inclusion on the COVID-19 Honour Roll and previously received the AMA Women in Medical Leadership Award in 2022 and the RANZCP College Citation in 2024.

Professor Julian Trollor (New South Wales)



Member of the Order of Australia (AM)

For significant service to people with disability, particularly as a clinician and academic.

Professor Julian Trollor is a Scientia Professor, NHMRC Leadership Fellow and Director of the National Centre of Excellence in Intellectual Disability Health at UNSW Sydney. He previously held the position of UNSW's inaugural Chair of Intellectual Disability Mental Health and was head of the Department of Developmental Disability Neuropsychiatry (3DN).

Julian and the centre work to improve health policy, practice and supports for people with an intellectual or developmental disability. They lead educational resource development, health promotion, consultancy, advocacy and contributions to policy and legislation. The team also conducts translational research on benefits to people with disabilities and the health sector.

Dr Shirley Prager (Victoria)



Member of the Order of Australia (AM)

For significant service to psychiatry, and to professional organisations.

Dr Shirley Prager has dedicated her career to serving RANZCP members through various leadership roles, including General Council, Chair of the Victorian Branch, and various College committees. She was instrumental in founding the College Section of Psychotherapy, which has now evolved into a Faculty. She co-developed College Peer Review Groups, which became a key part of the Quality Assurance framework before the introduction of Continuing Professional Development.

As co-founder of the National Association of Practising Psychiatrists, Dr Prager successfully advocated to preserve a Medicare rebate supporting intensive psychiatric treatment.

In collaboration with the Australian Doctors Federation (ADF) (formerly the Australian Doctors Fund) and Stephen Milgate, Dr Prager helped introduce the term “US-style managed care” to describe emerging healthcare changes in Australia. She contributed to discussions on medical practice models, drawing on her

experience monitoring international healthcare systems as a long-serving member of the Australian Medical Association’s (AMA) Section of Psychiatry. Her article *She Won’t Be Right, Mate*, published by the AMA, led to two books co-authored with College psychiatrists and other experts: *She Won’t Be Right, Mate* and *She Still Won’t Be Right, Mate*.

Dr Prager continues to treat patients, participate in peer review groups, and serve on the Board of the ADF.

Dr Mandy Evans (Australian Capital Territory)

Medal of the Order of Australia (OAM)

For service to medicine in the field of psychiatry.

Congratulations to our 50-year Fellows

The annual RANZCP Member Recognition Program recognises Fellows who have recently attained the milestone of 15, 25, 40 and 50 years of Fellowship.

Each member receives a letter from the RANZCP President accompanied by a commemorative RANZCP lapel pin for their anniversary tier. The 25, 40 and 50-year Fellows also receive a gift aligning with traditional anniversary themes of silver, ruby and gold.

The following members achieved the '50 years of Fellowship' milestone in 2025 and will be recognised in 2026. We are grateful for your dedication, support and contribution to the College's rich history.

50 years of Fellowship

- Dr Robert Adler
- Dr Julia Aranui-Faed
- Dr Alagappa Arumugam
- Dr Richard Barnard
- Dr Bruce Batagol
- Dr Neridah Brinkley
- Dr Pieter Capelle
- Dr Janis Carter
- Emer Prof. Edmond Chiu
- Dr Peter Cohn
- Dr June Donsworth
- Dr Peter Field
- Dr Michael Greenbaum
- Dr Stephen Joshua
- Dr Zygmunt Kaminski
- Dr Keith Mayne
- Dr David Mushin
- Dr Richard Prytula
- Dr Eric Scott
- Dr John Serry
- Prof. Paul Skerritt
- Dr Gregory Steele
- Dr Suzanna Taryan
- Prof. Kay Wilhelm
- Dr Karen Zelas

Recognising our Retired Fellows

The College recognises and acknowledges the following members who have retired from medical practice and extends our sincere gratitude for their long association with and contribution to the College, its work, and its values since becoming a Fellow.

We are grateful for their contributions made towards improving the mental health of our communities.

The following members retired in 2025.

Fellows who Retired in 2025

- Dr Robert Adler (Victoria)
- Dr David Bathgate (Otago)
- Dr Susan Blinkhorn (New South Wales)
- Dr Lindsay Both (New South Wales)
- Dr Eileen Burkett (Queensland)
- Prof. Vaughan Carr (Victoria)
- Dr Marion Drennan (Queensland)
- Dr Marcia Fogarty (South Australia)
- Dr Bruce Gynther (Victoria)
- Dr Fiona Hawker (South Australia)
- Dr David Horgan (Victoria)
- Dr Ruth Kipen (Victoria)
- A/Prof. M.G. Roxanas (New South Wales)
- Dr John Serry (Victoria)
- Dr Margaret Sheridan (New South Wales)
- Dr Mark Shillito (New South Wales)
- Dr Nicky Simmonds (Western Australia)
- Dr Inglis Howe Synnott (Western Australia)
- Dr Srinivasan Tirupati (New South Wales)
- Dr Deborah Wearne (Western Australia)



Committees

RANZCP Members' Advisory Council (MAC)
members at a meeting in 2025.

Board Constituent Committee reports

Board members



Dr Astha Tomar
President



Dr Angelo Virgona
President-Elect



Dr Agnew Alexander
Director



Dr Michelle Atchison
Director



Dr Ashna Basu
Director



A/Prof. Alex Cockram
Director



Dr Mark Lawrence
Director



Prof. Richard Newton
Director

Finance, Audit and Risk Management Committee



Chair

Prof. Richard Newton

Committee members

- A/Prof. John Allan
- Dr Ava Carter
- A/Prof. Alexandra Cockram
- Dr Marcia Fogarty
- Dr Prasoon Gupte
- A/Prof. Vinay Lakra
- Dr Blair Leslie
- Dr Elizabeth Moore
- Prof. Richard Newton
- Dr Astha Tomar

The Finance, Audit and Risk Management (FARM) Committee was established in August 2025 following recommendations from the Board evaluation report in 2024.

Role and responsibilities

FARM provides advice to the College Board and strategic oversight of the College's financial and business operations.

FARM monitors financial performance, risk and compliance including:

- Overseeing financial accountability and performance for decision making
- Provides advice to the Board on cost management, financial reporting and insights
- Manages the Risk Management Framework and advice to Board on key and emerging risks
- Ensures the effectiveness of internal controls, regulatory compliance and financial governance

Key developments

The College reported an operating deficit of \$0.13M for the 2025 financial year. Fiscal sustainability and cost management is a core focus for the College, and the 5-year Financial Operating Plan was approved by the Board in November 2025.

The FARM Committee welcomed the appointment of an independent non-member, Ms Felicity Youl,

bringing significant experience and expertise in finance and risk management.

The College's newly appointed auditors, *BDO*, conducted the external audit of the annual statutory accounts in accordance with the agreed terms of engagement. The audited accounts will be presented to members at the Annual General Meeting in May 2026.

Acknowledgements

The Committee extends its gratitude to Dr Ava Carter, former Chair of the Finance and Audit Committee, and Dr Elizabeth Moore, who served as a member until the AGM in May 2025, for their dedicated contributions to the College's governance and financial integrity.

Corporate Governance Committee



Chair

A/Prof. Alexandra Cockram

Committee members

- Prof. Marie Bismark
- Prof. Richard Newton
- Dr Irene Braithwaite
- Dr Benjamin Veness
- A/Prof. Alexandra Cockram
- Dr Emma Crampin
- Dr Hannah Cross
- Dr Subhash Das
- A/Prof. Balaji Motamarri

The Corporate Governance Committee (CGC) remained dedicated to enhancing the College's governance and organisational effectiveness throughout 2025.

Key activities included revising the Committee's scope to ensure it continues to provide contemporary oversight of Board nomination and election processes, People and Culture matters, and committee performance, composition, and succession planning.

The committee supported the Board's commissioning of a structured review of the College's governance framework and committee architecture. It also continued to oversee the implementation of recommendations from the external Board evaluation. This included rolling out a board management portal to board committees, merging the former Finance and Audit Committees into the new Finance, Audit and Risk Management (FARM) Committee, and creating the framework for appointing an Independent Member to FARM.

Progress continued on the Faculty, Section and Network Review recommendations, including the development of a Committee effectiveness rubric and guidelines for establishing new Faculty or Section groups under the revised blueprint. The Committee Meetings Operations and Elections Regulation was refreshed to strengthen procedures and incorporate robust committee election processes.

The CGC oversaw the ballot for the RANZCP President-Elect (2025-2027) and the appointment processes for two Board Directors (Casual Vacancy). Work was undertaken to prepare for the future appointment of an Independent Member to the Board in 2026. Office Holder Position Descriptions were updated, and election procedures reviewed and enhanced to clarify the expectations and required skills of Company Directors.

The CGC has also commenced work to define what governance improvements can continue to be achieved utilising College policy and what can only be achieved through constitutional reform. This work will support future decision making about the extent of constitutional review, that will meet the strategic directions of the College, its members and stakeholders, whilst continuing to progress improvement.

The CGC's work in 2025 supported the Board's significant governance reforms, with a focus on reducing committee burden, simplifying approval processes and improving the College's governance.

The CGC extends its gratitude to Professor Richard Newton who chaired the Committee during the year, and former member Dr Angelo Virgona for their dedicated service on the CGC during 2025. Many thanks also to the Governance team at the College for their support and management of our work.

Education Committee



Chair

Dr Michelle Atchison

Committee members

- Dr Michelle Atchison
- Ms De Backman-Hoyle
- Dr Ashna Basu
- Mrs Katrina Baxter
- Dr Daniel Brass
- Dr Ava Carter
- Dr Song Chan
- Dr Phyllis Chua
- Dr David Furrows
- Dr Nathan Gibson
- Dr Rebecca Graham
- Prof. Richard Harvey
- A/Prof. Bradleigh Hayhow
- Prof. Raju Lakshmana
- Ms Fiona Perry
- Dr Georgia Ramsden
- Dr Melissa Renzenbrink
- Dr Gregory Spencer
- Prof. Andrew Teodorczuk
- A/Prof. Kane Vellar
- Dr Ajay Vijayakrishnan

In 2025, the Education Committee initiated significant educational reforms, including the establishment of the New Fellowship Program Taskforce (NFPT), a revision of program and graduate outcomes, and the introduction of an Executive Dean of Education. Certain deliverables, such as Entrustable Professional Activities (EPAs) and syllabus updates, were paused pending the outcomes of these reforms.

The Committee submitted the annual CPD Home monitoring report and completed the first compliance reporting to Australian Health Practitioner Regulation Agency (Ahpra) for all Australian Fellows, Affiliates, trainees, and Specialist International Medical Graduates (SIMGs), covering over 5,900 members. Additionally, the Australian Medical Council (AMC) annual monitoring report was submitted in October, demonstrating continued progress against the conditions.

Collaboration with the Australian Department of Health Disability and Ageing (DOHDA) led to the development of the inaugural specialist medical workforce supply and demand model, which will be updated biennially. The Committee also advanced SIMG pathway reform by launching a digital application platform, removing the job offer requirement, and shortening the Substantial Comparability Pathway.

Over 700 supervisors were trained as accredited I-OCA assessors, with further training scheduled, and Stage 3 IOCA's commenced in August 2025. The transition to online delivery for the Modified Essay Question (MEQ) examination continued, including a successful pilot at five locations in November.

A 12-month extension for the Specialist Training Program (STP) was secured through 2026, and the committee contributed to its redesign in collaboration with the DOHDA at the Adelaide workshop. The Rural Roadmap progressed, expanding options for mandatory Child and Adolescent Psychiatry and Consultation-Liaison Psychiatry terms for rural and remote trainees.

The Certificate of Postgraduate Training in Clinical Psychiatry advanced, with the first cohort set to graduate in 2025 and receive the 'Cert. Psychiatry (RANZCP)' post-nominal; enrolments are gradually increasing. The committee acknowledged and appreciated the significant contributions of 243 members across 23 committees, as well as the dedicated staff involved.

Membership Engagement Committee



Chair

Dr Agnew Alexander

Committee members

- Dr Agnew Alexander
- Dr Alan Altham
- Dr Andrew Amos
- Dr Siva Balaratnasingam
- Dr Ashna Basu
- Dr Ava Carter
- Dr Alice Chang
- Dr Lifeng Chen
- Dr Emma Crampin
- A/Prof. Tatjana Ewais
- Prof. Neeraj Gill
- Dr Padmini Howpage
- Dr Murray Patton
- Dr Ramya Vadivel
- Dr Angelo Virgona
- Dr Elise Witter
- Dr Choong-Siew Yong

The Membership Engagement Committee (MEC) continues to serve as the Board's key forum for listening to our members and ensuring their voices guide our strategic priorities. Our work centres on strengthening communication, enhancing participation and inclusiveness, and improving the overall membership experience across every stage of a psychiatric career.

This year, the MEC has focused on increasing the value of membership and expanding meaningful avenues for engagement, while modernising the ways we communicate. The strength of our College lies in the collegiality and collaboration of our members. However, the way members choose to engage is changing, and it is essential that the College evolves to meet these expectations.

With this in mind, the Committee has delivered a substantial program of work.

- We identified 16 areas for action from the large-scale Member Engagement Survey and commenced targeted projects in response.
- We expanded the Associate membership category to include all Specialist International Medical Graduates (SIMGs), enabling broader access to College supports.
- A new two-way feedback mechanism was introduced to assist Australian Branches and the New Zealand National Office in tailoring local engagement strategies.
- We recognised 484 longstanding Fellows through our Member Recognition Program (MRP) and celebrated a major milestone of more than 500 partnerships in the RANZCP

Mentoring Program, alongside launching our new Retirement Conversations stream.

- We distributed 427 welcome packs to new trainees, now also extended to SIMGs.
- Fee reductions were provided to 150 members experiencing illness, financial hardship, or parental leave.
- The Transition to Retirement project was finalised, resulting in 10 recommendations to better support members approaching retirement.
- Finally, we completed or embedded 18 of the 36 actions in our Gender Equity Action Plan and continued strong progress on the Member Wellbeing Action Plan.

The MEC remains committed to strengthening engagement and ensuring every member feels valued and supported.

Practice, Policy and Partnerships Committee



Chair
Dr Mark Lawrence

Committee members

- Dr Agnew Alexander
- Ms De Backman-Hoyle
- Mr Wayne Blissett
- Dr Peggy Brown, AO
- Dr Michael Daubney
- Ms Lyn English, AM
- Dr Nesha Gezer
- Prof. Richard Harvey
- Dr Natalie Hunt
- Dr Nick Kowalenko
- Dr Eileen Lavranos
- Dr Mark Lawrence
- Mr Kim Mulholland
- Dr Claire Paterson
- A/Prof. Sathya Rao, OAM
- A/Prof. Geoffrey Smith, OAM
- Dr Matira Taikato
- Mr Hamza Vayani
- Dr Ajay Vijayakrishnan
- A/Prof. Nicola Warren
- Dr Marshall Watson

The Practice, Policy and Partnerships Committee (PPPC) oversees six constituent committees alongside steering and working groups. Numerous Fellows, trainees, and community members have guided the PPPC via the Committee for Evidence-Based Practice (CEBP), Committee for Ethical and Professional Practice (CEPP), Committee for Research (CfR), Community Collaboration Committee (CCC), Te Kaunihera, and Aboriginal and Torres Strait Islander Mental Health Committee.

In over 80 submissions at the bi-national, state and territory levels, we covered topics including:

- Workforce (e.g., pre-budget submissions)
- Clinical priorities (e.g., medicinal cannabis and PBAC listings)
- Professional practice (e.g., submissions to the NHPO)

Over 15 policy documents were reviewed or developed including our Position Statement on [Safe, comprehensive, and equitable ADHD care](#).

We finalised and published the [RANZCP Best Practice Resources \(BPR\) Framework](#) which outlines the College's approach to endorsing, adapting, and developing BPRs. This framework and process will be key to ensuring that members have access to high quality, contemporary, evidence-informed resources to guide their practice. Additionally, we also published the [RANZCP Lived and Living Experience \(LLE\) Strategy](#) which provides a systematic approach to embedding LLE expertise into the College.

Workforce advocacy continued to be a key priority for the PPPC with the College holding a Workforce Summit. Members with subject matter

expertise across Aotearoa and Australia and key stakeholders including Federal Government and NGO representatives convened to discuss workforce planning and how psychiatrists can be supported to better serve their communities.

The PPPC provided support to members with:

- Over \$40,000 through the Beverley Raphael New Investigator Grant and the Early Research Career Grant to trainees and Fellows.
- \$126,957.61 to advance the training pathways of 22 Aboriginal and Torres Strait Islander trainees and 9 Māori trainees in Aotearoa

In 2026, we will continue to advance the Board approved BPR and LLE Strategies, which will include working closely with the CEBP and PPPC to review and progress BPR proposals and provide our members with a comprehensive suite of high-quality resources.

Members' Advisory Council report



Chair
Dr Angelo Virgona

Committee members

- Dr Agnew Alexander
- Dr Alan Altham
- Dr Michelle Atchison
- Dr Ashna Basu
- Dr Peggy Brown, AO
- Dr Nicholas Burns
- Dr David Chapman
- Dr Lyn Chiem
- Dr Patrick Clarke
- A/Prof. Alexandra Cockram
- A/Prof. Mathew Coleman
- Prof Valsamma Eapen
- Dr Ben-Sion Elijah
- Prof. Brett Emmerson
- Ms Lyn English
- Dr Gary Galambos
- Dr Pramudie Gunaratne
- Dr Vinesh Gupta
- A/Prof. Salam Hussain
- Prof. Richard Kanaan
- A/Prof. John Kasinathan
- Dr Mark Lawrence
- Dr David Lie
- Dr Sylvia Lim-Gibson
- Dr Sue Lutton
- A/Prof. Balaji Motamarri
- Prof. John Newton
- Dr Murugesh Nidyananda
- Dr Daniel Pellen
- Dr Georgia Ramsden
- Dr John Reilly
- A/Prof. Denise Riordan
- Dr John Robertson
- Dr Carol Silberberg
- A/Prof. Simon Stafrace
- Dr Matira Taikato
- Dr Hiran Thabrew
- Dr Astha Tomar
- Dr Jennifer Torr
- Mr Hamza Vayani
- Dr Ajay Vijaykrishnan
- Dr Angelo Virgona
- Dr Marshall Watson
- Dr Elise Witter

The Members' Advisory Council (MAC) plays a significant role in providing information and advice to the Board and acts as a forum for the College's key groups to raise and discuss issues and provide feedback on College matters.

The MAC has representation from Faculties, Sections, all Australian Branch Committees, Tū Te Akaaka Roa – New Zealand National Committee, trainees, psychiatrists with international qualifications, the College's Aboriginal and Torres Strait Islander Mental Health Committee, Te Kaunihera, and the Community Collaboration Committee. Meetings are also attended by Board Directors, the Chief Executive Officer and Executive team.

This year marked the changeover of MAC Chair from Dr Astha Tomar to Dr Angelo Virgona.

The MAC group met twice in person during the year at full-day sessions, once in May ahead of Congress and again in November. Two shorter online sessions were held in between. The MAC is an important sounding board, and without the commitment, expertise and time of each of its members, progress against the College's mission would not be possible.

The May in-person session included a workshop on workforce, where participants were asked to reflect on what success in workforce planning would look like from the College's perspective. The group's wide-ranging discussion considered how the College could move beyond traditional models of forecasting demand and supply and find innovative ways to improve the psychiatry workforce and offering.

The final MAC meeting of the year focused on the development of the 2026-2030 Strategic Plan and in a thorough and constructive workshop members were asked to refine the College's vision, and to identify the most critical strategic goals.

The MAC's broad and diverse views at each of its meetings this year provided invaluable perspective and are sincerely appreciated.

Member Representative Committee reports

Bi-national Committee for Trainees (BCT)



Chair
Dr Georgia Ramsden

Committee members

- Dr Irene Braithwaite
- Dr Alexander Wilson
- Dr Yoon Kwon Choi
- Dr Elise Witter
- Dr Emily Drum
- Dr Andrew Wren
- Dr Nesha Gezer
- Dr Olivia Harley
- Dr Georgia Ramsden
- Dr Amelia Reid
- Dr Mischa Tosswill
- Dr David Townsend

The BCT continued its work to strengthen the trainee voice within the College by raising concerns about communication processes, assessment quality and workplace conditions, often informed by wide-ranging discussions at the Trainees Advisory Council (TAC).

This included conveying trainee dissatisfaction with the late-notice Critical Essay Question (CEQ) changes and communications, advocating for improvements across several assessments, and providing detailed feedback on policies, guidelines and reports. The committee also highlighted safety issues affecting trainees in particular jurisdictions.

The BCT remains concerned about aspects of the CEQ discontinuation process (noting that the discontinuation itself is generally thought to be the fairer route), however, there have been indications of increased value being placed on trainee contributions to decision making and a more collaborative approach from March onward. As examples, the BCT has been invited to offer input on a range of policy documents and reports, including the Trainee Support Needs Survey report and recommendations, and has been asked about the transition to the online Modified Essay Question (MEQ).

A notable development was the extraordinary accreditation visit to Counties Manukau, initiated after trainees reported after-hours safety concerns. The subsequent service changes demonstrate how trainee input can prompt action and underscore the importance of transparent communication during accreditation processes. Monitoring the impact of these changes will remain a priority.

The BCT also welcomes the commencement of the New Fellowship Program Taskforce (NFPT). It looks forward to an open and constructive consultation process aimed at creating a more equitable training program with assessments that have a clear educational rationale.

Member Representative Committee reports

Australia and New Zealand Psychiatrists with International Qualifications Committee (ANZPIQC)



Chair
Dr Ajay Vijayakrishnan

Committee members

- Dr Abayomi Adeniyi
- Dr Emma Crampin
- Dr Varuni De Silva
- Dr Shavindra Dias
- Dr Pravin Dullur
- Dr Gagan Garg
- Dr Dharshanie Gunaratne
- Dr Hammad Mahmoud
- Dr Samuele Manfrinati
- A/Prof. Balaji Motamarri
- Dr Sheikh Naveed
- Dr Lynne Oldman
- Dr Sachin Rai
- Prof. Saddichha Sahoo
- Dr Suman Sinha
- Dr Leonardo Sauaia Romero Fernandes
- Dr Ajay Vijayakrishnan

The ANZPIQC serves as a strategic voice within the College governance structure, focusing on issues central to psychiatrists with international qualifications (PIQs). With estimates suggesting that PIQs comprise at least one-third of the workforce in Australia and more than half in New Zealand, the cohort's contribution to mental health care delivery is substantial.

Through robust engagement with key decision-making bodies, including the Committee for Examinations (CFE), Education Committee (EC), and Committee for Specialist International Medical Graduate Education (CSIMGE), the Committee has influenced policy formulation. This includes recent changes to membership categories allowing for the automatic enrolment of SIMGs and the actioning of accreditation-related recommendations from the Australian Medical Council (AMC). Locally, consistent representation across all Branch Committees ensures that issues concerning PIQs remain a priority in regional discussions.

Data regarding the specific distribution and contribution of PIQs remains limited, highlighted by a low response rate to the College survey earlier in the year. The Committee is actively working with the College to rectify this information gap. Simultaneously, ANZPIQC continues to identify and advocate for the removal of barriers to training progression and assessments, particularly where such obstacles are not clearly linked to clinical competence.

Looking toward 2026, the ANZPIQC aims to establish a reliable method for collecting data on the PIQ contribution to the workforce across

Australia and New Zealand. This evidence base is critical for future planning and to ensure that international graduates remain effectively supported within the College.

RANZCP Foundation Committee report



RANZCP
Foundation

Transforming mental health care,
creating a world of potential



Chair
A/Prof. John Allan

Committee members

- A/Prof. John Allan
- Prof. Gerard Byrne
- Prof. Valsamma Eapen
- Prof. Hinemoa Elder, MNZM
- Prof. Anthony Harris, AM
- Dr Rory Hutchinson
- Dr Michael Keem
- A/Prof. Vinay Lakra
- A/Prof. Louise Nash
- Prof. John Newton
- Prof. Shuichi Suetani
- A/Prof. Nicola Warren

The RANZCP Foundation is the philanthropic arm of the College. It provides grants and scholarships to support psychiatrists at all career stages in pursuing innovative research, with a focus on early-career psychiatrists, translational research, and projects often overlooked by traditional funding sources. The Foundation also supports initiatives for First Nations psychiatrists.

This work is made possible through the generosity of our donors and supporters, helping to develop the next generation of academic psychiatrists and ensuring the profession remains innovative, resilient, and equipped to meet mental health challenges across Australia and Aotearoa New Zealand.

Our fundraising

In 2025, the Foundation raised \$607,942

The Foundation also ran two successful masterclasses and warmly thanks the speakers for their valuable contributions. In July, Scientia Professor Julian Trollor AM, Tahli Hind, Associate Professor Rebecca Koncz, and Dr Cathy Franklin presented on intellectual disability and psychiatry. In November, Dr David Cunnington, Dr Curtis Gray, and Dr Meryl Dahlitz presented on sleep disorders.

Our impact

In 2025, the Foundation awarded grants totalling \$246,959 to 16 recipients. Three PhD scholarships were awarded thanks to Dr Barnett and Foundation partners. Two First Nations doctors were sponsored by Drs Arumugam to participate in leadership programs. The Beverley Raphael Investigator Grant supported six early-career

researchers, and other awards included Catalyst Grants, Early Research Career Grants, and the annual New Zealand Wānanga.

Our vision

Transforming mental health care, creating a world of potential.

To support the Foundation, contact foundation@ranzcp.org.

Tū Te Akaaka Roa – New Zealand National Committee report



Chair
Dr Hiran Thabrew

Committee members

- Dr Christopher Ansley
- Mr Ronald Baker, MNZM
- Mr Wayne Blissett
- Dr Irene Braithwaite
- Dr David Codyre
- Dr Arran Culver
- Dr Alan Faulkner
- Dr Oliver Hansby
- Dr Marcel Hediger
- Dr Aram Kim
- Dr Mark Lawrence
- Dr Blair Leslie
- Dr Alison Masters
- Ms Moe Milne
- Dr Claire Paterson
- Prof. Sarah Romans
- Dr Emma Schwarcz
- Dr Suman Sinha
- Ms Carolyn Swanson
- Dr Robyn Taikato
- Dr Hiran Thabrew
- Dr Mischa Tosswill

Tū Te Akaaka Roa continues mahi on key workstreams: workforce development, Affiliate engagement, cultural competence and safety, Mental Health Bill, primary care, abuse in mental health care, and member communications.

Through workforce advocacy, the New Zealand Government will increase psychiatry training places from 44 in 2024 to 54 by 2026. We launched a nationally coordinated recruitment strategy with Health New Zealand. Two-thirds of Psychiatry Interest Forum (PIF) members transitioned to psychiatry training, up from 50% last year. Plans include expanding house officer placements in mental health and increasing primary care exposure for trainees.

To strengthen cultural safety, we completed a stocktake of nationally available training. Following our apology to survivors of abuse at Lake Alice Hospital, we developed an education resource for RANZCP trainees and Fellows. We partnered with other colleges to create national guidance on ADHD management in primary care and presented to the Select Committee on the new Mental Health Bill.

Our Board has responded to calls to address inequities for the 40% of NZ members with Affiliate status. We aim to increase engagement as these changes take effect.

None of this mahi would be possible without the exceptional support of our office staff: Regina Hegemann, Brontë Jefferies, Sarah Hyslop, Annabelle Batchelor, Vanessa Jayne-Hunt, Shilpa Panchal, Katherine Minett, and Monique Devereaux. He waka e noa.



Chairs of the New Zealand-based Faculty and Section Subcommittees

Dr Jeremy McMinn
Faculty of Addiction Psychiatry

Dr John Gregson
Faculty of Child and Adolescent Psychiatry

Dr Adam Sims
Faculty of Consultation–Liaison Psychiatry

Dr James Cavney
Faculty of Forensic Psychiatry

Dr Duncan Neilson
Faculty of Psychiatry of Old Age

Dr James Gardiner
Section of Child and Adolescent Forensic Psychiatry

Dr Christopher Gale
Section of Electroconvulsive Therapy and Neurostimulation

Dr Gail Fleming
Section of Psychiatry of Intellectual and Developmental Disabilities

From L-R: Dr Astha Tomar, RANZCP President; Professor Richard Newton, Board Director and Dr Hiran Thabrew, Chair of the RANZCP New Zealand National Committee at the 2025 RANZCP New Zealand Conference.



Chair of the Te Kaunihera Committee, Dr Matira Taikato.



Australian Branch Committee reports

Australian Capital Territory



Chair
A/Prof. Denise
Riordan

The Branch has established new collaborative relationships with the Minister for Health and Mental Health, and the Australian Capital Territory (ACT) Department of Health, securing quarterly meetings throughout 2025. These have served to progress and align efforts in workforce recruitment and retention, and to inform current mental health service developments.

The first Branch 2025-26 ACT Pre-budget Submission was submitted to the government to address workforce challenges and mental health system redevelopments.

The ACT Branch held its first Branch Conference on Friday 7 – Sunday 9 March 2025. Formally the Annual Scientific Meeting, which has not been held since the COVID-19 pandemic, is returning as an essential membership engagement activity for the ACT Branch.

Keynote speaker Dr Kym Jenkins presented “Can our community care for the dislocated and disconnected?” and “Keeping ourselves connected benefits the community”.

The Branch has continued the successful joint “Let’s MEET” networking events with the Canberra Health Service as follows:

- 19 February 2025 on eating disorder: an update
- 25 June 2025 on ethics in psychiatry and legislative issues
- 27 August 2025 on women’s mental health
- 3 December 2025 on Psychotherapy

The ACT Branch welcomed Dr Nardine Elzahaby as this year’s Travelling Scholar, presenting “*Mind the Distance: Psychiatric Care Through Telehealth; set up, benefits and risks*” on 20 August 2025 and “*From Royal Commission to Reality: Victoria’s Mental Health Transformation and Its National Implications*” on 21 August 2025. Both events were well attended.

Committee members

- Dr Anthony Barker
- Dr Rodney Blanch
- Dr Louise Brightman
- Dr Ava Carter
- Dr Suneel Chamoli
- Dr Nadine Fox
- Dr Nesha Gezer
- Dr Dharshanie Gunaratne
- Dr Julia Lane
- Dr James Li
- A/Prof. Denise Riordan
- Dr Azra Sabir
- Dr Florian Wertenauer

New South Wales



Chair
Dr Pramudie
Gunaratne

The New South Wales (NSW) Branch marked a year of meaningful progress and advocacy in mental health. Notably, the NSW Industrial Relations Commission recognised the crisis affecting the mental health system, awarding staff specialist psychiatrists a 10% attraction and retention allowance, on top of a 10% abnormal duties allowance.

The Branch engaged with the Hon. Chris Minns MP, Premier of NSW, to address urgent mental health care issues and maintained regular engagement with the Hon. Rose Jackson MLC, who reaffirmed psychiatrists’ critical role and committed to partnering with the RANZCP NSW Branch to strengthen statewide services.

Key priorities included addressing the psychiatry workforce crisis and conducting a comprehensive gap analysis of NSW state-funded mental health services across spanning community, outpatient, and inpatient care. The Branch through the Mental Health Alliance advocated for progress on this analysis.

Looking ahead, the Branch will collaborate with NSW Health to more fully integrate psychiatrists in strategic planning as both clinical leaders and

system design partners. The upcoming Mental Health Act review and implementation of the 2025 Suicide Prevention Bill will require workforce planning and investment in training pathways.

The Annual Psychiatry Soirée featured journalist Natasha Robinson as guest speaker, celebrating her and Dr Kathryn Drew as joint recipients of the 2025 Meritorious Service Award.

Committee members

- Dr Lauren Amor
- Dr Ashna Basu
- Dr Kathryn Drew
- Dr Pramudie Gunaratne
- Dr Ian Korbel
- Dr Saretta Lee
- Dr Josef McDonald
- Dr Rebecca Moss
- Dr Sachin Rai
- Dr Amelia Reid
- Dr Stephen Rosenman
- Dr Angelo Virgona
- Dr Choong-Siew Yong

Northern Territory



Chair
Dr David Chapman

The Branch has increased its engagement across government and the non-government sector and has further developed future advocacy priority areas:

- *Forensic Mental Health Forum*: The most attended and cross-sectoral event to date, fostering ongoing stakeholder collaboration. A follow-up occurred in October 2025 in Alice Springs, featuring Judge Carly Ingles and Dr John Zorbas.
- *Stakeholder Coalition Building*: A growing alliance now includes the *NT Mental Health Coalition*, *North Australian Aboriginal Justice Agency (NAAJA)*, and *TeamHEALTH*, strengthening advocacy and service integration across the territory.
- On 24 May 2025, the Psychiatry Interest Forum (PIF) Education Day was run, showcasing psychiatry in the Northern Territory. The presentations were fantastic, including:
 - *21st century psychiatry*,
 - *Stay, lead, change: How NT-based psychiatrists can shape research*,
 - *Advocacy and patient outcomes*,
 - *Bridging distance: A psychiatry registrar's experience working in remote mental health*,
 - *Mental health assessments and crisis intervention*,

- *Rural and remote mental health services – opportunities and challenges*
- *NT training program and career pathways in psychiatry*
- The Northern Territory Branch welcomed Professor Anne Buist as this year's Traveling Scholar who presented "*Working with parents with mental illness & their babies to improve long term outcomes and Perinatal mental illness: Why it matters*". The program was conducted in both Alice Springs and Darwin, in partnership with the *Northern Territory Primary Health Network*, from 16 to 18 July 2025.
- Movie nights continue to feature highly, with three being run over the year, including one held in Alice Springs.

Committee members

- Dr David Chapman
- Dr Sarah Dorrington
- Dr Gagan Garg
- Dr Payal Kamath
- Dr Nimalee Kanakkahewa
- Dr Tamoor Mirza
- Prof. David Mitchell
- Dr Femi Ogeleye
- A/Prof. Robert Parker
- Mr Lachlan Rowe
- Dr Briony Willcocks
- Dr Andrew Wren

Queensland



Chair
Prof. William Emmerson

Hosting the 2025 RANZCP Congress on the Gold Coast was a defining moment for the Queensland Branch. Welcoming almost 2,000 delegates, the event blended academic excellence with community connection, featuring standout sessions on emerging science and a memorable social program.

The Branch strengthened its engagement with key decision-makers. A productive meeting with Queensland's Minister for Health, the Hon. Tim Nicholls MP, provided an opportunity to advocate for greater transparency around the mental health levy and push for progress on medicinal cannabis prescribing. The Minister committed to raising these issues with other jurisdictions.

Membership continues to grow, with 47 new members joining in 2025 – highlighting the Branch's ongoing vitality and relevance. Longstanding priorities remain, particularly the need for expanded mental health workforce investment and ethical prescribing frameworks for medicinal cannabis. These efforts are supported through collaboration with the *Australian Medical Association (AMA)*, *The Royal Australian College of General Practitioners (RACGP)*, and *The Pharmacy Guild of Australia*.

In November, the Bostock Oration once again celebrated excellence in supervision, with a refreshed Gala Dinner format offering a preview of changes planned for 2026. Looking ahead,

planning is underway for the 2026 Queensland Branch Conference on Hamilton Island, themed "*The room where it happens*", with Dr Susanna Every-Palmer headlining.

The Branch also voiced strong opposition to the government's decision to prohibit pill testing services. It continues to advocate for an evidence-based, harm reduction approach, guided by the University of Queensland's evaluation findings.

Committee members

- Dr Agnew Alexander
- Ms De Backman-Hoyle
- Dr Janet Bayley
- Dr Yoon Kwon Choi
- Dr Shavindra Dias
- Prof. Brett Emmerson
- Dr Hitesh Joshi
- Dr Abigail Lane
- Dr Christopher Lilley
- Dr Kirsten McMahon
- Dr Korinne Northwood
- A/Prof. Stephen Parker
- A/Prof. Gail Robinson
- Dr Divya Kiran Sharma
- Prof. Shuichi Suetani
- Dr Joe Varghese
- A/Prof. Nicola Warren

South Australia



Chair

**Dr Patrick
Clarke**

The South Australia (SA) Branch experienced a landmark year, highlighted by the launch of the [Psychiatry Workforce Plan: South Australia](#) at the Branch Conference by the Minister for Health and Wellbeing. This government-owned plan, shaped over two years of advocacy and collaboration, provides a quantitative model of unmet community psychiatric needs, recommends targeted solutions, and establishes clear accountability measures. It is now recognised as a national blueprint for addressing psychiatry workforce shortages.

The Chair joined the South Australian Autism Assessment and Diagnosis Advisory Group, working towards improved autism assessment pathways, with a comprehensive plan expected by the end of 2025. Collaboration was further enhanced with the formation of the SA College Chairs Committee (SACCC), in partnership with the *Royal Australasian College of Physicians (RACP)*, to strengthen inter-college relationships.

Member engagement remained central through ongoing CPD/CME, ADHD and Neurostimulation Workshops, Travelling Scholar events, a Stage 1 Trainee Lunch, and support for APT SA. The Branch is now implementing recommendations from the self-formed Public-Private Interface Working Group.

Key events included the 2025 SA Branch Conference “*Waves of Wisdom*”, the Barton Pope Lecture “*Mental Health in the Shadow of Violence*”

during Mental Health Month, and the Gala Dinner, which celebrated Dr Paul Dignam (Meritorious Service Award recipient), Dr Conrad Newman (Anne E Loughlin Memorial Prize recipient), and welcomed 15 new Fellows.

Advocacy efforts are escalating ahead of the 2026 SA State Election, with joint positions in development with SACCC and a focus on growing stakeholder relationships. Planning has commenced for the 2026 Branch Conference at the National Wine Centre of Australia.

Committee members

- Dr Michelle Atchison
- Dr Eleanor Clarke
- Dr Patrick Clarke
- Dr Varuni De Silva
- Dr Callum Deakin
- Dr Emily Drum
- Dr Andrew Giam
- Dr Shiva Gunapu
- Dr Adele Jackson
- Dr Vineet Juneja
- Prof. Sharon Lawn
- Dr Devon Marshman
- Dr Michael Nance
- Dr Tom Paterson
- Dr Lynette Rose
- Dr Marshall Watson
- Dr Benjamin Whittaker

Tasmania



Chair

**Adj. Prof.
Ben Elijah**

In 2025, the Tasmania (TAS) Branch advanced key advocacy and engagement initiatives with tangible impact. The 2025–26 Pre-Budget submission focused on attracting and retaining the medical workforce, developing intellectual disability and forensic services, and supporting private sector viability. This work was progressed through meetings with the former Mental Health Minister, the Hon. Roger Jaensch, and led to engagement with Federal Ministers the Hon. Mark Butler and the Hon. Emma McBride.

The Branch played a pivotal role in the Parliamentary Inquiry into ADHD assessment and treatment. Its recommendations were directly referenced in the unanimously supported motion, highlighting its influence in shaping policy.

Branch recommendations have also informed new firearm legislation, introducing mental health assessment requirements in 2025. Ongoing consultation also contributed to the Tasmanian Government’s suicide prevention initiatives, including the planned installation of safety barriers through major infrastructure upgrades. The Branch provided input into reforms of the Tasmanian Mental Health Act 2013 through formal submissions and ministerial dialogue.

Throughout 2025, member engagement was supported through CME lectures delivered by interstate and international speakers, including a travelling scholar roadshow. Additional events

included a private practice symposium, a trainee end-of-year celebration, and a partnership event co-hosted with Primary Health Tasmania. This partnership event was designed to foster networking between psychiatrists and general practitioners, encouraging dialogue around shared clinical priorities and collaborative care, strengthening interdisciplinary relationships across Tasmania.

In recognition of outstanding service, Professor Saxby Pridmore was awarded the 2025 Meritorious Service Award, honouring his enduring contribution to psychiatry in Tasmania.

Committee members

- Dr Sonny Atherton
- Dr Joanna Bakas
- Dr Robert Bell
- Prof. David Castle
- Adj. Prof. Ben Elijah
- Dr Lev Fridgant
- Dr Katja Lindemann
- Dr Hammad Mahmoud
- Dr Sadhana Pande
- Dr Honor Pennington
- Dr Alexander Wilson

Victoria



Chair
A/Prof.
Simon Stafrace

The Victorian Branch continued to make a strong contribution to Victoria's mental health reform during a year of tightening budgets, shifting priorities and service pressures. Members remained deeply engaged, offering practical clinical insight and a shared determination to improve the system for Victorians.

Workforce was a major focus. Victoria's rapid expansion of the psychiatry training pipeline is a significant achievement, supported by Fellows, supervisors and Directors of Training statewide. As supervision and training pressures sharpened, the Branch is working with the Victorian Department of Health to stabilise program supervision, protect prevocational psychiatry rotations, and strengthen support for Specialist International Medical Graduates (SIMGs) – particularly those sustaining regional services. This collective effort keeps psychiatry's workforce needs visible to decision-makers.

Members also shaped system design. The Branch pressed for consistent clinical capability in Mental Health and Wellbeing Locals, highlighted gaps in rehabilitation and recovery services, and advised on strengthening crisis-care alternatives. A major highlight was the joint [RANZCP VIC - Mental Health Victoria](#) position on integrating mental health and alcohol and other drug treatment – work driven by Victorian members and already influencing government thinking on dual-diagnosis capability.

Connection across the membership defined 2025, reflected in active committees, well-attended trainee events, and a vibrant Branch Conference in Ballarat. Congratulations to the 2025 Meritorious Award recipients Professor Margaret Hamilton AO and A/Prof Campbell Paul.

Across the year, members demonstrated that thoughtful, united clinical leadership can shift systems. The work continues.

Committee members

- A/Prof. Lee Allen
- Dr Jennifer Babb
- Dr Dominika Baetens
- Ms Katrina Clarke
- Dr Jasmine Elliott
- Dr Nardine Elzahaby
- Prof. Megan Galbally
- Dr Olivia Harley
- Dr Petre Heffernan
- Dr Matthew Kang
- Dr Rajlaxmi Khopade
- A/Prof. Samantha Loi
- Prof Richard Newton
- Dr William Pring
- Dr Thomas Sellitto
- Dr Ajit Selvendra
- A/Prof. Simon Stafrace
- Dr Astha Tomar
- Mx Emily Unity
- Dr Francesca Valmorbida McSteen
- Dr Ajay Vijayakrishnan

Western Australia



Chair
Dr Muruges
Nidyananda

The Branch Committee has worked with the Department of Health to reform the psychiatry training pathways in the metropolitan area and fulfil an outcome of the Statement of Intent. The new training model is on track to accept trainees in the 2027 clinical year. Broader workforce reform, including advocacy for increased training and supervision capacity, is an ongoing priority.

Western Australia's ADHD care reform was centre stage in 2025. The Branch has successfully advocated for a place at the table, with clinical psychiatrist leads employed to oversee the rollout of GP training to diagnose ADHD and prescribe stimulants, take part in peer learning sessions, and develop complex care pathways.

The June Leadership Symposium adopted the bi-national Psychiatrist Leadership Framework and led to the establishment of peer-review groups in Leadership and Management. The Branch continue to advocate for the reinstatement of psychiatric advocacy recommendations for the Branch into 2026.

The Branch Committee's focus on member engagement through their workplan has generated a 47% increase in member attendance at Branch CPD and social events in the first nine months of the year. The workplan includes key priorities and actions of importance to Western Australia, while aligning with the RANZCP Strategic Plan. There has been a welcome increase in trainees and early

career psychiatrists, from both Metro and Rural hubs attending events, and the Branch Committee is committed to strengthening engagement with this cohort into 2026 through planned leadership and mentorship initiatives, as well as exploring more engagement initiatives with Psychiatrists with International Qualifications (PIQs).

Committee members

- Dr Kalliste Black
- Dr Emma Crampin
- Dr Matthew Davidson
- Dr Julia Feutrill
- Dr Chinar Goel
- Dr Kyle Hoath
- Dr Binu Jayawardena
- Dr Muru Nidyananda
- Dr Kavita Seth
- Dr Benjamin Sketcher
- Ms Sharon Taylor
- Dr David Townsend

Dr Pramudie Gunaratne, NSW Branch Chair with Guest Speaker and NSW Meritorious Service Award recipient Natasha Robinson (*The Australian*) at the 2025 RANZCP NSW Branch psychiatry soirée.

Photo by Kate Hutchinson. (Instagram: kateysgallery)



Chair of the SA Branch Dr Patrick Clarke speaking at the Barton Pope Lecture – ‘Mental Health in the Shadow of Violence: a social and therapeutic perspective’ on Monday, 13 October 2025 during Mental Health Month.



Chair of the WA Branch Dr Murugesh Nidyananda with Dr David Lord celebrating 50 years of Fellowship of the RANZCP.

Photo by *The Dance Connect*.



New Fellows at the WA Branch dinner.

Photo by *The Dance Connect*.



Faculty highlights

Faculty of Addiction Psychiatry



Chair
Dr John Reilly

The Faculty has seen continuing trainee number increases in the larger eastern Australian states, with some signs of improvement in other jurisdictions. We are grateful for the support offered by many supervisors and by dedicated Directors of Advanced Training (DoATs) in all jurisdictions and our Subcommittee of Advanced Training in Addiction Psychiatry (SATADD) Chair, Dr Basanth Kenchaiah.

A large group of psychiatrists attended the Faculty of Addiction Psychiatry (FADDP) meeting within the International Medicine in Addiction (IMiA) Conference in Sydney in September. Most jurisdictions are now planning local FADDP meetings in 2026, with leadership from members actively supported by the jurisdictional FADDP committee members, and with support from FADDP seed funding. This offers opportunities for all members to engage with the FADDP.

The FADDP will continue to focus on collegiality and expanding psychiatrist addiction capability, specialist and generalist, across all jurisdictions. Enhancing psychiatrist capability in treatment of substance use disorders is vital for the community with ongoing challenges associated with prescription of substances of dependence and with treatment of harmful use of all substances.

Committee members

- A/Prof. Shalini Arunogiri
- Dr Robert Bell
- A/Prof. Mark Daghish
- Dr Bernard Hickey
- Dr Serena Hossain
- Dr Basanth Kenchaiah
- Dr Robert May
- Dr Sam McBride
- Dr Jeremy McMinn
- Dr Vicky Phan
- Dr David Plevin
- Dr John Reilly
- Dr Kelly Ridley

Faculty of Adult Psychiatry



Chair
A/Prof. Balaji Motamarri

The Faculty of Adult Psychiatry Committee continues to focus on developing a comprehensive Adult Psychiatry Certificate Training Program and advocating for an Advanced Training Certificate that better reflects specialised training in adult psychiatry, as the current certificate remains generic and does not meet trainees' needs.

In July 2025, we successfully hosted a joint conference with the Section of Private Practice Psychiatry and the ADHD Network in the Barossa Valley and are planning to host a 2026 joint conference in New Zealand that has already generated significant interest across public and private sector psychiatrists.

We welcomed new committee member Dr Peter Melvill-Smith and acknowledged the contribution of outgoing Chair Dr Agnew Alexander, whose leadership and vision was instrumental in establishing and advancing the Faculty. Under his stewardship, the Faculty has grown to become the largest within the RANZCP, now comprising 2,031 members.

To strengthen engagement, we continue to provide regular newsletters and are enhancing member benefits through new initiatives, including awards, conference subsidies, and expanded educational opportunities.

Committee members

- Dr Agnew Alexander
- Dr Muthur Anand
- Dr Suneel Chamoli
- Dr David Chapman
- Dr Dharshanie Gunaratne
- Dr Petre Heffernan
- Dr Karuppiiah Jagadheesan
- Dr Peter Melvill-Smith
- A/Prof. Balaji Motamarri
- Prof. Nagesh Pai
- Dr Suman Sinha
- Dr Surabhi Sinha
- Dr Georgina Weir
- Dr Ashlea White

Faculty of Child and Adolescent Psychiatry



Chair
Prof. Valsa Eapen

The Faculty focused on capacity building/training and workforce pipeline, with three initiatives to increase interest and awareness about Child Psychiatry as a career.

1. The International Fullbright Program for medical students interested in Child Psychiatry (recent call resulted in 59 medical students joining) from across Australia and New Zealand.
2. Monthly academic seminar series
3. Champions being identified from advanced trainees for a peer support and mentorship program.

The Faculty has been undertaking a Child and Adolescent Psychiatry data modelling project. This will be key in developing the advocacy plan for 2026 and will have explicit focus on current conditions and return on investment.

We have been exploring the mental health of young people and the impact of climate. There have been significant contributions by several members through the Doctors for the Environment Mental Health Special Interest Group. A Faculty of Child and Adolescent Psychiatry member survey is in progress to better understand clinical experience, needs and to develop relevant resources.

We held a successful 2025 FCAP Conference in Hobart with just under 200 participants.

Committee members

- Dr Narmali Bandaranayake
- Dr Ankur Chikara
- Prof. Valsa Eapen
- A/Prof. Tatjana Ewais
- Dr David Furrows
- Dr Gagan Garg
- Dr Timothy Ghan
- Dr John Gregson
- Dr Michelle Hellyer
- Dr Kenneth Hooper
- Dr Jaroslaw Hryniewicki
- Dr Nick Kowalenko
- Prof. Brett McDermott, AM
- Dr Donovan Moncur
- Dr Liam O'Connor
- Dr Matthias Regner
- Dr Yolisha Singh
- Dr Sally Tregenza
- Dr Afraz Zaman

Faculty of Consultation-Liaison Psychiatry



Chair
Dr Carol Silberberg

The Faculty continued to strengthen cross-college collaboration, meeting with *Royal Australasian College of Physicians (RACP)* counterparts to explore what physicians feel they need from Consultation-Liaison psychiatrists, consideration of training opportunities, shared educational initiatives and curriculum review. Work is progressing toward a more structured partnership, including consideration of an inter-college memorandum of understanding.

Drafting of the Consultation-Liaison Psychiatry Position Statement also advanced, with ongoing dialogue between the Committee, Faculty members and RANZCP governance groups to ensure the statement accurately reflects the scope and value of the discipline. Development of complementary advocacy materials is being explored.

The year featured a highly successful Noosa conference in June and a growing program of jurisdictional education events. Early planning has commenced for the 2027 conference. Demand for Consultation-Liaison advanced training positions remains strong.

The Committee also intends to work with the RANZCP Board to address concerns regarding the long-term vulnerability of Consultation-Liaison services, including unstable funding models and uncertainty around maintaining mandatory Consultation-Liaison training rotations.

Committee members

- Prof. Rebecca Anglin
- Dr Catherine Chesterman
- Dr Sara Ghaly
- Dr Suzanna Goodison
- Dr John Hopkins
- Dr Daniel Hubik
- Dr Bill Lu
- Dr Catherine Mason
- Dr John O'Callaghan
- A/Prof. Robert Parker
- Dr Carol Silberberg
- Dr Adam Sims
- Dr Paul Vroegop
- Dr Andreja Vuchkov

Faculty of Forensic Psychiatry



Chair
Dr Vinesh Gupta

The Faculty had a successful 2025 conference in Melbourne and the 2026 conference is being held jointly with the *National Institute of Mental Health and Neuro Sciences (NIMHANS)* in Bangalore, India.

Ongoing priorities are workforce, with concerns at the lack of appropriate workforce across various jurisdictions, especially Western Australia and the Northern Territory. There are concerns regarding the reduced age of criminal responsibility and likely impact on our younger generation, especially people of Indigenous background. We have made several representations to various jurisdictions and have specific concerns regarding the Northern Territory around introduction of spit masks and lack of appropriate support in the *Holtze Youth Detention Centre (HYDC)*. It is hoped some of these issues will be addressed by the recently formed Prison Psychiatry Network.

Five podcast episodes with Professor Femi Oyeboode will be available from next year concentrating on psychopathology and phenomenology.

The Faculty held a joint meeting with the Section of Child and Adolescent Forensic Psychiatry Committee to develop a strategic advocacy plan for 2026 around the Raise the Age Campaign.

Committee members

- Dr Sonny Atherton
- Dr Andrew Bailey
- Dr Justin Barry-Walsh
- Dr William Brereton
- Dr Adam Brett
- A/Prof. Andrew Carroll
- Dr James Cavney
- Dr Mrigendra Das
- A/Prof. Andrew Ellis
- Dr Vinesh Gupta
- Dr Owen Haeney
- A/Prof. Scott Harden
- Dr Shailesh Kumar
- Dr Trevor Ma
- Dr Erik Monasterio
- Dr Prashant Pandurangi
- Dr Natalie Puchalski
- Dr Jacqueline Rakov
- Dr Miriam Saffron
- Dr Yolisha Singh
- Dr Calum Smith

Faculty of Psychiatry of Old Age



Chair
Dr David Lie

Membership of the Faculty of Psychiatry of Old Age grew by 20% between 2022-24 against an overall College growth of 10%. Despite this interest, the demographic imperative and a quadrupling in certificate commencements, opportunities for Advanced Training in Psychiatry of Old Age remain limited by placements – there's an average of 20 completions per year across the two nations with slow growth across the last five years. We continue to advocate strongly for a robust and growing component of mandated, appropriately supervised and flexible Psychiatry of Old Age experiences in basic training.

The workplan for 2026 includes a focus on promoting research and academic opportunities commencing with a special conference session promoting attainment of higher degrees in Fremantle this year.

The annual conference was well attended with over 180 attendees.

Come join us at the Faculty of Psychiatry of Old Age Conference in 2026, between the 16-18 September in Cairns!

Committee members

- Dr Meenal Aggarwal
- A/Prof. Yoram Barak
- A/Prof. Gary Cheung
- Dr Noel Collins
- Dr Matthew Fasnacht
- Dr Neeraj Gupta
- Dr Zain Hindawi
- Dr David Lie
- Dr Duncan Neilson
- Dr Megan Nitz
- Dr Anneliese Sayes
- A/Prof. Anne Wand
- Dr Shannan Woods

Faculty of Psychotherapy



Chair

**Dr John
Robertson**

The Faculty continues to advocate for psychotherapeutic sensibility to be incorporated into all clinical encounters, for the success and satisfaction of both clinicians and their patients.

To this end, the Faculty has been encouraged by the recent publication of half of the College-commissioned *Anna Freud Centre* report, clearly demonstrating the effectiveness of long-term psychotherapy in the treatment of mood disorders. We look forward to the official publication of the remaining sections of the report.

The Faculty is actively supporting trainees to successfully and enjoyably pass their Psychotherapy Written Case, especially through two educational workshops; held at the wonderful Faculty Conference in Perth in October, and online in November. The Faculty is also seeking assistance from the College to ensure that all trainees have equitable access to supervision for this mandatory task.

The Faculty has provided the College with extensive feedback on the [Program and Graduate Outcomes](#) document, particularly ensuring that Trauma-Informed Care is prominently included.

Committee members

- Dr Evangelina Chin
- Dr Luke Ciantar
- Dr Michael Daubney
- Ms Rebecca Egan
- Mr Sam Farr
- Dr Tiago Gandra
- A/Prof. Anthony Korner
- A/Prof. Loyola McLean
- Dr John Robertson
- Dr Sara Temelkovski
- Dr Stuart Thomas

Bi-national Faculty of Adult Psychiatry Committee meeting 29 June 2025.

Back row (L-R): Dr Muthur Anand, Prof. Nagesh Pai, Dr Ashlea White, Dr Agnew Alexander, Dr Suman Sinha, Dr Peter Melvill-Smith, Melanie Kerr and Dianne Gregson.

Front row (L-R): Dr Georgina Weir, A/Prof. Balaji Motamarri (Chair) and Dr David Chapman.



Faculty of Child and Adolescent Psychiatry members in Tūrangi, New Zealand Aotearoa in March 2025.



Section highlights

Section of Child and Adolescent Forensic Psychiatry



Chair

A/ Prof. John Kasinathan

Key achievements include the Section's standalone conference in Wellington, Aotearoa in March 2025 which was well attended. The Section's Committee members have featured in media interviews providing advocacy regarding children and youth interacting with the justice system. Ongoing priorities include raising the Minimum Age of Criminal Responsibility (MACR) and the Section has formally and informally raised concerns regarding recent punitive approaches towards adolescents in the Northern Territory and Queensland. The Section's Committee held a joint session workshop with the Faculty of Forensic Psychiatry Committee on the 12 August 2025, canvassing advocacy for raising MACR, with the agreed action plan to support Branch Chairs, develop clear messaging and key points tailored to different jurisdictions.

The 2026 Section Conference will be held jointly with the Faculty of Child and Adolescent Psychiatry in Adelaide from 9-12 September 2026. Big thank you to the Faculty for accommodating us!

Committee members

- Dr Renato Assini
- Dr Brendan Daugherty
- Dr Adam Deacon
- Dr Enys Delmage
- Dr Teresa Flower
- Dr James Gardiner
- Dr Meredith Gray
- A/Prof. Scott Harden
- Dr Kimberley Juers
- A/Prof. John Kasinathan
- Dr Joey Le
- Dr Katie Niven
- Dr Annie Parsons
- Dr Nicola Rowe
- Dr Yolisha Singh
- Dr Marshall Watson

Section of Early Career Psychiatrists



Chair

Dr Alan Altham

This year has been highly productive for the Section, with strong engagement and excellent attendance across our activities. A major highlight was the well-attended Section of Early Career Psychiatrists Seminar at Congress, which provided valuable insights into career development from early Fellowship through to senior practice. Our national webinar was similarly successful, reflecting ongoing demand for practical, high-quality education for early career psychiatrists. Many thanks to the members of the Committee for their hard work in making these things happen.

We also progressed a significant structural change: extending the early career psychiatrist definition from five to seven years, aligning us with the *World Psychiatric Association's (WPA)* definition. This adjustment better reflects contemporary practice and strengthens continuity within the Committee.

We look forward to continuing to build our relationship with the WPA, meeting with local representatives and inviting them to join our Committee.

Planning is already underway for expanded local networking opportunities and transition-to-Fellowship events across multiple states. Building on this year's momentum, the Section aims to

deliver a greater number and diversity of events to support early career Fellows and trainees. This year's achievements have created real momentum, placing us in an excellent position to expand our work and further strengthen engagement across the early career community.

Committee members

- Dr Alan Altham
- Dr Nicola Campbell
- Dr Riteeka Deshpande
- Dr Rebecca Graham
- Dr Daniel Heard
- Dr Elizabeth Lun
- Dr Melissa Renzenbrink
- Dr Ramyadarshni Vadivel
- Dr Michael Weightman

Section of Electroconvulsive Therapy and Neurostimulation



Chair

A/Prof. Salam Hussain

The Section of Electroconvulsive and Neurostimulation (SEN) continue to expand, reflecting growing engagement in the evolving field of Interventional Psychiatry. SEN members made a strong contribution to the 2025 RANZCP Congress on the Gold Coast through symposia, keynotes, and individual presentations. The Advanced Certificate in Interventional Psychiatry has been finalised and submitted for governance review, marking a significant milestone. Congratulations to Professor Colleen Loo, a founding member of SEN and leading contributor to both the Section and broader College initiatives, on receiving the 2025 RANZCP Senior Research Award. The 2025 SEN Conference in Queenstown, New Zealand, was successfully held, featuring outstanding presentations from international and bi-national experts, including Associate Professor Shan Siddiqi (*Harvard University*). Ongoing priorities include revising the ECT Professional Practice Guidelines, implementing the Advanced Certificate in Interventional Psychiatry, considering a name change to the 'Section of Interventional Psychiatry', and exploring a neuromodulation training scholarship with the RANZCP Foundation to further advance workforce capability in this field.

Committee members

- Dr Suneel Chamoli
- Prof. Paul Fitzgerald
- Dr Christopher Gale
- Dr Ashu Gandhi
- Dr Deepak Garg
- Dr Shane Gill
- A/Prof. Salam Hussain
- Prof. Colleen Loo
- Dr David Nguyen
- Dr Subramanian Purushothaman
- Dr Shanthi Sarma
- Dr Brett Simpson
- Dr Jeremy Smith
- Dr Alan Weiss
- Ms Karen Wells

Section of Leadership and Management



Chair

Dr Lyn Chiem

Collaboration with the Victorian Branch to explore options with the Bi-national College to sustain and expand the Victorian Psychiatrist Leadership Framework has been the focus of this year. Transition of the Framework to the Section of Leadership and Management is an ongoing priority. The Committee looks forward to continued work on the development of a leadership mentoring program and opportunities for member engagement, especially with early career psychiatrists.

Many thanks to outgoing Committee members – Mr Matt Brittain, Dr Julian Dodemaide, Dr Pramudie Gunaratne, Dr Ramya Vadivel and Dr James Zurek – for their contributions to the Section.

Committee members

- Dr Helena Angel Scott
- Mr Matt Brittain
- Dr Lyn Chiem
- Dr Julian Dodemaide
- Dr Rebecca Graham
- Dr Pramudie Gunaratne
- A/Prof. Vinay Lakra
- Dr Sue Mackersey
- Dr Mark McAndrew
- Dr Helen McGowan
- Dr Edward Mullen
- Dr Nicholas O'Connor
- A/Prof. Robert Parker
- Prof. Alan Rosen
- Dr Kathryn Turner
- Dr Ramya Vadivel
- Dr Raamvive Vivekanandam
- Dr James Zurek

Section of Neuropsychiatry



Chair

**Prof. Richard
Kanaan**

Our annual Section conference was in Sydney in 2025, once again with an additional day dedicated to functional neurological disorder. We have inaugurated an annual Neuropsychiatry prize, awarded to trainees or new Fellows, named in honour of seminal Melbourne Neuropsychiatrist, John H Lloyd. We continue to work with the College to finalise an advanced training certificate in neuropsychiatry.

Committee members

- Dr Gregory Finucane
- Dr Neeraj Gupta
- A/Prof. Bradleigh Hayhow
- Prof. Richard Kanaan
- Dr Laurant Kang
- Dr Basil Mantzioris
- Prof. Harry McConnell
- Dr Adith Mohan
- Prof. Dennis Velakoulis

Section of Philosophy and Humanities



Chair

**Dr Susan
Lutton**

The Section has continued to remain active in promoting and engaging with membership on the role and value of philosophy and humanities to clinical psychiatry. A symposium from the Section was featured in the RANZCP Congress addressing critical themes at the intersection of psychiatry, philosophy, ethics, and the arts. It included the emergence of consciousness in infancy, the challenges in protecting trans and gender-diverse individuals from conversion practices, and the integration of arts into mental health care. There was a very positive response with the Section, now preparing to take on new challenges including a series of webinars on philosophy for psychiatrists, an expanding newsletter and submissions for the next Congress. It is also hoped to develop further workshops in narrative medicine in recognition of the value of the humanities in the developing of empathy and close listening to the formulation and practice of psychiatry. The input and enthusiasm for Section activities by Committee members has been both creative and outstanding.

Committee members

- Dr Beatrice Dowsett
- Dr Andrew Howie
- A/Prof. Robert Kaplan
- Dr Izaak Lim
- Dr Susan Lutton
- Dr Trevor Ma
- Dr Temi Metseagharun
- Dr Gorana Milosevic
- Dr Lieu Nguyen
- Dr Benjamin Vialle

Section of Perinatal and Infant Psychiatry



Chair

Dr Sylvia Lim-Gibson

One of the key achievements of the Section of Perinatal and Infant Psychiatry (SPIP) for 2025 is a successful, well subscribed webinar – *Pregnancy, Parenting and ADHD*, which had an overwhelming 972 registrations. Another exciting milestone is the finalisation and submission to the RANZCP for the consideration of an Advanced Certificate in Perinatal, Infant and Reproductive Psychiatry.

The SPIP is also pleased that the RANZCP has joined *The Australian Alliance for Perinatal Mental Health (AAPMH)* which is currently chaired by Professor Anne Sved-Williams. The SPIP will be representing the RANZCP on the *AAPMH* committee. The SPIP in New South Wales also lobbied actively in support of the impact of the psychiatrists' industrial action in NSW on public perinatal mental health service in the state.

Looking ahead to 2026, the SPIP looks forward to hearing progress regarding the Advanced Certificate in Perinatal, Infant and Reproductive Psychiatry and to the SPIP Conference at Double Bay, Sydney NSW.

Committee members

- Dr Anastasia Braun
- Dr Liz Coventry
- Dr Ilona DiBella
- Prof. Megan Galbally
- Dr Georgina Gorman
- Dr Emma Gray
- Dr Nimalee Kanakkahewa
- Dr Sylvia Lim-Gibson
- Dr Stephanie Lorimer
- Dr Kristine Mercuri
- Dr Gabrielle Ormiston
- Dr Anne-Marie Rees
- Dr Susan Roberts
- Dr Alisha Vara
- Ms Genevieve Whitlam

Section of Private Practice Psychiatry



Chair

Dr Gary Galambos

The Section met regularly throughout the year, with strong national representation and participation from New Zealand colleagues seeking support and structural reform. A productive face-to-face meeting in Brisbane enabled deeper work on key priorities, particularly training and workforce development. The Section continued to advise the College and external stakeholders on private-practice issues, including Medicare telehealth billing, rTMS billing and pressures in private hospitals.

Training and workforce reform remained the Section's central focus. The Committee advanced proposals for a private sector training pathway, identifying three viable supervision funding models and developing a proposal for a Scoping Project plan to guide future implementation.

Two major surveys, including one undertaken with the *Australian Private Hospitals Association*, informed national advocacy on remuneration gaps, registrar supervision and hospital workforce shortages.

The Section delivered well-attended symposia in the Barossa and at Congress, supported the Outcome Measures Working Group, finalised the getting started in private practice e-learning module, and submitted a technology-focused symposium proposal for Congress 2026.

Committee members

- Dr Michelle Atchison
- Dr George Blair-West
- Dr Campbell Emmerton
- Dr Gary Galambos
- Dr Deepak Garg
- Dr Christopher Garvie
- Dr Padmini Howpage
- Dr Nathan Jacobs
- Dr Ashar Khan
- A/Prof. Alexander Lim
- Dr Renate Mundl
- Dr William Pring
- Dr Ashish Rana
- Prof Sarah Romans
- Dr Joe Varghese
- Dr Emma Wills

Section of Psychiatry of Intellectual and Developmental Disabilities



Chair
Dr Jennifer Torr

In 2025, the Section focused on a Certificate of Advanced Training in Psychiatry of Intellectual and Developmental Disabilities and completed documentation for review by the Committee for Education. People with intellectual and development disabilities (IDD) experience three times the rate of mental ill health as the general population, multiple comorbidities, premature mortality and significant psychosocial adversity. An accredited specialist IDD psychiatry workforce is essential to provide equitable mental health care and address systemic discrimination highlighted by the Disability Royal Commission. Jurisdictional subcommittees operate in New Zealand, Queensland and Victoria, with subcommittees in South Australia, New South Wales and Western Australia in development. The Section has advocated for the inclusion of people with IDD in the College's Strategic Plan. Including people with lived experience is a Section priority; we are exploring how to support active, meaningful collaboration with people with IDD and carers. A working group is developing a communication and membership engagement strategy, with opportunities for members to contribute to the Section's work.

Committee members

- Dr Diana Andrea Barron
- Dr David Bathgate
- Dr Yoon Kwon Choi
- Dr Gail Fleming
- Dr Catherine Franklin
- Dr Anthony Gallagher
- Dr Melanie Johnston
- Dr Arjun Khaira
- A/Prof. Rebecca Koncz
- Dr Kelly McKenna-Kerr
- Dr Amaryah Paul
- Dr Matthew Sellen
- Dr James Smith
- Dr Jennifer Torr
- Prof. Julian Trollor, AM
- Dr Bahman Zarrabi

Section of Rural Psychiatry



Chair
A/Prof. Mathew Coleman

Key achievements for the Section of Rural in 2025 include continuation with the 'Rural Roadmap 2021-2031' being in Year 4 of the 10-year strategy, with 19 of the 45 deliverables now complete. The 'Rural Readiness Project' and the workshops delivered and the Rural Psychiatry Training Pathways (RPTP) Lounge Facility and Rural Evening Function at Congress in 2025 were highlights for the project and section.

Ongoing priorities are securing continuing funding for the RPTP Team (currently ends June 2026), ensuring increased rural representation in New Zealand and continued advocacy for Rural Section members, trainees, Affiliates and Fellows alike. The section continues to focus on the priority areas of rural private psychiatry, services for older adults, gender equity within the workforce, and services for rural women.

Committee members

- Dr Andrew Amos
- Dr Ryan Barber
- Dr Kalliste Black
- Dr Anna Boggis
- A/Prof. Mathew Coleman
- Dr Matthew Davidson
- Dr Therese Grotowski
- Dr Harry Hill
- Dr Skye Kinder
- Dr Judith Keith
- Dr Julia Lane
- Dr Melissa Renzenbrink
- Dr Kelly Ridley
- Dr Benjamin Vialle
- Dr Briony Willcocks

Section of Social, Cultural and Rehabilitation Psychiatry



Chair

Dr Nicholas Burns

Over 2025, the Section has concentrated on developing two key documents. First, a position statement on the social determinants of mental health that has been drafted and is currently in the broader consultation phase. Second, the NICE guideline for psychiatric rehabilitation for adults with complex psychosis, which is being adapted for the Australian and New Zealand context. The final draft will be completed soon for broader consultation. The Section is continuing its work completing an advanced skills training program in Rehabilitation Psychiatry. Tiers 1 and 2 of the program are close to launching to College members.

Committee members

- Dr Sebastian Alvarez
- Dr Andrea Baas
- Dr Lauren Barnett
- Dr Ann Brennan
- Dr Nicholas Burns
- A/Prof. Frances Dark
- Dr Rebecca Evans
- Dr Emma Glanville
- Prof. Carol Harvey
- Dr Trevor Ma
- Dr Katherine Mullin
- Dr Rohini Thimmaiah
- Mr Hamza Vayani

Section of Youth Mental Health



Chair

Dr Daniel Pellen

The new Certificate of Advanced Training (CAT) in Youth Psychiatry was finally approved by the Board in September. The first intake will be in August 2026. This is an historic achievement, the first training program of its kind in the world, and I thank all Section members who have contributed to its development over many years.

The Professional Certificate in Youth Psychiatry (provided by *Orygen*) has completed five intakes. It will become the first year of the Formal Education Course (FEC) for the new CAT.

The Section continues to grow, with over 700 members.

The Committee now meets five times a year, including once face-to-face. We published one newsletter this year, in November. State sub-committees now exist in Queensland, NSW and Victoria.

The Section presented a symposium at Congress, and preparation is underway for the Section's Conference in July 2026, in Hobart.

Committee members

- Dr Alastair Cameron
- Dr Angelene Chester
- Ms Casey Davis
- Dr Sharon Foley
- Dr David Hartman
- Dr Lisa Juckes
- Dr Sonia Kumar
- Dr Ana Lusicic
- Dr Iain Macmillan
- Dr Karen Miller
- Dr Tamoor Mirza
- A/Prof. Donovan Moncur
- Dr Jarrad Paul
- Dr Daniel Pellen
- Dr Leonardo Sauaia Romero Fernandes
- Dr Matthew Sellen

Network highlights

Asylum Seeker and Refugee Mental Health Network



Chair
Prof.
Suresh
Sundram

The Network has identified that the field of work has limited training opportunities for consultants or trainees despite considerable demand. To expand training and learning opportunities, the Network undertook a survey of current training positions and found bi-nationally there were minimal opportunities outside Melbourne and Sydney. Even within these two cities training posts were limited. Moreover, despite considerable interest from psychiatrists, professional development and other learning opportunities were restricted. As such, a key initiative of the Network is to develop a webinar on report writing that will be available for all College members. A working group to undertake this is being formed. Additionally, creating accessible resources for College members such as refugee and asylum seeker legal services and psychiatrists willing to undertake pro bono medicolegal report writing is underway. The Network has also engaged with the *Victorian Refugee Health Network* to review the mental health sections of the Australian refugee health guide which is being updated.

Committee members

- Dr Tahir Babur
- Dr Paul Brown
- Dr Luisa Butler
- Dr Michael Dudley, AM
- Dr Clare Feeney
- Dr Kym Jenkins, AM
- Dr Vani Kaler
- Prof. Harry McConnell
- Dr Thomas Nguyen
- Dr Bipin Ravindran
- Dr Konya Roy
- Prof. Suresh Sundram
- Dr Choong-Siew Yong

Attention Deficit Hyperactivity Disorder (ADHD) Network



Chair
Dr Karuppiah
Jagadheesan

The ADHD Network Committee prioritised advancing ADHD education and advocacy. We embedded ADHD training principles into our initiatives and delivered high-quality masterclasses through workshops and monthly grand rounds to support professional development and information sharing across the College membership.

In partnership with the Adult Psychiatry and Child and Adolescent Psychiatry Faculties and the Section of Private Practice, we explored opportunities to create new educational resources aimed at improving ADHD treatment and management, ensuring members have access to evidence-based guidance.

Additionally, the Committee collaborated with Branch Committees to provide tailored support during State ADHD legislation reform processes, aiding navigation of policy changes and advocating for improved outcomes. This included releasing [Position Statement 115: Safe, comprehensive, and equitable ADHD care](#).

These efforts reflect our commitment to strengthening knowledge, fostering collaboration, and driving systemic improvements in ADHD care across jurisdictions.

Committee members

- Dr David Chapman
- Dr Angelene Chester
- Dr Rosemary Edwards
- Dr Caroline Flynn
- Dr Gagan Garg
- Dr Claire Gaskin
- Dr Petre Heffernan
- Dr Victoria Jackson
- Dr Karuppiah Jagadheesan
- Dr Gordana Jovanova
- Dr Ashar Khan
- Dr Edward Ko Ko Aung
- Dr Elizabeth Lun
- Dr Teslin Mathew
- Dr Roger Paterson
- Prof. Sarah Romans

Family Violence Psychiatry Network



Chair
Dr Meredith Whiting

The Network has seen significant changes in 2025, including the resignation of the inaugural and dedicated chair, Dr Manjula O'Connor. Dr O'Connor has been fundamental in improving awareness of the impact of family violence, particularly the cross-cultural complexities. The Committee is immensely grateful for her work.

The Committee will be utilising the result of the membership survey to inform our path, and in this period of renewal, it will look to ongoing advocacy, attention to the legal framework particularly of coercive control, and the provision of information and education for clinicians.

Committee members

- Dr Tahir Babur
- Dr Vibha Bhullar
- Dr Soumitra Das
- Dr Hannah Galloway
- Dr Alexandra Goldsworthy
- Dr Olivia Harley
- Dr Samir Ibrahim, OAM
- Dr Payal Kamath
- Dr Jai Nathani

Military, Veterans' and Emergency Services Personnel Network



Chair
A/Prof. Jonathan Lane

The Committee has continued to work with key stakeholders and constitutional bodies to advocate for our military, veteran and emergency services population. We had strong representation at Congress on the Gold Coast, and A/Prof.

Lane was also an invited speaker to the *Canadian Institute for Military and Veterans' Health Research (CIMVHR)*. We also published our first newsletter in two years. Committee members have continued to be active in the Military and Veteran Psychiatry Training Program (MVPTP) activities, including more educational sessions and a podcast. The report for this program was very favourably received at the highest levels of the *Department of Veterans' Affairs (DVA)* and government, and this will be important for the re-funding of this vital program in 2026. The Committee has also welcomed Michael Burge as our Lived Experience veteran, and he attended our in-person meeting in Melbourne in August with our new Trainee Representative Dr Simranjit Kaur, and co-opted members Dr's Richard Magtengaard, Carmel Cash, and Prof. Ed Heffernan.

Committee members

- Prof. Marie Bismark
- Mr Michael Burge
- Dr Carmel Cash
- Dr Megan Gilbert
- Dr Rory Grinsill
- Prof. Edward Heffernan
- Dr Simranjit Kaur
- Dr Andrew Khoo
- Dr Jonathan Lane
- A/Prof. Alexander Lim
- Dr Richard Magtengaard
- Dr Carolyn Nas Jones
- Dr Csongor Oltvolgyi
- Prof. Nagesh Pai
- Dr Mathew Samuel
- Dr Daniel Short



Acknowledgements

New Fellows at the 2025 RANZCP College Ceremony from L-R: Dr Natalie Pierotti, Dr Helen Branson and Dr Mohsen Rahimnia.

New Fellows

During 2025, 417 candidates were admitted to Fellowship of the RANZCP.

Australia

Australian Capital Territory

Dr Omeiza Beida
 Dr Ava Carter
 Dr Lara Hughes
 Dr Stanley Igwe
 Dr Matthew Ryan
 Dr Priyanka Soni
 Dr Yiu Chung Vincent Tang
 Dr Matthew Towicz
 Dr Ashish Vaikyl
 Dr Fiona Wilkes

New South Wales

Dr Manjoor Abdulla
 Dr Aneeka Alexander
 Dr Lauren Amor
 Dr Helena Angel Scott
 Dr Bahador Asadi-Khansari
 Dr Edward Bellemore
 Dr Elizabeth Berg
 Dr Joanna Blades
 Dr Nasim Boksmati
 Dr Olivia Bruja
 Dr Lloyd Gerald Buan
 Dr Laura Cashman
 Dr Henry Casserly
 Dr Prashant Chanda
 Dr Sushith Sugathan Chennatte

Dr Jae Hee Cho
 Dr Michael Connors
 Dr Gabriela Corcoran
 Dr Lyndsi Crowder
 Dr Tharshanan Edwin Peiris
 Dr Samuel Foley
 Dr Nicholas Frawley
 Dr Patrick Gardner
 Dr Barry Geheran
 Dr Timothy Ghan
 Dr Marc Greenhill
 Dr Cameron Grover
 Dr Setareh Hakimi
 Dr Malakeh Hamoui
 Dr Eleanor Holzapfel
 Dr Sam Hume
 Dr Natalie Hunt
 Dr Ramy Ibrahim
 Dr Daniel Issa
 Dr Nathan Jamieson
 Dr Jayson Jeganathan
 Dr Lachlan Johns
 Dr Katherine Jones
 Dr Thomas Judd
 Dr Julian Kelman
 Dr Daniel Kopinski
 Dr Alexander Leroux
 Dr Henry Lu
 Dr Michael Mackertich
 Dr Zehra Memon

Dr Gavin Menezes
 Dr Roza Mofid
 Dr Benjamin Murrie
 Dr Nicole Nahm
 Dr Yvonne Nguyen
 Dr Michael O'Connor
 Dr Jennifer Ogiji
 Dr Katya Oldfield
 Dr Yi Von Ooi
 Dr Tarannum Rahman Oshin
 Dr Robin Ousley
 Dr Alexandria Painter
 Dr Yoon Park
 Dr Gayathiri Pathmanathan
 Dr Peter Peng
 Dr Hannah Pincham
 Dr Joseph Power
 Dr Arlin Price
 Dr Shalini Rajan
 Dr Barry Renner
 Dr Timothy Roach
 Dr Princess Rukasha
 Dr Genevieve Ryan
 Dr Cara Salehi
 Dr Pritom Sarker
 Dr Adrianna Sheppard
 Dr Samuel Skidmore
 Dr Stephanie Smith
 Dr Thomas Souksamrane
 Dr Anna Symonds



Dr Tessa Tan
 Dr Girija Townshend
 Dr Liaqat Turi
 Dr Lavnya Vijayarajan
 Dr Hilary Watt
 Dr Gregory White
 Dr Yun Ming Yong
 Dr William Zhou
 Dr James Zhu
 Dr Tiago Zuanazzi Tomazzoni

Northern Territory

Dr Sanmeet Duggal
 Dr Eric Erickson
 Dr Payal Kamath
 Dr Thomas Lechte
 Dr Samuel Ritchie

Queensland

Dr Joel Adams-Bedford
 Dr Farah Aga
 Dr Ashley Bondad
 Dr Thomas Brouard
 Dr Kosmapatabendige Dalpatadu
 Dr Arash Danesh
 Dr Arul Kevin Daniel David
 Dr Sabrina Davidson
 Dr Daniel Debattista
 Dr Gideon Diamond
 Dr Mehrdad Eftekhari Ardebili

Dr Paul Erohubie
 Dr Arzoo Fazaluddin
 Dr Thomas Frain
 Dr Sheila Griffin
 Dr Liam Hackett
 Dr Timothy Hender
 Dr Sujee Hewamadduma
 Dr Timothy Hicks
 Dr Amity Honor
 Dr Hoontae Jeff Jung
 Dr Manyowa Karimazondo
 Dr Sarangan Ketheesan
 Dr Gough Kettle
 Dr Sreekutty Kizhakkeparampil Sivan
 Dr Sabeela Zubair Kodu Vazhakkal
 Dr Tzu-Han Lin
 Dr Ching Mei Loo
 Dr Margaret Loo
 Dr Daniel Lowden
 Dr Ashok Malur
 Dr Yiu Fung Man
 Dr Rebecca Menhinnitt
 Dr Peter Mikhail
 Dr Daniel Miller
 Dr Sydney Moirangthem
 Dr Rachael Moore
 Dr Peter Muller
 Dr Angela Ng
 Dr Csongor Oltvolgyi
 Dr Robert O'Regan

Dr Calina Ouliaris
 Dr Marjan Rahimi
 Dr Mandav Ranabhat
 Dr Sandeep Reelh
 Dr Monika Ridley
 Dr Samuel Ryder
 Dr Raminder Samra
 Dr Emma Scott
 Dr Ji Won Seo
 Dr Saumiya Seshakumaran
 Dr Jenny Sheen
 Dr Lohit Somashekar Reddy
 Dr Sunil Stanislaus
 Dr Davinya Suresh
 Dr Don Thomas Thekkuden
 Dr Nicole Tregoning
 Dr Sandra Williams
 Dr Andrew Wilson
 Dr Dumindu Witharana
 Dr Wee Ming Wong
 Dr Chaston Wu

South Australia

Dr Edjoni Blackledge
 Dr Romy Bose
 Dr Pearl Lynn Chong
 Dr Eleanor Clarke
 Dr Simon Cousins
 Prof. Pabasari Ginige
 Dr Benjamin Green



Dr Tina Li
 Dr Rhea Lindell-Innes
 Dr Stephen McManis
 Dr Ashutosh Govind Prabhu Dessai
 Dr Natasha Priya
 Dr Ali Sharifi
 Dr Robin Stringer
 Dr Andrew Taylor
 Dr Cian Tuohy
 Dr Briah Victory

Tasmania

Dr Steven Bajwa
 Dr Arjuna Ellepola
 Dr Caroline Holmes
 Dr Reagan O'Neill
 Dr Nicholas Stubbs
 Dr Su Ling Tan
 Dr Benjamin Vialle
 Dr Nilanja Warsapperuma Jayanetti

Victoria

Dr Sheerin Fathima Abdus Samad
 Dr Richard Adebayo
 Dr Tina Almkhtar
 Dr Thusitha Athurugiriya
 Dr Munaf Babajan Nandyal
 Dr Isha Bajaj
 Dr Israel Berger
 Dr Janet Berry

Dr Mark Bevan
 Dr Evelyn Bian
 Dr Laura Blair-West
 Dr Katrina Bolton
 Dr Eleanor Bott
 Dr Antigone Branchflower
 Dr Susan Breen
 Dr Tahnee Bridson
 Dr Sivanandh Budarapu
 Dr Jamie Carey
 Dr Hon Sing Chan
 Dr Jenna Cheney
 Dr Maxine Cheung
 Dr Pawankumar Chimote
 Dr Melissa Chong
 Dr Moumita Chowdhury
 Dr Joo Keng Chuah
 Dr Michael Chung
 Dr Alanna Cockburn
 Dr Dasanayake Gunarathna Bannaheka
 Mudiyanseelage Sameera Dasanayake
 Dr Sean Daugherty
 Dr Jayamal De Silva
 Dr Theekshna De Silva
 Dr Pubudu Doluweera
 Dr Mahesha Dombagolla
 Dr Ragadeepthi Dunna
 Dr Aska Dvorjak
 Dr Charles Eakin
 Dr Ali Elsayed

Dr Thomas English
 Dr Vineeth Eranna
 Dr Adam Fakroodeen
 Dr Vahid Farnia
 Dr Mahdieh Fatemi Nayeri
 Dr Luisa Fernanda Fernandez Gonzalez
 Dr Lucienne Ferrier
 Dr Alberta Fischer
 Dr Jarrod Franklin
 Dr Hannah Fritzlaff
 Dr Jessica Gabriel
 Dr Maria Galicer
 Dr Nilanga Gamage
 Dr Kriti Gandhi
 Dr Julian Georges
 Dr Faramarz Ghiyasi
 Dr Giovanni Giaroli
 Dr Thomas Gupta-Jessop
 Dr Mohammad Haghighi
 Dr Lushan Hettiarachchige
 Dr Uthpala Hewawitharana
 Dr Nicholas Ho
 Dr Simon Hoang
 Dr Prabhu Jadhav
 Dr Sarah Jelley
 Dr Elsie Jing
 Dr Carl Johansson
 Dr Kathryn Johnson
 Dr Melissa Jordan



Dr Sunil Kandapola Arachchige
 Dr Dinusha Katugampalage
 Dr Humaira Khaleeq
 Dr Nand Kishore
 Dr Catriona Kneeland
 Dr Vinodhini Krishnan
 Dr Biji Kuriakose
 Dr Kun Kwak
 Dr Andrew Lam
 Dr Reece Lancaster
 Dr Emily Lickliter
 Dr Gregory Lysenko
 Dr Mary Madu
 Dr Joanne Maher
 Dr Shanali Mallawaarachchi
 Dr Rajitha Marcellin De Silva
 Dr Kyle Marchant
 Dr Maxwell Marrows
 Dr Abhi Mathew
 Dr Alice McComas
 Dr Katherine McIntire
 Dr Ali Mehraban
 Dr Thommadura Susitha Sampath Mendis
 Dr Muqeeth Mohammed
 Dr Samantha Naidoo
 Dr Suny Nakajima
 Dr Nethma Nayada Baduge
 Dr Alan Ng
 Dr Catherine Ngan
 Dr Shabnam Nick Kholgh

Dr Lasith Obadaarachchi
 Dr Veerappa Patil
 Dr Rahul Patwal
 Dr Ashley Pennell
 Dr Bulathduwage Perera
 Dr Diana Philip
 Dr Natalie Pierotti
 Dr William Poh
 Dr Rashmi Prakash
 Dr Isabelo Pre
 Dr David Priest
 Dr Abhishek Purty
 Dr Sujai Ramachandraiah
 Dr Matthew Roberts
 Dr Oliver Robertson
 Dr Kanchan Rupchand
 Dr Michael Ryan
 Dr Abdul Sabir
 Dr Dishari Sarkar
 Dr Ashwin Sathyamoorthi
 Dr Leonardo Sauaia Romero Fernandes
 Dr Siobhan Scanlon
 Dr Horatiu Selagea
 Dr Thomas Sellitto
 Dr Meghna Sharma
 Dr Karthik Sheshachala
 Dr Shreyus Shivanand
 Dr Anish Shouan
 Dr Simrat Singh
 Dr John Smyth

Dr James Soldan
 Dr Madhupreetha Srikantamurthy
 Dr Chloe Stella
 Dr Janine Stowe
 Dr Buvaneswari Sugumaran
 Dr Katelyn Tadd
 Dr Shiamalan Thanaskanda
 Dr Deepak Tokas
 Dr James Tranter
 Dr Imagbe Uwaifo
 Dr Cyrus Westerland
 Dr Wendy Wighton-Benn
 Dr Rebecca Wong
 Dr Eunice Wong
 Dr Min Jung Yoo
 Dr Yuanna Zhou



Western Australia

Dr Semran Kaur Badeshae
 Dr Amgad Barsoum
 Dr Amatul Bushra
 Dr Sarah Carroll
 Dr Pardhasaradhi Chelikani
 Dr Jie Choo
 Dr Thameiyanthi Damoderam
 Dr Mirza Detanac
 Dr Michael Dunne
 Dr Anwar Elashram
 Dr Ahmed Fahmi
 Dr Vijay Ganasan

Dr James Hoimes
Dr Jairam Kamala Ramakrishnan
Dr Gulnar Parveen Kazi
Dr Shahrzad Khosravifar
Dr Rachel Kovac
Dr Ramesh Kuruba
Dr Jose Mathew
Dr Drew McCarthy
Dr Eugene Mitnovetski
Dr Sachin Nagendrappa
Dr Roxanne Nell
Dr Omolola Oboro
Dr Bolanle Oni
Dr James Ponds
Dr Sajeev Kumar Ponnarassery Balan
Dr Louise Randall
Dr Belinda Sainsbury
Dr Christian Schüller
Dr Justin Sebastian
Dr Pradip Shinde
Dr Vikram Singh Suarn Singh
Dr Layale Tayba
Dr Phoebe Thornton
Dr James Tidder
Dr Aran Tomac
Dr Manish Tomar
Dr Joy Ukou
Dr Marie-Caroline Viebke
Dr Jaya Prabha Vijayan
Dr Jayashree Viswanathan

Dr Anthony Vu
Dr Christopher Watson
Dr Tess Wilkinson
Dr Luke Williams

Aotearoa New Zealand

Dr Sebastian Alvarez Grandi
Dr Waqas Hameed Arshad
Dr Theona Ballyram
Dr Sarah Brick
Dr Derek Buchanan
Dr Diana Goniszewski
Dr Niall Govan
Dr Jennifer Hill
Dr Claudia Kaye
Dr Alanah Lin
Dr Xiaohui Ivan Lin
Dr Helen He Lowe
Dr Yashik Maharaj
Dr Samuele Manfrinati
Dr Benjamin McBreen
Dr Tanya Mead
Dr Edward Miller
Dr Jacob Milner
Dr Eric Mulkerrins
Dr Aaron Musker
Dr John O'Neill
Dr Astrid Ormond
Dr Thomas Paterson
Dr Samuel Pollen

Dr Darryl-Lee Prince
Dr Nicholas Rush
Dr Anneliese Sayes
Dr Todd Smith
Dr Thomas Smith
Dr Rashmi Srivastava
Dr Benjamin Stegmann
Dr Stewart Stevens
Dr Ganesh Subramaniam
Dr Liya Tukhvatulina
Dr Weerasinghe Mudiyansele Malika
Prasanthi Weerasinghe
Dr Benjamin Werkmeister
Dr Jordan Whitelock
Dr Evan Wilson
Dr Mitchell Withers
Dr Andrew Wright
Dr Jess Wybrant
Dr Gary Wynn

Certificates of Advanced Training 2025

During 2025, 204 Fellows were awarded RANZCP Certificates of Advanced Training.

Addiction Psychiatry

Dr Emmanuel Alfa
 Dr Pratchi Belbase
 Dr Anna Cunningham
 Dr Sean Daugherty
 Dr Nicholas Faint
 Dr Francesco Giorlando
 Dr William Kenyon
 Dr Andrew Lam
 Dr Reece Lancaster
 Dr Susan Lane
 Dr Robert Lundin
 Dr Emily Martin
 Dr Mubeena Parker
 Dr Prince Rajamanickam
 Dr Alena Sannikova
 Dr Pritom Sarker
 Dr Saumiya Seshakumaran
 Dr Nayan Soni
 Dr Tessa Van Der Kleij
 Dr Sarah Vanniasingham
 Dr William Zhou

Adult Psychiatry

Dr Farah Aga
 Dr Sarah Brick
 Dr Tharshanan Edwin Peiris
 Dr Xiaohui Ivan Lin
 Dr Tzu-Han Lin
 Dr Luke Viglione

Child and Adolescent Psychiatry

Dr Joel Adams-Bedford
 Dr Sarah Baker
 Dr Wesley Bierman
 Dr Joanna Blades
 Dr Ashley Bondad
 Dr Matilda Brown
 Dr Emily Brown
 Dr Jenna Cheney
 Dr Melissa Chong
 Dr Moumita Chowdhury
 Dr Simon Cousins
 Dr Michael Dunne
 Dr Arzoo Fazaluddin
 Dr Nicholas Frawley
 Dr Timothy Ghan
 Dr Apeksha Hewageegana
 Dr Jennifer Hill
 Dr Walter Hipgrave
 Dr Amity Honor
 Dr Elsie Jing
 Dr Kathryn Johnson
 Dr Manyowa Karimazondo
 Dr Amuthanila Kasianandan
 Dr Julian Kelman
 Dr Gough Kettle
 Dr Rachel Law
 Dr Timothy Leow
 Dr Emily Lickliter
 Dr Henry Lu

Dr Michael Mackertich
 Dr Yiu Fung Man
 Dr Henry Naylor
 Dr Katya Oldfield
 Dr Reagan O'Neill
 Dr Stephen Pannell
 Dr William Poh
 Dr Isabelo Pre
 Dr Arlin Price
 Dr Darryl-Lee Prince
 Dr Natasha Priya
 Dr Mandav Ranabhat
 Dr Oliver Robertson
 Dr Horatiu Selagea
 Dr Ji Won Seo
 Dr Meghna Sharma
 Dr Shreyus Shivanand
 Dr Aly Soliman
 Dr Olivia Storm
 Dr Robin Stringer
 Dr Shiamalan Thanaskanda
 Dr Fraser Todd
 Dr James Tranter
 Dr Nicole Tregoning
 Dr Ashish Vaikyl
 Dr Benjamin Vialle
 Dr Bria Victory
 Dr Hilary Watt
 Dr Cyrus Westerland
 Dr Dean Whitty

Dr Pak Kan Yan
 Dr James Zhu

Consultation–Liaison Psychiatry

Dr Tina Almkhtar
 Dr Lauren Amor
 Dr Helena Angel-Scott
 Dr Laura Blair-West
 Dr Susan Breen
 Dr Luisa Butler
 Dr Ava Carter
 Dr Leonora Chiam
 Dr Alanna Cockburn
 Dr Andrew Daltry
 Dr Mary-Jo Flavel
 Dr Carmelo Genovese
 Dr Kristelle Gregg
 Dr Rashmi Gururajan
 Dr Jennifer Hauptman
 Dr Amity Honor
 Dr Nathan Jamieson
 Dr Binu Jayawardena
 Dr Kieran Kennedy
 Dr Tharini Ketharanathan
 Dr Lai-Ling Lee
 Dr Rhea Lindell-Innes
 Dr Jennifer Long
 Dr Evelyn Ma
 Dr Matilda Mackay-Sim
 Dr Maxwell Marrows

Dr Trushna Murgahayah

Dr Suny Nakajima

Dr Joanna Ng

Dr Angela Ng

Dr Jennifer Ogiji

Dr Alicia Palmer

Dr Shalini Rajan

Dr Cara Salehi

Dr Siobhan Scanlon

Dr Divya Sharma

Dr Shreyus Shivanand

Dr Maura Spotorno Da Silva

Dr Buvanewari Sugumaran

Dr Te Kāhui Tapsell

Dr Rhys Thomas

Dr Cian Tuohy

Dr Clinton White

Dr Dean Whitty

Dr Min Jung Yoo

Forensic Psychiatry

Dr Ryan Bell

Dr Saul Bert

Dr Edjoni Blackledge

Dr Rosemary Clarkson

Dr Lorraine Davison

Dr Elizabeth Jackson

Dr Sachin Jindal

Dr Nirvana Karan

Dr Sandeep Kosaraju

Dr Yu Hin Lam

Dr Gregory Lysenko

Dr Csongor Oltvolgyi

Dr Calina Ouliaris

Dr Timothy Roach

Dr Asiri Rodrigo

Dr Suhas Simhan

Dr Katherine Watson

Dr Jacob Yuide

Psychiatry of Old Age

Dr Aneeka Alexander

Dr Praveena Arora

Dr Damon Batts

Dr Abidemi Bello

Dr Mark Bevan

Dr Eleanor Clarke

Dr Gabriela Corcoran

Dr Matthew Cubin

Dr Theekshna De Silva

Dr Sangeeta Dey

Dr Juen Mei Ding

Dr Joshua Flavell

Dr Sheila Griffin

Dr Timothy Hender

Dr Adele Jackson

Dr Binu Jayawardena

Dr Michael Keem

Dr Brij Kishore

Dr Biji Kuriakose

Dr Donnie Lee

Dr Ching Mei Loo

Dr Daniel Lowden

Dr Helen He Lowe

Dr Jasmine Mordecai

Dr Roxanne Nell

Dr Willie Oe

Dr Tarannum Rahman Oshin

Dr Bhairavi Parimalanathan

Dr Yoon Park

Dr Gayathiri Pathmanathan

Dr Ashley Pennell

Dr Samuel Ryder

Dr Ashwin Sathyamoorthi

Dr Anneliese Sayes

Dr Thomas Smith

Dr Jamie Tan

Dr Anthony Vu

Dr Fiona Wilkes

Dr Rebecca Wong

Dr Eunice Wong

Dr Yun Ming Yong

Psychotherapies

Dr Timothy Foley

Dr Geetha Giri

Dr Venkatesh Govindaiah

Dr Katherine McIntire

Dr Felix McMillan

Dr Jai Nathani

Dr Angela Ng

Dr Halpewaththage Peiris

Dr Rathnayaka Mudiyanseelage Kumudu
Maheshini Rathnayaka

Dr Princess Rukasha

Dr Katelyn Tenbense

Dr Diana Wang

Vale

The RANZCP pays tribute to the members who passed away during 2025:

Dr Sarah Beaney

Dr David Bell

Dr Peter Birleson

Dr Kathleen Bradford

Dr Andrew Campbell

Dr Patrick Cullen

A/Prof. Satish Karunakaran

Dr Miriam Kuttner

A/Prof. Peter McGeorge

Prof. Mark Oakley Browne

Dr Kerry Pincombe

Dr Padmakumar Prabhakaran

Dr Sabar Rustomjee

A/Prof. Alex Sergejew

Dr Peter Shea

Dr John Sheedy

Dr John Strachan

Dr Anandaram Thandi Sundararajulu
Jothibabu

Dr George Wahr

Prof. John Werry

The RANZCP was informed in 2025 that the following members had passed away in a previous year:

Dr Peter Black

Dr John Gibson

Dr John Hoskin

Contact Us

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