TRAINEES IN DIFFICULTY FLOWCHART

DOT/Supervisor/Trainee becomes aware of / identifies concerns with Training.

Are there safety concerns, i.e. for the trainee, other staff or patients?

YES

Advise clinical authorities and RANZCP to address as appropriate via respective processes.

NO

Training continued?

YES

Exit from Training as per relevant Policy / Procedure.

NO

Supervisor and DOT or, at the DOT’s delegation, the Coordinator of Training meet formally with Trainee, and any other identified stakeholders as appropriate, consider options to address Training concerns and agree on the markers of having successfully addressed these..

Trainee enters a mentoring program

Trainee enters a Remedial program

Trainee enters a Break in Training

Trainee considers external supports

After agreed period of time, Supervisor and/or DOT meet formally with Trainee, and any other identified stakeholders, to review progress.

Concerns resolved?

YES

Continue Training program.

NO

Repeat process and/or attempt different approach to addressing concerns.

Concerns resolved?

YES

Continue Training program.

NO

BTC considers whether to repeat process (with the same or different approach) or to exit from Training. The CFT can be consulted as required.

The RANZCP acknowledges reference to the RACP’s “Trainees in Difficulty” flowchart in some development of this Flowchart.